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KENT ON SUNDAY

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IT'S WHAT SUNDAYS ARE ALL ABOUT

No. 269 November 18, 2007

GATEWAY TO 'CALAMITY'

MPs slam management of Thames Gateway plan

A LABOUR MP has cautioned against repeating the housing mistakes of the 1960s with the massive Thames Gateway project.

This week, an influential MPs' committee warned that the project, set up to deliver 160,000 houses and 180,000 jobs by 2016, could become a "public spending calamity".

Derek Wyatt MP, a junior member of the Government, said he was "nervous" about the way it was being delivered and the quality of the housing being built.

But in an interview with Kent on Sunday, the woman in charge of delivering the plans, Thames Gateway chief executive Judith Armitt, defended the project.

The Thames Gateway covers an area stretching 40 miles eastwards from Canary Wharf to the mouth of the Thames Estuary, taking in Dartford, Gravesham, Medway and Swale.

The entire project will cost hundreds of millions of pounds, much of which will come from the public purse.

Mr Wyatt, who was a member of the committee that produced the report and is the MP for Sittingbourne and Sheppey, said that high-density housing was "making families vulnerable".

He said: "After the war, in the 1960s, it was decided the way to do cheap housing was to build high-rises. Now we're taking them down or we will take them down.

"They have not created a sensible community, they've alienated people. If we build tens of thousands of houses in the Gateway my worry is we will relocate the mistakes in housing we made with the high-rises."

EXCLUSIVE

By **PHIL REILLY**

Mr Wyatt said the project's "underlying flaw" was that its management did not have enough power.

He added: "It is always going to be in negotiation. It's because there's no ownership, it is not a development corporation like Canary Wharf was. It crosses unitary authorities, some London boroughs and district councils. That's insane."

He also said Section 106 Agreements, whereby council planners approve housing developments only when infrastructure such as schools and shops are included, should be made compulsory.

He continued: "Before we build more houses, I told the Prime Minister last week in Number 10, we must make Section 106s compulsory.

"Planning departments are in awe of big builders and they've got their way. The power is with the developers."

The House of Commons Committee of Public Accounts' report said that "significant improvement" of the Department for Communities and Local Government's management of the scheme was necessary.

The department has so far spent £673 million on the project, which is supposed to deliver a wide range of infrastructure.

The report, which described the project's management as "weak", warned that unless serious changes happened, "it will remain a series of disjointed projects and is unlikely to

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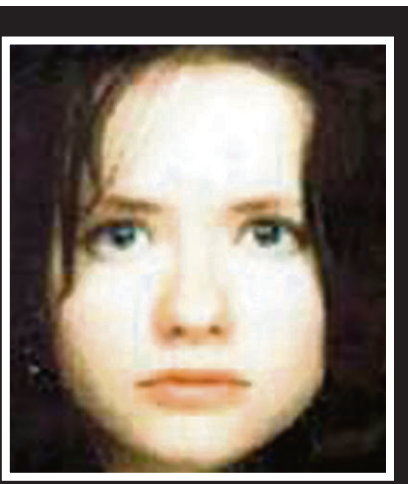
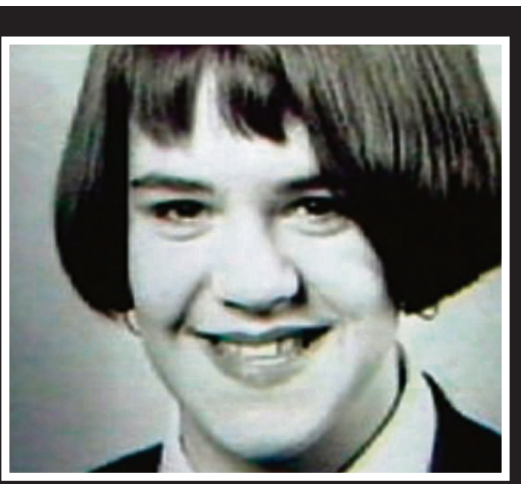


DISAPPEARED: Dinah McNicol



DISCOVERED: Schoolgirl Vicky Hamilton

Police find more human remains at the house of horror

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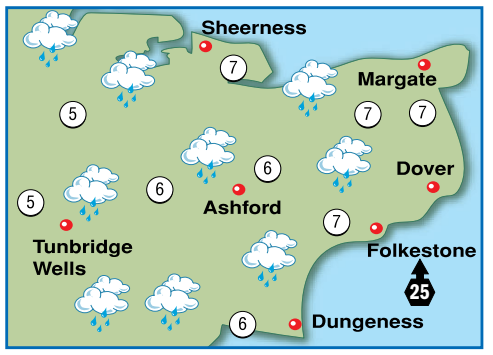

TODAY: Wet with outbreaks of rain and drizzle, becoming heavy during the afternoon. Cold with a fresh southerly wind. Max temp 4-7C (39-45F).
TONIGHT: It will be cloudy and wet with outbreaks of rain, some heavy. There will be moderate easterly winds. Min temp 2-5C (36-41F).

Around Britain

		°C	°F			°C	°F
Aberdeen	rain	7	45	London	rain	8	46
Belfast	rain	9	48	Liverpool	rain	8	46
Birmingham	rain	7	45	Manchester	rain	7	45
B'mouth	rain	7	45	Newcastle	rain	6	43
Bristol	rain	10	50	Norwich	rain	7	45
Cardiff	rain	10	50	Oxford	rain	7	45
Cork	fair	8	46	Southsea	rain	8	46
Edinburgh	rain	7	45	S'hampton	rain	8	46
Glasgow	rain	8	46	Southport	sun	10	50
Isle of Man	showers	10	50	Swansea	showers	11	52
Leeds	rain	4	39	Torquay	rain	10	50

Sun & moon

Sunrise 7.18am Sunset 4.02pm
Moonrise 1.21pm Moonset –
Lighting up times: 4.02pm to 7.20am

High Tides

	today				tomorrow			
		ht (m)		ht (m)		ht (m)		ht (m)
Dover	04.09	5.5	16.54	5.3	05.25	5.5	18.12	5.5
Margate	04.51	3.9	17.57	3.9	06.05	3.9	19.10	4.0
St Mary's	10.13	4.5	22.54	4.3	11.30	4.6	–	–

Week ahead

monday Dull. Rain. max 7C min 5C
tuesday Dull. Rain. max 9C min 5C
wednesday Cloudy. Dry. max 9C min 5C
thursday Cloudy. Dry. max 8C min 4C
friday Cloudy. Dry. max 8C min 4C
saturday Cloudy. Dry. max 9C min 6C

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CONTINUED FROM FRONT PAGE

achieve its full potential to make a major difference to economic regeneration and sustainable housing".

It also warned that existing residents might not feel the economic benefits of the project.

Mrs Armitt, who told KoS in May that she would take responsibility for delivering the project, said the report was "out of date".

She said: "It is a report of the hearing the Public Accounts Committee held in June, which was based on the National Audit Office report before that."

The National Audit Office study said the rate of house-building needed to be doubled and that much more investment was needed to build infrastructure for the scheme.

Mrs Armitt continued: "The management has really changed. That was a study you could have run when there wasn't a chief executive, a cross-government board and a clear plan. Now we've got all those things.

"I think huge progress has been made in the last six months."

Mrs Armitt also defended the decision to build high-density housing.

She added: "It is about quality of design. You can get the right balance, but we have to put care into it."

Asked if she is still happy to take personal responsibility for delivering the project, Mrs Armitt said: "I am actually. People say to me in one breath, 'it's a difficult job, but it's a fantastic one', and I agree."

She said that a "reasonably costed delivery plan" for the project would be announced in two weeks' time.

Rhetoric

Mrs Armitt said: "The money we're putting in this will have a budget. This is not just the money from the Department for Communities and Local Government.

"The money we're including in the plan is from the Government and its agencies, for example.

"The big thing about regeneration is what we are really trying to achieve is leverage with the private sector.

"We will put in only enough money as it takes to get the private sector to do the rest of the job."

Hilary Newport, Kent director of the Campaign to Protect Rural England, backed the findings of the MPs' report.

She said: "If the Thames Gateway is to succeed in helping to meet the need for new housing it is crucial the Government's aspiration is matched by the right action.

"We have been listening to the rhetoric about the future of the Thames Gateway since the publication of the Sustainable Communities Plan in 2003

"But on the ground, those who live within the Thames Gateway are rightly concerned that the focus seems to have shifted from regeneration to growth, that their remaining open spaces will be lost in the headlong rush to deliver housing growth, and the cost to their environment and quality of life will be too high."

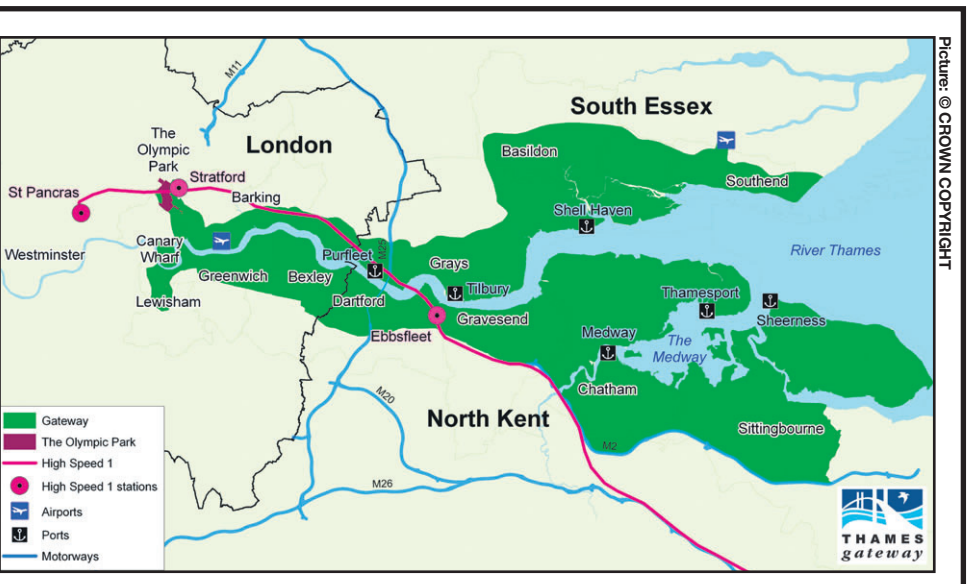
A spokeswoman for the Department for Communities and Local Government said it "simply did not recognise many of the suggestions in the report".

She said: "In the last 12 months alone, government investment and intervention have delivered major progress, with the opening of two international stations on the high-speed rail link, agreement on Crossrail, which will substantially benefit Canary Wharf and Woolwich, and major progress on the Olympic developments and at Stratford."

And she added: "These, alongside the new port at London Gateway, are the very projects that the Thames Gateway partners identified as the major drivers for regeneration and investment.

"Following the recent spending review, we will shortly be publishing our Delivery Plan for the Gateway in which we will set out fully costed plans to continue regenerating the area.

"We are on course to meet, if not exceed, those targets – that is what delivery is about."



Picture: © CROWN COPYRIGHT

ON THE RIGHT TRACK? A map of the Thames Gateway area and the new train service

'People fear open spaces will be lost'

County about to get closer to Europe

KENT will move closer to Europe tomorrow when the new Ebbsfleet International Station opens its doors for the first time.

The new station has been built on land between Swanscombe and Northfleet, near to Bluewater shopping centre, and will connect to the new High Speed 1 rail line running through the county to the Channel Tunnel.

The high-speed Eurostar service is expected to cut the journey time to Paris to barely over two hours, and just 15 minutes to the main Eurostar terminus at St Pancras.

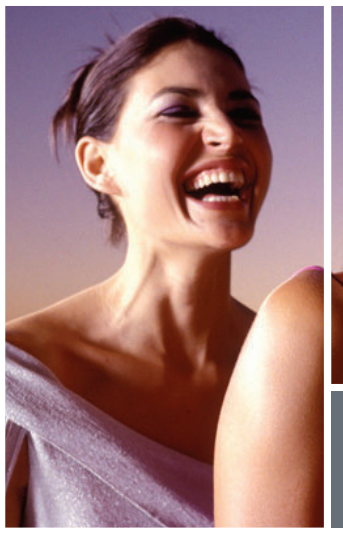
Travellers will also be able to get to Brussels in just one hour and 41 minutes, as well as other European destinations including Calais, Lille, Avignon and the French Alps.

Richard Brown, Eurostar chief executive, said: "Ebbsfleet's strategic position means that for the first time Eurostar will not only challenge the airlines on customer service but also on location. For 10 million people across southern England, Ebbsfleet International will be the fastest way to Europe – much quicker than flying.

"From the M25 it will be easier to reach Ebbsfleet than any of London's airports, or free to get there via Southeastern rail services, and a far greener journey overall thanks to going by train instead of plane."

The site also includes 9,000 car parking spaces, 2,500 of which are within five minutes' walk of the station.

As a result of the new route, the number of Eurostar services from Ashford International has been slashed. There will now only be three services from Ashford to Paris a day, down from seven, and services to Brussels have been cut altogether.

COSMETIC SURGERY


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In the blue corner

By **PHIL REILLY**
phil.reilly@kosmedia.co.uk

UP FOR GRABS: Janice Small and Iain Dale want to represent the Tories at Maidstone and The Weald

Dale and Small among contenders for Ann Widdecombe's ultra-safe seat

TWO media-savvy Tory candidates are going head-to-head in the fight to replace Ann Widdecombe as MP for Maidstone and The Weald.

Iain Dale, who runs an influential website, will be competing against well-known local activist Janice Small, a seasoned press officer for the Conservatives.

More than 100 people have put their names forward for selection to become the Tory candidate for the ultra-safe seat when Miss Widdecombe steps down before the next general election.

Others in the running are understood to include current Hornchurch MP James Brockenshire, who will lose his seat due to a boundary change; Vicky Ford, who writes a political blog; and local candidates Dr Bruce Pollington and Jamie Devlin.

Rumours had been rife this week that Mr Dale, who writes the blog Iain Dale's Diary, would go for the plum job.

He announced his candidacy on his site on Thursday, writing: "Now, as so many people seem so interested in my intentions regarding the Maidstone seat, yes I have thrown my hat into what will be a very large ring.

"Applications closed today, so I think it's only right that I am upfront about it. However, I'm not going to give a running commentary. Thank you, and goodnight!"

Speaking to Kent on Sunday, Mr Dale, who lives in Tunbridge Wells, said: "There's going to be a lot of really good people applying for this seat. Anyone who thinks they are a favourite is deluding themselves."

The West Ham fan, who also writes a blog following the club's trials and tribulations, would not be drawn on specific issues, but said he would not be putting his name forward for any other seats.

He unsuccessfully contested Norfolk North in 2005, losing to Liberal Democrat candidate Norman Lamb.

He has written more than 20 books, including the Big Red Book of New Labour Sleaze and his blog was nominated by the Guardian for the Political Blog of the Year Award in 2005.

Married mother-of-two Mrs Small, 43, who lives in the Tonbridge and Malling constituency, is a PR consultant and has worked for Gravesham MP Adam Holloway and Suffolk South MP Tim Yeo.

Mrs Small, who organised a protest during Health Secretary Alan Johnson's recent visit to the Maidstone and Tunbridge Wells Hospital, told KoS that health and immigration were issues she would be campaigning on.

She said: "The most important issue is health, although I'm sure all candidates will be saying that."

The candidates' CVs are currently at Conservative Central Office where they will be whittled down with the local association to around 20 over the next two weeks.

The chosen candidates will then be interviewed by members of the association on December 15 and 16. Around mid-January the 20 will be reduced to between four and six. The final selection will be made by local members later that month.

Alan Chell, chairman of the Maidstone and The Weald Conservative Association, told Kent on Sunday: "Some very impressive candidates have applied. The timetable has not been finalised yet, but we hope to have some public events so that people can get to know the final candidates."

'Weak, but not a pillock'

MAVERICK Labour MP Bob Marshall-Andrews has denied describing a Government minister as a "pillock on his gap year".

The Medway member was quoted in a national newspaper diary as using the description for Foreign Secretary David Miliband.

But Mr Marshall-Andrews told KoS he had been misquoted. "It's completely untrue," he said.

However, he went on to say: "He's a weak foreign secretary, I am perfectly happy to say that."

Mr Marshall-Andrews, well known for rebelling against the Government, said he was not angry at being misquoted.

"If I got angry every time I was misquoted in the press I'd be in a state of permanent fulmination."

Mr Miliband suffered political embarrassment on Friday after Number 10 admitted it changed a proposed speech of his on Europe.

Chalking up a top prize

AN INNOVATIVE and environmentally friendly conference centre has scooped a prize.

The £650,000 Pines Calyx Conference and Training Centre in St Margaret's Bay, which is built largely from chalk from the White Cliffs, won the award for small projects at the Structural Awards 2007.

The judges praised the building as an "inspirational and ecologically sustainable venue that will challenge all visitors".

A spokesman said: "The final result is a delightful structure which sits comfortably in and enhances its surroundings."

Grim search goes on today

POLICE were today due to continue searching a house in Margate where two bodies have been found this week.

Officers investigating the disappearance of Dinah McNicol, from Essex, found the skeleton of missing Vicky Hamilton at the property in Irvine Drive on Monday.

A second body was unearthed on Friday, at about 1.15pm, which police said could be the remains of Miss McNicol. Both girls went missing in 1991.

A spokeswoman for Essex Police said on Friday that there would be a post-mortem on the new remains.

She added: "We have informed the family of Dinah McNicol that we have made the discovery, but there's no evidence at this stage to confirm who the body is."

However, she admitted that there was a "possibility" the remains were Miss McNicol's.

"We were searching the house looking for her – that's the reason Essex Police were at Kent, looking at that house.

"It's a possibility, but the last time we found a body we thought that would be Dinah and it turned out to be someone else."

Miss McNicol's father, Ian, 68, said just after the police discovery of a second body on Friday: "I have had a call from the police and they seem to think they might have found Dinah.

"I will be absolutely elated if they have. It will mean we will be able to grieve as a family."

Peter Tobin, 61, was charged with 15-year-old Vicky Hamilton's murder on Thursday at Linlithgow Sheriff Court.

Tobin lived at the house in the early 90s.

Miss McNicol was 18 when she went missing after going to a music festival in Hampshire.

Hotspots

Police from Essex were led to the property after new information came to light in their investigation into Miss McNicol's disappearance.

Despite the latest discovery, the Essex Police spokeswoman said officers would carry on searching the property and its grounds this weekend.

"The search will continue until we are satisfied that there can be no other bodies there."

Police identified 10 'hotspots' to search, including in the kitchen and under the patio.

Essex Police would not reveal if any other properties linked to Tobin are being searched.

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The public servants who enjoy fat cat salaries

Five NHS and quango chiefs earned almost £900,000

By **JAMIE McGINNES**
jamie.mcginnes@kosmedia.co.uk

KENT'S five 'richest' public sector workers were paid nearly £900,000 last year, a new survey has revealed.

The Taxpayers Alliance's Public Sector Rich List details the 300 most highly-paid people in the UK public sector.

They picked out five public servants in Kent who received remuneration packages worth at least £150,000 in 2006-07.

Top of the list for Kent was Dr Gill Jenner, medical director for Dartford and Gravesham NHS Trust, on £195,000 a year. Dr Jenner, who stepped down from the post in May, came 120th nationally and 14th in a list of the best paid NHS managers.

Package

Pam Alexander, 52, chief executive of the South East England Development Agency (Seeda), received £192,801 in 2006-07, which includes a bonus of £17,404 and pensions contribution of £39,535.

Dr Malcolm Stewart, medical director for Maidstone and Tunbridge Wells NHS Trust, was 169th in the Public Sector Rich List, with a yearly remuneration package of £180,000.

Duncan Straughen, 53, Seeda's director of resources, received £153,994 (277th), including a bonus of £9,580, car benefit of £2,778 and employer's pension contribution of £25,671.

£192,801: Pam Alexander

£153,994: Duncan Straughen

£150,000: Rose Gibb

Rose Gibb, former chief executive of Maidstone and Tunbridge Wells NHS Trust – who resigned after being at the centre of a superbug scandal in which 90 patients died – received £150,000. She came second in a 'top 10 rewards for failure' list compiled by the Taxpayers' Alliance.

Matthew Elliott, of the Taxpayers' Alliance, said: "Too often, public sector executives are rewarded handsomely, even when they fail.

"At a time when the Government is rightly aiming to restrain public sector pay increases to two per cent, these top officials shouldn't be hiking their pay by six times as much."

But a Seeda spokeswoman defended Pam Alexander and Duncan Straughen's pay.

She said: "If we're going to attract people of their calibre and expertise we need to carry out these roles, we have to offer an attractive package."

A spokesman for Dartford and Gravesham NHS Trust said of Dr Jenner: "She has a top merit award and during her time as medical director the organisation benefited from her knowledge, advice, compassion and patient-focussed perspective."

He said a "substantial" part of her salary is funded by the Department of Health as a merit award.

Nationally, one person in the public sector earns more than £1 million a year – Adam Crozier, Royal Mail's chief executive – who is on £1.256m. In comparison, nurses start on £21,985, police officers have £20,000 and privates in the Army get £15,359.

The Taxpayers' Alliance publishes a separate Town Hall Rich List, which includes civil servants such as Peter Gilroy, chief executive of Kent County Council, who was paid £229,000 in 2005-06.

Water supplier to stump up £20.3m over 'deception'

SOUTHERN Water is to be fined £20.3million for "deliberately misreporting information" about its performance and "poor customer service".

The misreporting allowed the company, which provides water supply and sewerage services across Kent, to raise its prices by more than it should have done, according to the water industry regulator Ofwat.

Regina Finn, the regulator's chief executive, said: "Southern Water deliberately misreported its customer service performance to Ofwat and systematically manipulated information to conceal the company's true performance over an extended period of time.

"The company benefited directly from this misreporting at the last two price reviews, meaning Southern was able to increase its prices by more than it should have done. Customers received higher than necessary bills because of the company's deception.

"Southern Water's shareholders will bear the entire cost of this fine. It will not be passed on to its customers. The magnitude of this fine reflects the offence – deliberately misleading the regulator, failure of the Southern Water board of directors to pick up the deception, the resulting poor service to customers and damage to the regulatory regime, in general."

Ofwat said the company took prompt action once it discovered the misreporting, which happened prior to October 2005.

Ofwat said Southern Water reported the situation to its regulators and the Serious Fraud Office, initiated its own investigation and co-operated fully with Ofwat's investigation.

A spokesman for Southern Water told Radio 4's Today programme on Wednesday that the people responsible for the misreporting had now left the company. He apologised to customers and said all money overpaid had been returned.

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Attitude must change towards rape victims

By **JENNA PUDELEK**
jenna.pudelek@kosmedia.co.uk

TRAUMA, fear of not being believed and low convictions rates leave many rape victims unwilling to press charges against their attackers, support groups have told Kent on Sunday.

Victim Support Kent and the East Kent Rape Crisis Centre welcomed David Cameron's pledge to tackle low conviction rates and his call for extra help for victims and a national campaign to change social attitudes.

The Conservative leader said figures suggesting that as many as half of young men think there are some circumstances when it may be acceptable to force a woman to have sex were an example of "moral collapse".

England and Wales have some of the lowest rape conviction rates in Europe, the party's figures show.

Nationally, less than six per cent of reported rapes result in a conviction and rates have dropped nearly 33 per cent since 1977.

In Kent, the county constabulary's detection rate for sexual offences was 29 per cent last year, meaning that less than three out of every 10 reports of an assault resulted in the attacker being identified.

Relevant

Wendy Bartlett, who works for Victim Support Kent, told how there was only one crisis centre run by National Rape Crisis in the county.

She said: "I have always felt that was not enough but they cannot seem to get funding for more. People just won't come forward because it is something distasteful and people don't want to talk about it.

"Crisis centres are important because although we train our volunteers to deal with rape and sexual assault victims we are not councillors. Women are calling, but the lines are engaged."

Men think they can get away with it because of the low conviction rates, she said.

"We find, in the main, police are pretty reasonable with female or male rape victims, but many [cases] do not get to court because the perception is that 'they won't believe me'.

Picture: POSED BY MODEL

NOWHERE TO TURN: New rape legislation has failed to make an impact in the courts

"If you feel this is the response it is less likely you will put yourself through it," Mrs Bartlett said.

The Sexual Offences Act 2003 has changed the law so that the onus is on the accused to prove consent and rules introduced in 2000 banned barristers from showing if rape victims were promiscuous.

But in practice, new legislation has, in the main, failed to make an impact, she said.

"There are still barristers who bring up sexual history – they are very clever and will say it's relevant. Once it's heard, even if the judge says to discount it, it is very difficult for the jury not to remember it," she said.

Cameron has got it wrong

A LEADING academic has questioned whether David Cameron's stance on rape makes him an old-fashioned moralist – or a crusading feminist.

Joanne Conaghan, who is professor of law and research at the centre for law, gender and sexuality at the University of Kent at Canterbury, said that current rape law is a set of rules about men's access to women, which have been drawn up by men.

She called for a modern set of rules, saying reform was not the answer, and that the "feudal edifice" of rape law should be demolished and started again from scratch.

There is a common cause between the Conservative and feminists rape agendas, she said.

But Professor Conaghan added: "We need to steer away from moral talk. The sexual attitudes of boys and girls are not, as Cameron suggests, a sign of moral collapse.

"They are a sign of the strength of a particular moral grip, which has served for centuries to curb female sexuality and subject it to male desire.

"The starting point of any new conversation about rape must be women's rights not society's wrongs."

Sue Hemsley, project coordinator at the East Kent Rape Crisis Centre in Canterbury, said the organisation's helpline received around 18,000 calls a year from women who have either been raped recently, in the past or who suffered sexual abuse as children.

The centre will be launching a pilot project in the New Year giving presentations challenging thoughts and assumptions about rape in schools, teaching pupils that 'no means no' from any early age.

A survey by Amnesty International found that a third of people in the UK believed a woman was partly responsible for being raped if she had been flirting, drinking or wearing revealing clothes.

Mrs Hemsley said these kinds of attitudes remained prevalent.

"It is a historical idea, going back to the 50s, that overpowering women can be seen as acceptable and even somehow romantic. It has been set in society for some time and it will take time to change," she said.

There are only 38 crisis centres left in the UK – 30 have been shut since the 1980s.

"We are in one of the better positions as we have received some lottery funding, but there are lots of centres that are really struggling for funding," she said.

Real crisis

The current funding runs out in three years' time and the centre will again be forced to rely on aid it receives from charities and grants from local authorities.

Mrs Hemsley said: "Considering the Government stance on rape issues and keenness to address the situation I think it would be much better if the funding came from Government.

"We are working with Kent Police on providing a more joined-up service for people who come forward to provide a more free-flowing service that works a lot better than it does at the moment.

"But a lot of people, understandably, are not keen to press charges for the reasons of the trauma and the conviction rate."

Angie Conroy, a policy officer at National Rape Crisis, added: "Our funding crisis is because no one directly funds rape crisis centres.

"There is some charitable funding, but there is no consistency because the problem has been that sexual violence has not been on the local agenda – it is forgotten and certainly not seen as a priority. Last year three centres closed. There is a real crisis."

The Crown Prosecution Service in Kent said its successful conviction rate for rape in 2006-07 was 53 per cent compared to 78 per cent average rate for all prosecutions.

So far this financial year the service has successfully prosecuted 81 per cent of all its cases but only 51 per cent of rape cases.

A Kent Police spokesman said they were committed to supporting victims of rape and that cases would be dealt with professionally and with empathy.

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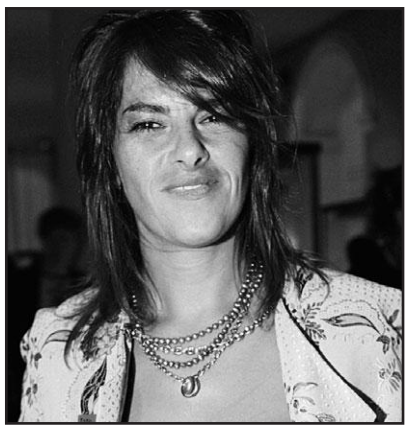

MAN IN THE MIDDLE: Billy Childish (centred) has compared his ex-girlfriend Tracey Emin to former Prime Minister Mrs Thatcher

Emin is like 'Iron Lady' says Childish

Artist compared to Mrs Thatcher

By **PHIL REILLY**
phil.reilly@kosmedia.co.uk

THE artist and rock star Billy Childish has likened his ex-girlfriend Tracey Emin to Margaret Thatcher.

Mr Childish, who co-founded the Stuckist art movement in 1999, dated Margate-born Tracey Emin between 1982 and 1986.

They remained friends for many years, but fell out in 1999.

He made the association in response to a reference in an article in The Sunday Times by writer Martin Ivens.

In a piece about Prime Minister Gordon Brown, Mr Ivens wrote: "Margaret Thatcher was honoured with the invention of eponymous political creed in the 1980s: Thatcherism.

"Gordon Brown, however, stands accused of promoting a less flattering brand: 'Stuckism'.

"Tracey Emin, the artist, once kicked her boyfriend out, adding insult to injury by accusing him of being artistically 'stuck, stuck, stuck'. He gleefully embraced the insult as the label of his movement. As a proud progressive, Brown is unlikely to follow suit."

Regretted

The Chatham-based artist responded in a letter to The Sunday Times.

He wrote: "I did not gleefully adopt the term 'Stuckism' as Martin Ivens says. I just went along with Charles Thomson [co-founder] and have regretted it ever since.

"Nor did Tracey Emin kick me out – I was living with my girlfriend.

"The term 'Stuckism' was adopted ironically, not because we were stuck, but because we were not, much in the way that Gordon Brown has appropriated the title Prime Minister.

"I do, however, agree with Ivens's, possibly unintentional, political alignment of Emin and Margaret Thatcher."

Mr Childish's name was a prominent feature of Ms Emin's famous artwork Everyone I Have Ever Slept With 1963-1995, in which it was stitched into the fabric of a tent.

The work, which was owned by Charles Saatchi, was destroyed in the 2004 Momart warehouse fire in London.

His new CD, entitled Poems of a Backwater Visionary, is out on December 1.

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KENT'S senior politician has outlined his vision for the future of the region. Jonathan Shaw MP, Minister for the South East, told members of SEERA: "I stand ready to work with you and unlock solutions which will contribute to the region."

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Students to pilot diplomas in reform of exam system

MORE than 1,000 pupils in Kent will take part in a pilot project next year for the Government's new diploma scheme.

By **JENNA PUDELEK**
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The qualification, which includes a mix of vocational and academic work, will offer an alternative to GCSEs and A-levels.

But an Oxford University-led report has said that unless A-levels are scrapped, diplomas will be seen as their "poor relation".

The Nuffield Review of 14-19 education published this week found a number of problems with the Government's implementation and handling of the new qualification.

One of its author's Dr Ken Spours, from the Institute of Education at the University of London, said: "As long as A-levels remain unreformed, diplomas will be regarded as a poor relation."

Students in Dartford and Gravesham will have access to the 'construction and built environment' diploma, next year.

In Thanet and Dover, Deal and Sandwich the 'society health and development' qualification will be offered.

Kent County Council said that in 2009 teenagers will have access to engineering, information technology and creative and media diplomas across the county.

In two years' time it is estimated that 3,559 young people will be participating in the pilot in Kent.

There are 17 different diplomas, including science, language and humanities, with the first 14 vocational ones being piloted to 40,000 pupils around the UK, before they are phased in by 2013.

The future of A-levels and GCSEs hangs in the balance as Ed Balls, the Secretary of State for Children, Schools and Families, said he hoped diplomas would become the "qualification of choice".

Pupils will "vote with their feet" on whether the two current qualifications will continue after 2013, he said.

Cllr Chris Wells, the cabinet member for education at the county council, supported the introduction of diplomas, but said A-levels should remain for as "the golden standard".

Prestigious

He said: "As far KCC and I are concerned, we are relaxed about the hurdles we put in front of pupils as long as universities and employers recognise them."

The Nuffield Review predicts parents and teachers will see diplomas as only for the less academically gifted and that GCSEs and A-levels will remain the "more prestigious" qualification.

But Cllr Wells said: "One of the main issues in education over the last 10 years is that it has become too highly academic. What we used to call trade people have found themselves inadequately prepared for life.

"It is more about academic snobbery than anything else. It is harder to find a plumber than a professor and people are much more likely to need a plumber.

"As far as young people are concerned, this debate is getting increasingly sterile. The kudos that has to be given in order for them to be a proper measure of ability constantly undermines their confidence."

Cllr Wells still believed A-levels should be retained although the idea behind diplomas is to give pupils a broader overall education – similar to the French Baccalaureate.

He said: "For me A-levels remain the golden standard we should be measured against and I am saddened and disheartened that the Government does not share this view."

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Safety concerns

FIREFIGHTERS are urging developers and planning bosses to install sprinkler systems in homes and schools.

Kent Fire and Rescue Service (KFRS) unveiled the initiative as part of its bid to cut the number of fire-related deaths to zero.

Charlie Hendry, the chief fire officer, said: "Kent and Medway face a massive house-building programme over the coming years and I believe those who plan, design and build new homes have a responsibility to make sure residents are safe.

"We are urging key opinion formers to endorse the installation of sprinkler systems in all new homes and in existing properties where vulnerable people are most at risk."

Pension protest

STEELWORKERS who lost their pensions when their firm folded are joining an all-night vigil opposite Downing Street.

Former employees of Allied Steel and Wire's plant in Sheerness, which went bust in 2002, will be among protesters.

The vigil starts at 4pm on Tuesday and is due to end at 10am on Wednesday.

A spokesman for the Pensions Action Group said: "Widows of those who have died without their pensions will be joining workers who have become ill with exhaustion and stress, some of whom are now confined to wheelchairs. We demand Gordon Brown come and talk to us and tell us what action hs is going to take to end this gross injustice."

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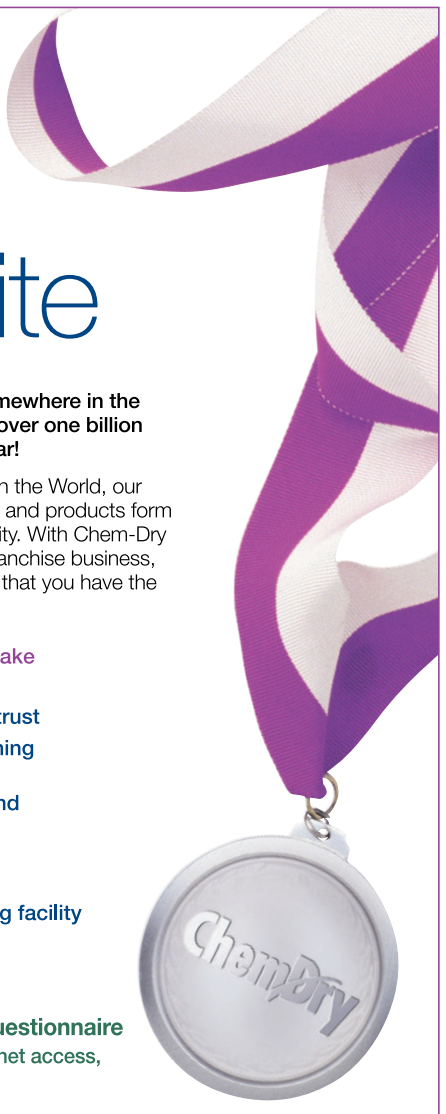

Picture: ANDREAS F. VOEGELIN, ANTIKENMUSEUM BASEL AND SAMMLUNG LUDWIG

Pharaoh's revenge from beyond the grave

Curse of King Tut

CLOCKWISE: Inlaid Pectoral spelling out the name of the king; Canopic Coffinette of Tutankhamun; Mannequin; Statuette Upper Egypt

By **PHIL REILLY**
phil.reilly@kosmedia.co.uk

SINCE his tomb was first dug up in January 1923, mystery, fear and excitement has always surrounded the Egyptian boy king Tutankhamun.

The mummified remains of the once powerful pharaoh, who died aged around 19, went on display at the O2 Arena in Greenwich this week, but many visitors could be forgiven for feeling a little trepidation as they view the exhibit.

After all, there is the curse to consider.

When archaeologist Howard Carter and the dig's financial backer Lord Carnarvon became the first people to enter the sealed tomb in more than 3,000 years they reportedly passed hieroglyphics that translated as the warning, "Death will come to those who disturb the sleep of the pharaohs".

Since that moment, many of those associated with the excavation were killed or suffered tragedies in strange circumstances.

Lord Carnarvon, who had been warned not to enter the tomb by the renowned mystic Count Hamon, died in Egypt just 47 days later at the age of 57 after apparently being bitten by a mosquito.

It was reported that at the moment of his death a power cut turned off all the lights in Cairo, while thousands of miles away at his home in England, his dog let out a blood-curdling howl and died.

Within six years of the excavation, a dozen people who were present when the tomb was opened had died. Seven years after that, only two were reportedly left alive. A further 21 people with connections to the dig had also died by this time.

By 1969, Lord Carnarvon's bodyguard Richard Adamson was the sole remaining survivor of the team that had witnessed the opening. His wife had died within 24 hours of him publicly denouncing the curse and when he did so again his son broke his back in a plane crash.

Again he spoke out against the curse on television and on his taxi journey home from the studio he was thrown from the car. He suffered only cuts and bruises, but a passing lorry had missed his head by a matter of inches.

Misfortune

In 1972, treasures from the tomb were transported to London for an exhibition at the British Museum. The night the artefacts were flown out, Egypt's director of antiquities Dr Gamal Mehrez, who supervised their packaging, died suddenly.

His predecessor, Mohammed Ibrahim, had died in 1966 when he was run over as he left a meeting about exhibiting the treasures in Paris.

The crew members who flew the items to London all died or suffered injury and misfortune in the years that followed.

When flight lieutenant Rick Laurie died after a heart attack in 1976, his wife declared: "It's the curse of Tutankhamun – the curse has killed him."

Of course, this could all be coincidence. The media frenzy that accompanied the dig in 1923 led to many half-truths, exaggerations and plain lies being passed on to the public.

A study by Australian academic Mark Nelson in 2002, concluded the curse "was almost certainly generated by rival newspapers shut out of the find of the century when exclusive rights were given to The Times".

This time around, the people responsible for bringing King Tut to the UK are AEG Exhibitions, run by the O2 Arena's American owner Philip Anschutz, National Geographic, whose chief executive is John Fahey, and the Supreme Council of Antiquities of Egypt, headed by the Minister for Culture Farouq Hasani.

The exhibition, entitled Tutankhamun and the Golden Age of the Pharoahs, opened on Thursday at the O2 Arena.

On show at the exhibition will be treasures from in and around the tombs of Tutankhamun and other members of his family. There is also a host of everyday items believed to have belonged to the pharaoh, including an ebony and ivory chair, a cosmetics box and his crook and flail.

If you are brave enough to ignore the curse, tickets are available from www.theo2.co.uk.

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Bishop demands halt to post office closures

By **JENNA PUDELEK**
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PLANS to axe 58 post offices across Kent should be suspended, a senior churchman has said.

In a rare political outburst, Stephen Venner, the Bishop in Canterbury and of Dover, this week called for a moratorium on the possible closure of branches.

His call came on the closing day of the Post Office's four-week consultation into the future of the local facilities earmarked for closure.

"The assumption has been made that in rural areas all communities have within them the capacity to provide and develop alternative provision," he said.

"And yet there is no mention within the proposals of any dedicated funding or the facilitation of any community led or community assisted models of provision," he said in a statement.

The Bishop said the moratorium was necessary to allow time for a proper consultation.

Laura Sandys, the Tory candidate for South Thanet, this week claimed the closure list had been compiled by a computer according to a model that assessed geography and footfall.

She said the computer-generated closure plan did not assess which people would access the remaining branches in real terms and did not take into account terrain or physical barriers.

Mrs Sandys also said it did not consider local demographics.

A spokesman for Post Office played down her claims. He said: "A huge amount of research and investigation is involved in drawing up proposals in the run-up to a public consultation."

He said this included Post Office staff visiting each branch proposed for closure, as well as the next nearest to them, to talk to sub-postmasters and "walk the ground'".

"We also speak with local authorities on public transport and local plans. Computer modelling simply forms a part of this process and is based on the information collected by our people," he added.

Community

Hundreds of letters, emails and petition signature have been sent to Kent County Council in response to the authority's campaign to support post offices facing closure.

County Hall said 98 per cent of respondents said their post office played an important role in their local community and 91 per cent said their quality of life would be affected without it.

A Post Office spokesman said: "In the next three weeks final decisions are taken, then after that [the branches to be closed] will be announced.

"It is very possible there will be changes to the proposals."

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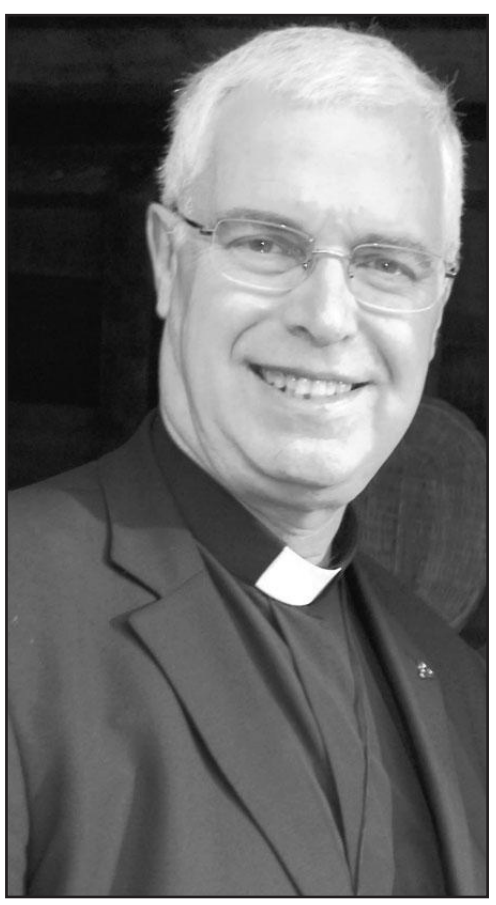

PROTEST: Bishop Stephen Venner

NHS trusts praised for elderly care

HOSPITALS in Kent are among the best in the country at caring for elderly patients who have suffered falls and broken bones, a new report has revealed.

The Royal College of Physicians carried out the first clinical audit investigating the care older people receive when they fall over and break their hips, wrists, arms, pelvises and spines.

The report showed that an inadequate service was being provided by most local health services.

But a spokesman for Maidstone and Tunbridge Wells NHS Trust said: "The survey shows the trust is significantly better than the national average for a number of measures."

He said the report showed that while nationally, 80 per cent of people with hip fractures spent more than two hours in casualty before being transferred to a ward, the trust's figure was 58 per cent.

All of the trust's patients had a medical review before their operation to ensure they did not have any other illness that could affect the success of the surgery, he said.

This compares to less than a third of patients at trusts across the country.

East Kent NHS Hospitals Trust was among the top five trusts in the country for caring for and treating hip fracture patients, it said, and it was in the top 10 nationally for non hip breaks.

Dartford and Gravesham NHS Trust said it was rated at the high end of average for its treatment of hip fracture patients.

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Criminal threat to asylum seekers

By PHIL REILLY
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UNDERAGE asylum seekers are at risk of becoming victims of crime or being "dragged" into joining criminal gangs, according to a Kent charity.

There are around 800 asylum seekers under the age of 18 in the county at any one time, but recent months have seen a surge in numbers arriving.

Around 20 would be expected to arrive in an average month, but since August twice that amount have turned up.

The children would normally be taken to a centre in south west Kent for up to two months, where they would be taught language and life skills.

But the surge has meant many of these youngsters can only stay at the centre for a day or two before being placed with foster families or in single or shared accommodation, as well as in education.

Tony Fuller, from Kent Refugee Action Network, a Dover-based charity working with councils to help refugees adapt to life in the county, said this led to many becoming vulnerable to criminal gangs.

Mr Fuller, a former senior immigration official in New Zealand, said: "What used to be the case is they would be at the centre for a couple of months then be dispersed throughout Kent. Canterbury got the most significant number, between 80-100 at any given time, although Tonbridge and Ashford also get significant numbers.

"Many, if they drop out, get into trouble. They become victims of crime, or they carry it out themselves. Some are vulnerable to being dragged off by criminal gangs, particularly girls."

The majority of underage asylum seekers arriving in Kent are older teenagers, including many 16-17 year olds who are placed in colleges.

Around 3,000 underage asylum seekers arrive in the UK every year, with many arriving from places like Afghanistan, Somalia, Eritrea and Iran. Only the London borough of Hillingdon, near Heathrow, has a higher intake than Kent.

Mary Blanche, KCC's senior asylum and migration manager, said many were staying at the north Kent centre for only a day or two because of the rise in numbers.

She said: "What we might be seeing is the numbers going up because of just one successful trafficker who has found a good route into Kent or England. If he's caught tomorrow then the flow might cease."

Mrs Blanche said she could not say how many youngsters "drop off the radar".

She added: "We have no evidence of young people who disappear going into criminal gangs. What is much more likely is they have come here to work and found that the foster care system doesn't allow it. Some that disappear may well be adults masquerading as children.

"It is much more likely these young people are the victims of crime rather than the aggressors."

KENT County Council has called on the Government to reimburse the £9 million spent on the care of unaccompanied asylum seeking children.

KCC, which is one of nine local authorities calling for money to be paid back, said the cash was owed to pay for services involved in looking after the children.

In Kent, 10 per cent of those in care are unaccompanied asylum seeking children.

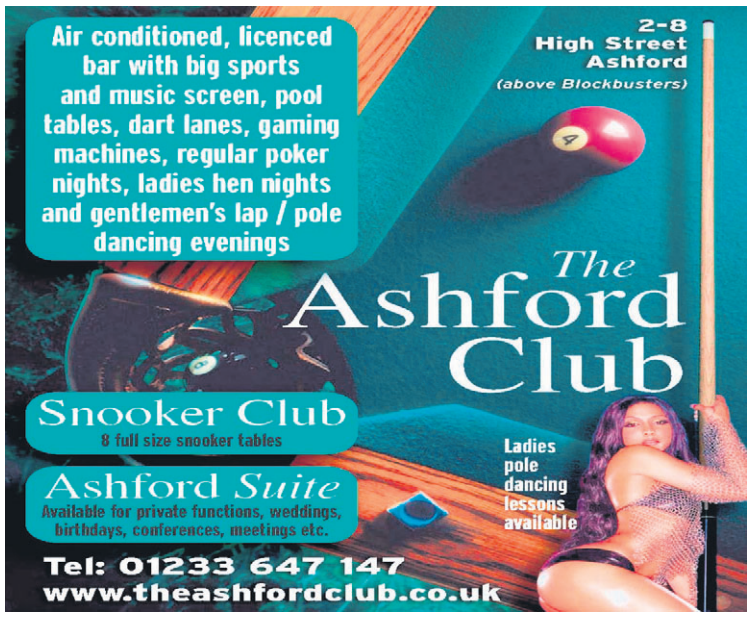
Paul Carter, leader of KCC, said: "This cross-party issue affects numerous councils and, while stressing our commitment to caring properly for these young people, we strongly believe that the Government should pay us the money we are owed."

The costs of looking after these children are high, said KCC, because they are alone and vulnerable in a country they do not know; they have often undergone traumatic events in their own country and they seldom speak English, so interpreting costs are high.

Grants are not paid if asylum is refused.

Find news and sport updated daily online
www.kentnews.co.uk

A FREE parcel service for the families of troops serving in Afghanistan and Iraq is being extended. The Ministry of Defence said the service has proved popular with families of those serving overseas since its launch in September. However, the current arrangement was due to end in December. Now, under a new deal with the Royal Mail, it will continue after Christmas and is expected to last as long as British forces are serving in these areas. Soldiers from Maidstone-based 36 Engineer Regiment and the 1st Battalion The Royal Gurkha Rifles, which has its regimental HQ in Folkestone, are in action against the Taliban in Afghanistan.



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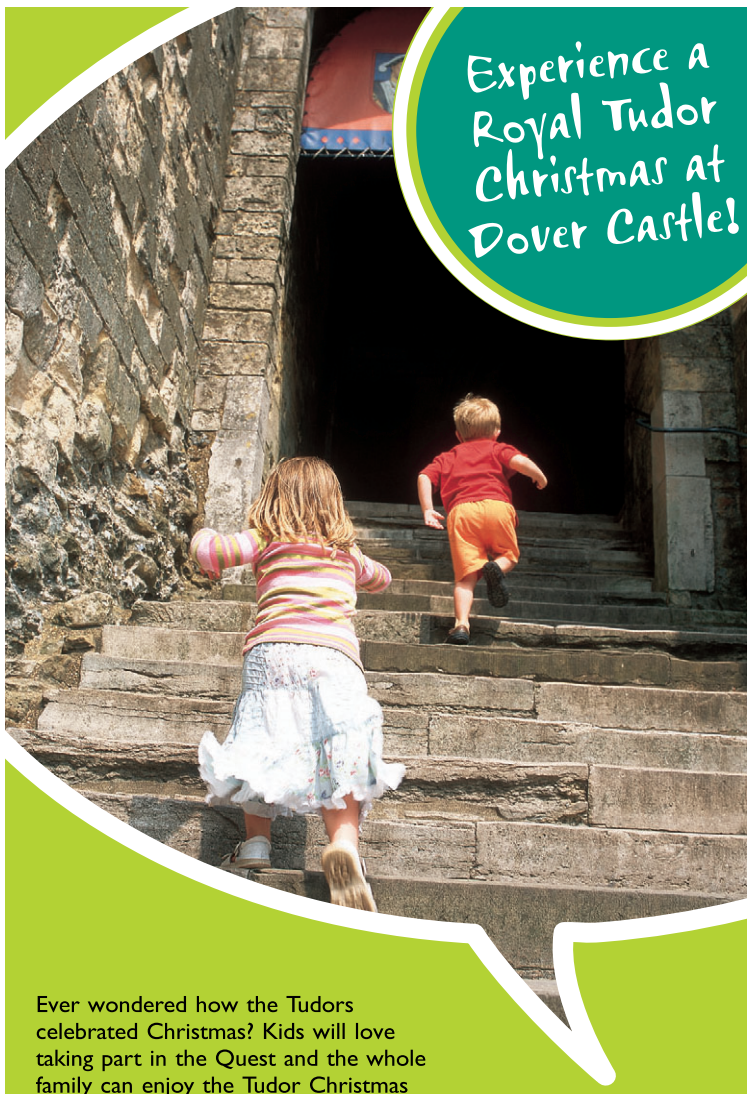
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By **PHIL REILLY**
phil.reilly@kosmedia.co.uk

GOING TO AMERICA? JSC Schaak's depiction of General Wolfe

Fight to keep painting of general in UK

THE Government has made a last ditch attempt to prevent a painting of a Kent war hero being lost to America.

The image of General James Wolfe had been on display at his family home at Quebec House in Westerham near Sevenoaks, where it was on loan to the National Trust, but it was bought at auction this summer by a collector from the United States.

Gen Wolfe was one of the key figures in the fight for control of Canada against the French in the 18th century. He died during the victorious Battle of the Plains of Abraham at Quebec in 1759, which was acknowledged to be the major strategic victory leading to the end of French rule in North America.

Gen Wolfe is widely regarded as one of Britain's greatest military heroes whose reputation as a patriotic martyr was unmatched until Nelson.

Sotheby's

The painting, JSC Schaak's depiction of General Wolfe shortly before his death, was bought by the unnamed American for £300,000 at an auction at Sotheby's in London in June, but the sale is understood to be subject to getting an export license.

In a bid to keep the painting from being taken overseas, culture minister Margaret Hodge has placed a temporary export ban on the painting, postponing the granting of a license until January in the hope that a British buyer will come forward and match the amount paid. That deadline could be extended until April if the buyer can prove it is capable of raising the funds.

A spokesman for the Department of Culture, Media and Sport said that if the money is not raised it will be powerless to stop the painting leaving the UK.

He said: "In this country, if you want to export a work of art that is valued at more than £32,000, and if that work has been in the country for more than 50 years, it needs an export license.

"The temporary bar on exporting is designed to give British institutions a chance to match the offer and prevent the work being taken overseas. The whole point of the system is to give a last chance to keep the artwork in the country."

The painting had been kept in the family of Lieutenant Colonel Henry Fletcher, who fought alongside Gen Wolfe at Quebec, until 1966. It was then bought by a private collector and loaned to the National Trust, before being put up for auction by the owner's widow.

Gen Wolfe was renowned as being a hard working and demanding leader. He was once described as mad in the court of King George II, who responded by saying, "Mad, is he? Then I hope he will bite some of my generals."

As the British Army laid siege to Quebec for three months prior to the battle, Gen Wolfe wrote to Major General Jeffrey Amhurst: "If, by accident in the river, by the enemy's resistance, by sickness or slaughter in the army, or, from any other cause, we find that Quebec is not likely to fall into our hands (persevering however to the last moment), I propose to set the town on fire with shells, to destroy the harvest, houses and cattle, both above and below, to send off as many Canadians as possible to Europe and to leave famine and desolation behind me; but we must teach these scoundrels to make war in a more gentleman-like manner."

There are many statues to Gen Wolfe both in the UK and Canada. One memorial stands in the village green in Westerham, another overlooks the Royal Naval College in Greenwich and there is another at Westminster Abbey.

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Mountie is role model for tackling youth crime

By **JAMIE McGINNES**
jamie.mcginnes@kosmedia.co.uk

VALUING and rewarding young people for good behaviour has led to drop in youth crime in Canada, a senior Mountie has said.

Superintendent Ward Clapham, who is officer in charge of the Royal Canadian Mounted Police in Richmond, British Columbia, was visiting Kent to take part in a community safety conference.

He spoke to Kent on Sunday about a scheme running in his home district to tackle youth crime and antisocial behaviour.

"We have spent a lot of time focusing on the positives surrounding our youth to support and encourage them.

"We have seen our youth crime going way down and people's perception of their safety going way up thanks to the scheme," Supt Clapham said.

Police officers in Richmond, which is on the Pacific coast and encompasses the international airport of nearby Vancouver, award tickets to children and teens for what is deemed to be good conduct.

For example, merits are given to young people for not smoking, wearing a helmet while cycling, playing without causing a disturbance and volunteering.

A 'positive ticket' provides youngsters with free entry to sports and entertainment venues such as a pitch-and-putt course, ice skating rinks and public swimming pools.

Supt Clapham said the scheme was also helping officers build trusting relationships with the area's youth.

MOUNTIE: Superintendent Ward Clapham

"We are seeing the beginnings of relationships between police and the young person. We have taken groups of young people to see national league football games in Vancouver," he said.

The scheme focuses not only on deprived areas where children may be more likely to fall into crime but on all youngsters irrespective of their background, the Mountie said.

Asked about what he thought of policing in Kent, he said he was impressed by the use of Police Community Support Officers and Kent County Council Community Wardens.

He added: "I think we can learn from each other. One thing for sure is that I am not monitored with the high level of targets that they are over here.

"If you want people to be innovative and creative you cannot tie them down with too much bureaucracy – I hope to find that balance."

Supt Clapham attended the conference at the Ashford International Hotel, which included representatives from Kent County Council, Kent Police and the Kent Police Authority.

Asked whether the scheme would be something Kent Police could adopt, Chief Supt John Malloy said: "We will examine how the system works and look at the evaluation work too, because it certainly looks at face value to be an interesting approach.

"However, it is also important to stress that here in Kent the majority of young people are law abiding and many play an important part in our community. Kent Police, KCC and partners are already involved in a number of projects with young people.

"And the Kent Police Authority and ourselves are about to stage the highly successful Kent Young People's Respect Awards for the third consecutive year, to celebrate the efforts young people make to tackle crime and antisocial behaviour in their area."

The Lieutenancy of Kent's main initiative for 2007 has been celebrating youth achievement. At its launch, the Lord Lieutenant Allan Willett said: "Inevitably we tend to hear of antisocial behaviour and other negative aspects of young people, but that involves only a minority and is far from the whole story."

Find more news and sport updated daily online
www.kentnews.co.uk

Farmers' market named on BBC awards shortlist

A FARMERS' market that has brought together a Kent village community has made the finals of a BBC Radio 4 competition.

Shipbourne, which is between Tonbridge and Ightham, is up against the Goliaths of the market world – Cardiff and the Wirral – in the station's Food and Farming Awards.

Bob Taylor, the market's manager, said: "It was initiated to create a community centre in the spread-out village and it has exceeded all our expectations.

"This is one of the main reasons we managed to get to the finals. The other reason is because of the quality of the produce and our stallholders.

"All the produce sold is grown, reared, caught or produced within 30 miles of the village and the stallholders are the producers. Not only are the food miles kept to a minimum but the produce is fresh."

The market, set up five years ago, is run in the village church and all the money from stallholder fees is donated to agricultural charities in the UK and Africa.

Mr Taylor added: "The vicar and the management team will be travelling to Birmingham on November 28 to the awards ceremony to see if we can become the giant killers of the farmers' market league."

Quality bread, meat, vegetables, game, cheese, honey, free-range poultry, wild duck, mushrooms, fresh and smoked fish are among the produce available at the market every Thursday morning between 9-11am.

Cards made by local artists, jewellery and plants are also on offer at the 17-20 stall bazaar.

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IN LOVING MEMORY: Jake Alderton, pictured with with his parents Lesley and Keith, was to be the last British soldier to die on active duty before Remembrance Sunday

Farewell to a a special son

Parents mourn loss of the last soldier to die before Remembrance Sunday

By **JAMIE McGINNES**
jamie.mcginnes@kosmedia.co.uk

MORE than 100 people celebrated popular Jake Alderton's posting to Afghanistan in September, at a party in the back garden of his parents' home.

Less than two months later came the knock on the door that the parent of every soldier dreads.

When Jake's father Keith, 52, answered the door, he was confronted with two men dressed in suits. When he asked who they were, they produced a warrant card.

Terrible

"I knew straightaway the minute they pulled that out and I said 'please don't tell me what you're going to tell me'," he said.

The men bore terrible news – Lance Corporal Jake Alderton, a soldier with Maidstone-based 36 Engineer Regiment – had been killed earlier that day.

The 22-year-old had died after the vehicle he was in rolled off a bridge on his way back from a mission helping the Afghan National Army in the dangerous Helmand Province.

He was the last British soldier to die before Remembrance Sunday.

Mr Alderton, a prison governor, and his wife Lesley, 51, a residential childcare worker, were devastated.

"No-one wants to lose a son, especially a son we love as much as him, but it's quite eerie the fact he was the last soldier to die before Remembrance Sunday," said Mr Alderton.

"All those soldiers are so brave and my heart goes out to their families, but he is a special person.

"If I could get him back tomorrow I'd have him, but what a fitting person to be that special, last soldier to die before Remembrance Sunday."

Mrs Alderton said: "It's the worst pain ever. When you go to bed you don't want to go to sleep because you don't want to wake up."

After being told of his son's death, Mr Alderton then had the terrible task of telephoning his eldest son, Joseph, 24, to tell him the news.

The Army drove him to Hadlow College to break the news in person to his daughter Sarah, 17, who is a student there.

"That was probably the hardest thing I've ever

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SEND-OFF: Jake Alderton (above left) and with friends and family at his farewell party (above) before he left to join his battalion in Afghanistan

done," said Mr Alderton. "She was very brave."

Since his death in the early hours of November 9, Lance Corp Alderton's parents say they have been overwhelmed by the support shown by his friends.

The window looking onto their quiet residential street in Eltham proudly bears a picture of their son in uniform and the room is filled with cards from well-wishers.

The message in the card sent by his long-term girlfriend, Nicole Thangarajal, 20, from Bellingham, is among the most poignant.

The Orpington College student wrote: "I just want you to know how grateful I am to you all for giving me someone so wonderful.

"Before I met Jake I didn't even know people like that existed. He was my soulmate."

Born at Queen Mary's Hospital in Sidcup, Jake went to Eltham Church of England Primary School, before attending Westwood Technology College in Welling, Bexley. He had wanted join the Army since the age of 10 and left school at 15 to sign up.

Thoughtful

His love of the job paid dividends and he was a lance corporal by the time he was 21.

"He was a remarkable young man, that's for sure," said his father. "Well above his years."

Mr Alderton said his son was a practical joker by nature, but also sensitive and thoughtful and believed wholeheartedly in the campaign being waged by the Army against the Taliban. It was his first tour of duty in a combat zone.

Mr Alderton said an Army padre who visited his family aptly summed up the achievements of his son in Afghanistan.

"He said his life wasn't lost – it was invested in making things better. I may never meet the people whose lives he changed, but he did his bit, along with all the other brave people out there doing jobs that other people wouldn't dream of doing.

"I'm sad I've lost him but I'm also sad he wasn't there to do more for the Army. You've only got to read the tributes from the commanding officers to see how highly he was thought of."

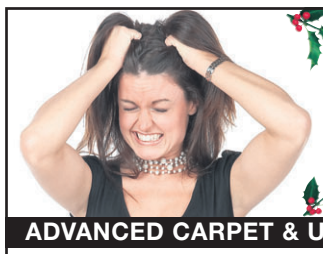
Major Gareth Baker, the officer in charge of 20 Field Squadron, which Lance Corp Alderton belonged to, said he was an "extremely professional and dedicated soldier, highly regarded by those who worked with him; he will be missed by those who knew him".

Captain Ed Thompson called him an "inspiring lance corporal".

Mr and Mrs Alderton last spoke to their son on the Saturday before his death, when they said he was in high spirits.

"I'm so pleased we all said we loved him," said Mr Alderton. "It's lovely to remember the last time we spoke to him he said something really nice.

"He told us 'I'm really enjoying what I'm doing. It's scary', but quoting one of his favourite songs by Freddie Mercury, he said 'I'm having such a good time'."



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In the face of stiff competition from other UK councils, we also scooped two more awards: one for infrastructure and one for winning new customers, along with bus company Arriva, for the innovative Fastrack bus scheme in Dartford and Gravesend.

The Fastrack bus scheme connects the new residential development sites in Dartford and Gravesend to the existing urban centres and one of the routes has attracted over two million passengers in just 14 months of operation – 19% of those customers have switched from using their cars, which is good news for everyone.

We've been given these awards to recognise the significant amount of work that we've put into public transport in a bid to cut congestion and make bus travel a real and practical alternative to taking the car.

We've worked closely with bus companies Stagecoach and Arriva to bring investment in new vehicles and more frequent services to Kent and we are now set to use powers of the Traffic Management Act to tackle congestion and help buses move more freely at peak times.

One of our major successes has been the introduction of the Freedom Pass that allows free bus travel for 11-16 year olds in Canterbury, Tonbridge and Tunbridge Wells. Over 4,000 passes have been issued and we hope to extend the Freedom Pass across the county, so that more young people can jump on the bus instead of relying on the family car as a taxi.

We won't be resting on our laurels just yet though, our award-winning work will go on to continue improving the public transport for Kent.

If you would like to know more about our work, visit **www.kent.gov.uk/highways** or call **08458 247 800**.

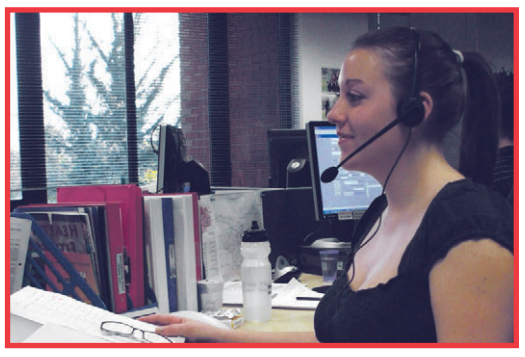
Talk to us!

At Kent Highway Services, we value and rely on the information and feedback that you give us, so we understand how crucial it is for you to be able to contact us, whatever the reason.

That's why any phone calls to the Kent Highway Services number are handled by a dedicated team in Kent County Council's state-of-the-art Contact Centre. As the team are on hand 24 hours a day, 365 days a year, your call will always be handled as promptly and efficiently as possible.

This is particularly important for our service because we can be affected by factors such as the weather, which means that we need to be able to respond to your call, whatever the time of day.

We handled nearly 160,000 calls in 2006 and over 140,000 in 2007 to date, that's around 14,000 calls each month, so our team is kept very busy. However, every member of the team must undergo seven weeks of training before handling 'live' calls to ensure that they are well equipped to offer expert advice.



As a result, queries regarding such diverse subjects as street lighting, road and traffic light faults, dropped kerb requests and information on Speed Awareness Courses can be dealt with quickly.

Sometimes, a call cannot be dealt with there and then over the phone. In these cases, our contact team will gather the appropriate and relevant information to pass on to specialist teams within Kent Highways Services.

If you need to contact us, please call **08458 247 800** and we'll do our very best to help you as quickly as possible. You can also find out more about the work we do by visiting our website **www.kent.gov.uk/highways**

If you've ever reported a serious problem to us, you'll know that we investigate the problem as quickly as possible, and our latest figures show that we're very good at responding quickly. Our latest data shows that we attend 500 incidents each month and achieve a 98% success rate in responding to emergency calls within two hours.

Kent Highways Services is always keen to hear what the public think of the service we deliver. On average, we receive 40 complimentary comments for our work each month, while the number of complaints only averages 20 each month!

We would obviously prefer to have no complaints at all, which is why we constantly strive to improve our service to you and your feedback is always taken very seriously. You can contact us by calling **08458 247 800** or find out more about the services we offer by visiting our website **www.kent.gov.uk/highways**

See www.KentTV.com for up-to-date travel information

Travel Update

Kent Highway Services

Below are roadworks and events that may cause some disruptions. Please remember that these are planned works and other emergency works may be required.

Dover

Start	Finish	Road	Reason
Current	30/11/07	Maison Dieu Road, Dover	Lane closure – new footpath

Canterbury

Start	Finish	Road	Reason
Current	12/12/07	High Street, Canterbury	Temporary traffic lights – new gas mains

Gravesend

Start	Finish	Road	Reason
Current	21/12/07	Rochester Road, Gravesend	Temporary traffic lights – new gas mains

Ashford

Start	Finish	Road	Reason
19/11/07	21/12/07	A28 Tenterden Road, Biddenden	Temporary traffic lights – work on water mains

Sevenoaks

Start	Finish	Road	Reason
19/11/07	13/3/08	A20 London Road, West Kingsdown	Temporary traffic lights – new water mains

Tunbridge Wells

Start	Finish	Road	Reason
21/11/07	21/12/07	B2162 Lamberhurst Road, Horsmonden	Road closure – drainage works

For details of other roadworks in Kent please visit **www.kent.gov.uk/travel**

For more information, please call 08458 247 800 or visit www.kent.gov.uk/highways

Karate champ's last laugh on school bullies

By **JAMIE McGINNES**
jamie.mcginnes@kosmedia.co.uk

A BOY who took up karate after being bullied at school has won a third international champion title in the martial art.

Reece Hamilton, 12, from Northfleet, was picked on at primary school so he started doing karate in 2002 for self-defence and to build up his confidence.

In just four years he made the grade for 12 different coloured belts – taking his black belt at the age of just 10.

He can perform dozens of different moves, called 'katas', and specialises in 'kumite' – sparring – which is one of the three main elements of karate training.

Reece, who attends Northfleet Technology College, took part in his first competition in Staffordshire in 2004 – coming first in the kumite section.

Since then, he has been in international contests in countries including Spain, Italy and Ireland and fought off challengers from places such as Macedonia, Slovakia, Russia, Estonia, France and Israel.

He is three times international champion for his age group (10-12s) in kumite and last month took 1st Place Individual Points Kumite in a competition in Marina di Carrara, Italy.

Reece said: "I had a brilliant time and was up against the best of the best. My aim this year was first place for individual kumite and I have done it.

"I can add that to my three times international champion title and my world champion title for team kumite last year.

"To have first place for something I have done alone is totally amazing."

Thrilled

He added: "I'm looking forward to the next competition."

His mother, Anouska Wakefield, 31, an office assistant, said she was thrilled by what her son has accomplished.

"We are very proud of what Reece has achieved over the last couple of years

"For someone who needed a bit of self-confidence after being bullied at school, it's so pleasing to see Reece focus on something new and to do well at it."

Reece's father, Neil Hamilton, 32, a distribution manager, said: "To become a world champion in karate at a young age just shows the dedication he's got.

"The training Reece has put in, he deserves to be a champion.

KARATE KID: Reece Hamilton, aged 12

"We will continue to support Reece because something good has come out of something bad and he enjoys doing it."

And another member of the family is set to take the world of karate by storm.

Reece's brother Ethan, six, started doing the martial art about a year ago and is currently a yellow belt.

Find more news and sport updated daily online
www.kentnews.co.uk

'Stop France invading our TV channels'

AN MEP has called for "military precision" when France switches over to digital TV to prevent homes in Kent being invaded by Gallic channels.

The National Audit Office has warned that the planned digital switchover in November 2011 could result in high-powered digital signals from across the Channel interfering with domestic analogue and digital stations.

In the UK, all analogue signals will be switched off, region by region, by the end of 2012. Around 25,000 homes in Cumbria became the first to move completely over to digital only this week.

Much of the South East is not due to be switched over until 2012, meaning that there could be months of interference caused by the earlier French switchover.

Richard Ashworth, the Tory MEP for the South East, has written to the European Commission to raise his concerns.

He said: "The digital switchover must be co-ordinated with military precision to avoid any reduction in people's viewing pleasure.

"Any interference with our television sets from across the Channel would be totally unacceptable, even if it is only for a few months. Many people rely on their televisions – particularly during the winter – to keep them entertained so it is important we get this right.

"As it is likely that moving forward the switchover in the south of England could cost the taxpayer additional money, I will suggest to the Commission they ask France to reconsider its timetable so we can co-ordinate the switchovers and prevent interference.

"Improving co-operation between governments is something the European Commission ought to be doing."

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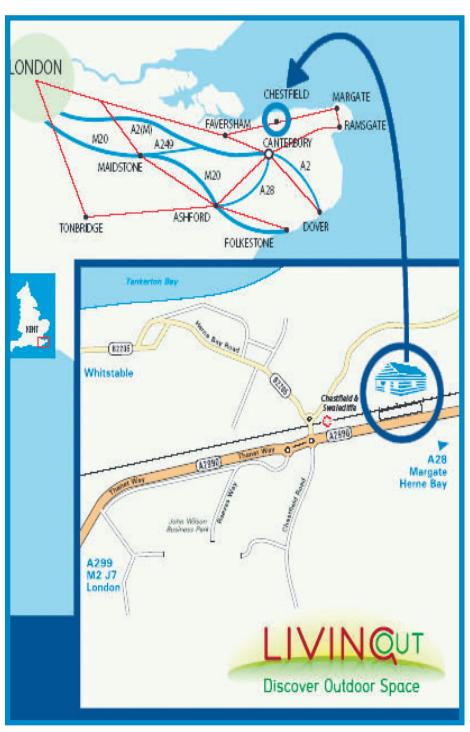

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HISTORIC: The bridge over the River Kwai

Thailand, as seen through a pinhole

Old camera technique is used for new travel book

A CHILDHOOD spent pouring over black and white images of the jungles and temples of south east Asia inspired a Kent photographer's latest works.

David Wise, who lives in Maidstone, has produced a book of pinhole photographs charting a two-month journey through Thailand and Cambodia sparked by an interest in the region's history held since he was a boy.

By **JENNA PUDELEK**
jenna.pudelek@kosmedia.co.uk

"I grew up reading history books and looking at the black and white photographs taken by the early explorers," he told Kent on Sunday.

"They really intrigued me from a young age and that is probably where my love of black and white images stems from and interest in seeing the temples and jungles of the area for myself."

He said one of his earliest memories, as a six year old, was seeing an old man shaking uncontrollably as he walked down the street.

Mr Wise's mother told him the man had been a prisoner of war during World War Two, held by the Japanese in a Burma railroad work camp on the banks of the River Kwai in Thailand.

"The shaking had begun there, a mixture of malaria and torture – his fingernails were removed by hammering splinters of bamboo between them and the skin.

"I remember thinking back then, I want to see this place where all this happened," he said.

During his travels he explored the remnants of the Burma railway.

He said: "It was quiet and no one lives up by the mountains. It was pretty eerie with all the sleepers still lying around decaying."

The 39 year old said he chose the medium of pinhole photography, creating images using a simple wooden box, because of its ability to connect to the past.

"Digital and modern photography is very obvious and I think quite vulgar. It almost tells you too much with no room for the imagination.

"Pinhole does leave you a lot of spec, a lot of your own thoughts. Trying to represent times past, modern photography cannot capture anything of that. It is a much more involved way of investigation a subject because it is so time consuming."

The book, Siam Through a Pinhole, features more than 300 of the photographs he took on the trip, which took in the temples of Angkor Wat and the ancient ruins of Ayuthuya and Sukothai.

Mr Wise would spend days trekking up to 25 miles though thick jungle taking the pictures before developing the photographs in his hotel bathroom.

The book will be launched at the Command House in Chatham on November 23 from 8.30pm.

Copies of the book published by Urban Fox and featuring cover art by Billy Childish will be available for £10 ahead of its national release date in January next year, when it will cost £15.

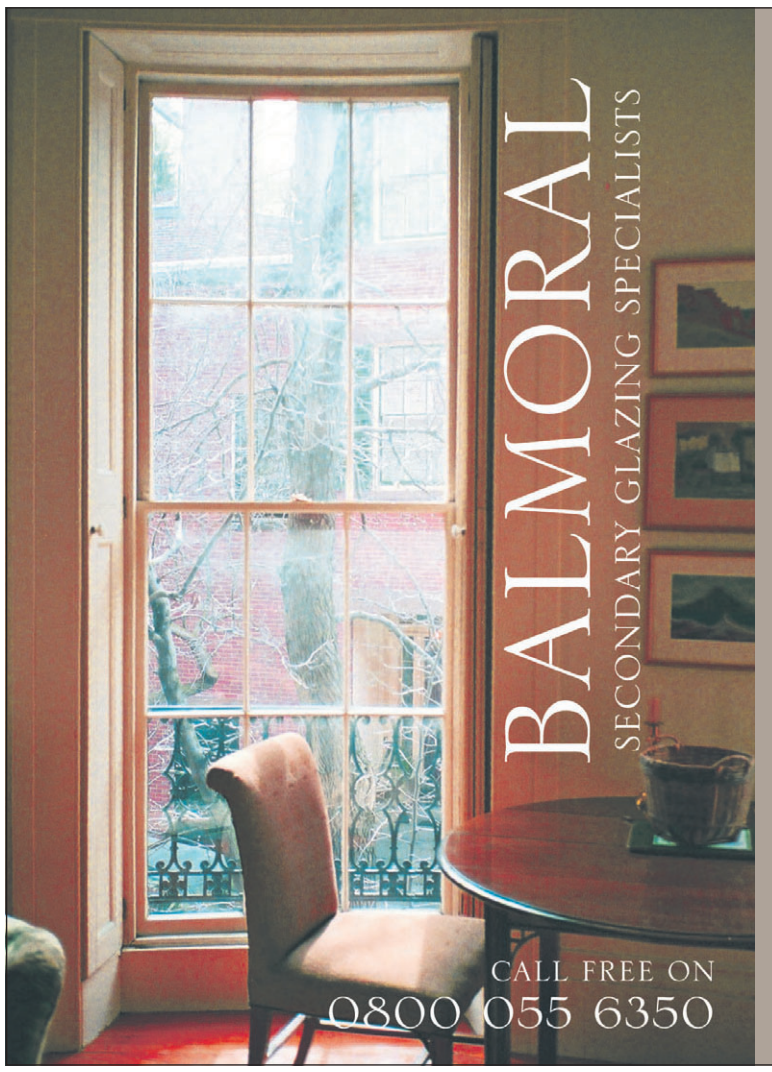
TEMPLE: A carving from Angkor Wat

HIKE: David Wise trekked up to 25 miles a day to capture images for his book

Kent Highway Services

For information and advice on travelling in Kent, go to page **16**.

For all our Traffic Regulation Orders, please go to pages **41-42**.



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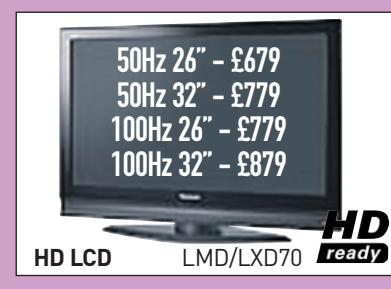

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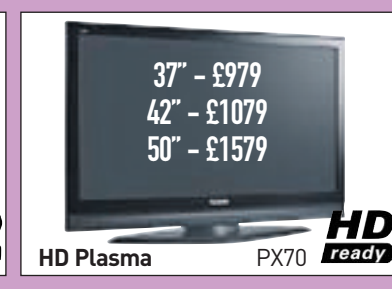

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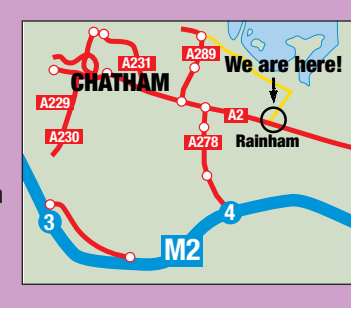

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'Government has lost its control of immigration'

By **JENNA PUDELEK**
jenna.pudelek@kosmedia.co.uk

THE scandal surrounding illegal immigrants cleared to work in the security industry has undermined Government claims that it can regain control over the UK's immigration system, a Kent MP has said.

More than 9,000 illegal immigrants could have been cleared to work in the private security industry, the Home Office admitted this week.

In a heated Commons performance the Home Secretary, Jacqui Smith, was forced to defend herself in the face of cover-up accusations and passed the blame to employers for failing to carry out proper checks on staff.

She made an emergency statement to MPs after it emerged that she first knew about the problem in July.

Damian Green, the shadow immigration minister, told this newspaper: "The original loophole in security checks was bad enough.

"Trying to hide it from the public is even worse, because it damages confidence in our security arrangements.

"This whole mess can only help to destroy any hope that the Government will ever regain control of our immigration system. A succession of home secretaries have failed in this respect."

Twelve illegal immigrants found work with a company hired by the Metropolitan Police.

One was responsible for guarding a garage where cars, including the Prime Minister's, were taken for repairs.

Mr Green, the Tory MP for Ashford, questioned whether every security guard at buildings such as police stations had now been properly checked.

Ms Smith said action was taken after the full nature and scale of the problem had been established, which was why the issue was not made public at the time.

She said checks have started on the 40,000 non-EU nationals who had been granted work licences. Of the 6,000 checked so far, 77 per cent have been shown to have the right to work – leaving 23 per cent who may not have the right to work.

Fiasco

Applying that rate to the full amount of 40,000 workers, it would leave 9,200 illegal workers.

Ms Smith said: "Employers are expected to assure themselves that their employees have permission to work in the UK.

"We nevertheless have taken action to tackle illegal working in the security industry sector."

In the debate, Michael Howard, the former Tory leader and MP for Folkestone and Hythe, asked Ms Smith if she informed Gordon Brown when the "fiasco" came to light.

"If not, why not?" he added. "If she did, did the Prime Minister remind her of his promise to abandon spin and embrace candour?"

Ms Smith responded: "I did not tell the Prime Minister because there was not a fiasco; action was taken to strengthen the system, and there was an investigation to provide the evidence to allow an explanation to be given to the public."

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One man's price of 'integrity' – a massive £16,000

By **PHIL REILLY**
phil.reilly@kosmedia.co.uk

NOBODY likes to have their integrity called in to question, but Tim Garbutt is clinging to his in the face of a possible jail term.

Mr Garbutt is the managing director of Integrity Agency Ltd, an award-winning Canterbury marketing firm that prides itself on its green credentials.

He was taken to court by a company called Integrity Design, which claimed to have registered the word 'integrity' as a trademark.

The 40-year-old father of one, from Ramsgate, was taken to the High Court in London in October, where he lost his case.

The judge placed an injunction on Mr Garbutt and his year-old business, banning them from continuing to trade under the name, as well as ordering him to pay £16,000 court costs.

Mr Garbutt has now lodged an appeal against the decision, but is insistent that he will not pay and will go to jail for contempt of court if necessary.

MARKETING MAN: Tim Garbutt

The co-owner of Ramsgate's Surin restaurant said: "I was contacted by a lawyer about six months ago saying their clients had registered the name integrity.

"I was amazed. How can you register a word as common as integrity? It's like registering Kent, or happy, or newspaper. You can't register common words, I know from my advertising experience that you can't do that.

"So, I was dragged through court. I offered at every stage to mediate outside of court to come to an agreement and try to make this go away, but they [persisted] and eventually took me to the High Court.

"The whole thing shouldn't have happened at all. I am refusing to pay them, in fact, I should have paid them last week."

Simon Palmer of Palmer Biggs Solicitors, which is representing Integrity Design, would not comment on the case specifically, but did defend a company's right to trademark a single word.

He said: "It is perfectly legal to register a word like that as trademark. Jaguar cars owns the word Jaguar."

AN MP has raised concerns about plans to burn tens of thousands of anti-tank mines at an Essex firing range across the Thames. Julian Brazier, Tory MP for Canterbury and Whitstable, has written to Ministry of Defence minister, Derek Twigg, questioning the decision to dispose of 100,000 Barmines by open burning at Shoeburyness. Mr Brazier said the exercise would involve regular burns lasting about an hour on 75 days over the next 12-18 months, resulting in plumes of black smoke, due to the Barmine filling and the mines' plastic casing.

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Exhibition tells tale of capital's role in slavery

By **PETER BOYES**
editorial@kosmedia.co.uk

MOIRA Stuart, the newsreader, has praised a major new show charting London's involvement in the transatlantic slave trade at the Museum of Docklands.

The museum, which is easily accessible from Kent, has opened a permanent gallery, called London, Sugar and Slavery.

The gallery is housed in a former sugar warehouse, which used to store produce from the Caribbean plantations.

A spokeswoman for the museum said the gallery revealed "an untold history, which would join the dots between ordinary Londoners with a taste for the sweeter things in life, arch-capitalism, despoiled West African civilizations and the thriving multicultural city we enjoy today".

On show are personal accounts, film, music, interactive exhibits and more than 140 objects linked to the roaring sugar trade and humans, slave resistance and the abolition campaign.

REMINDER: Moira Stuart with artifacts from the London, Sugar and Slavery exhibition

Miss Stuart OBE officially opened the gallery last Saturday.

Britain's first Afro-Caribbean female newsreader said: "This is an outstanding collection that attempts to reflect the realities of an integral part of this country's history, without fear or favour. Whatever your background, it's a history that binds us all."

According to the museum curators, the gallery explores how the sophisticated African society was debased in European minds to justify the "inhumane mechanics" of the slave trade industry "that gave rise to obscene profits, horrific brutality and sowed the seeds for racism."

Attitudes

David Spence, director of the Museum in Docklands, said: "People may find it uncomfortable, but to grasp this is to begin to understand many facets of society today, including attitudes towards race and the melding of British, African and Caribbean cultures."

The Heritage Lottery Fund awarded £506,500 to the gallery as part of a wider funding exercise to commemorate the 200th anniversary of the abolition of the slave trade.

Kent on Sunday, published by KOS Media, campaigned successfully this year to assist the country of Sierra Leone, a West African country founded with and for freed slaves.

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Sunday 9th December

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7th-9th December

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Aitken vows to tackle repeat offenders issue

By **NICK AMES** and **JAMIE McGINNES**

DISGRACED former Tory Cabinet minister Jonathan Aitken has explained how his experience of jail will help with his new role as a prison reformer.

The 65-year-old, who lost his South Thanet seat at the 1997 general election after 23 years, was jailed for 18 months for perjury in 1999.

Now, he is to serve as a member of the independent think tank, the Centre for Social Justice, which advises Conservative leader David Cameron.

In an interview with KOS Media, he said his first-hand experience of the criminal justice system would assist him in putting forward ideas.

"It's an unpaid job," said Mr Aitken. "I'm going to be the chairman of the group which looks into prison reform.

"The think tank is run by [former Conservative leader] Iain Duncan Smith and has a separate but close relationship with the Opposition.

Psychologists

"There is a growing general recognition that our prisons are in a state approaching crisis.

"There is overcrowding and its huge knock-on effects.

"Then there is the drug problem and the repeat offending issue."

Mr Aitken said a vast number of young offenders reoffend within just two years of being freed from jails and the rehabilitation issue is one that desperately needed to be addressed.

He explained: "Even though I have been in jail I have not gone soft on the idea of people being sent to prison.

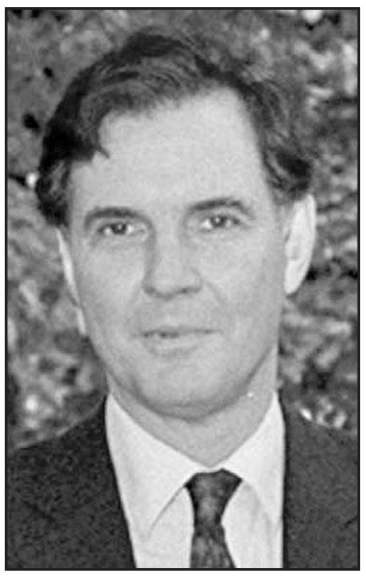
"I absolutely know that there are some people who need to be locked up.

"But we are not getting enough people off the revolving carousel of crime.

"The major question is what can we do as a society to tackle these issues."

Mr Aitken said as well as having "been through the system" he is working actively with a number of prison charities.

One is the Prison Fellowship International, which tackles the issue of crime and punishment on a global scale, and another is concerned with caring for ex-offenders.



PORRIDGE: Jonathan Aitken, 65

"I think I am fairly well informed and I have got a team of distinguished persons to work with me.

"There are criminal psychologists, those with experience of running prisons and even three ex-inmates who have turned their lives around and now contributing positively to society.

"This group is going to look into ways to reform the whole system with new thinking and new ideas.

"We aim to get together as soon as next week."

In an interview with Kent on Sunday in 2004, Mr Aitken revealed he was considering standing for his old parliamentary seat in South Thanet for the UK Independence Party.

"There's a temptation there, an interest there, so I am genuinely pondering it in a hesitant way," he said at the time, but did not run in the end.

Bible

Mr Aitken quit his Cabinet job as chief secretary to the Treasury in 1995 so he could sue The Guardian over reports that he had breached ministerial rules by staying as the guest of a Saudi businessman at the Paris Ritz.

When he began his legal action, he memorably claimed the "simple sword of truth" would help him win.

But the case collapsed in 1997 and Mr Aitken was two years later found guilty of perjury and perverting the course of justice.

He served nearly seven months of an 18-month sentence and was released in January 2000.

While in prison, Mr Aitken said he rediscovered the Bible. He wrote of his time as a prisoner in the books Pride and Perjury, and Porridge and Passion.

News and sport updated online
www.kentnews.co.uk

Kebab gun threat arrest

THE Crown Prosecution Service is considering whether to prosecute a man who allegedly threatened kebab shop staff with an air-gun said police.

The 41-year-old man from Whitstable was arrested after a man pointed a weapon at staff at the Charcoal Grill on Sunday.

Police said people in the shop detained the man until an officer arrived and he was taken into custody.

Following questioning he has been released until December 17 pending a decision from the Crown Prosecution Service to prosecute.

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PUBLIC NOTICE

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ASHFORD BOROUGH COUNCIL

Due to unforeseen circumstances Ashford Borough Council's preferred supplier list of contracted Temporary Staffing Agencies has reduced from 3 to 2. To maintain customer choice and value for money we would like to invite expressions of interest from agencies.

The proposed contractual agreement will be identical to, and shared with, two other agencies. The current contract is due for a renewal on March 31st 2009.

Agencies are asked in the first instance to write expressing interest to:

The Head of Personnel and Development
Civic Centre, Tannery Lane
Ashford, Kent TN23 1PL

Initial expressions of interest must be Received by the Council no later than 4.00pm Thursday 29th November.

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CHARLTON ATHLETIC VALLEY EXPRESS

'Hounding of C diff trust shifted focus from national issues'

By **JENNA PUDELEK**
jenna.pudelek@kosmedia.co.uk

THE furore surrounding the NHS trust at the centre of a superbug scandal took the focus off the national issues surrounding hospital-acquired infections, its former chairman has claimed.

A damning Healthcare Commission report into two outbreaks of clostridium difficile at Maidstone and Tunbridge Wells NHS Trust's hospitals hit headlines across the country after its publication last month.

The watchdog blamed poor leadership for a "litany of errors" which led to the deaths of 90 patients from the diarrhoea bug.

Spotlight

James Lee, who resigned a week after the results of the commission's investigation were made public, has questioned the way the outbreaks have been portrayed.

In a letter to The Times, he wrote: "I sincerely believe that the Healthcare Commission had originally intended to draw attention to the national issues concerning C difficile.

"The hounding of Maidstone has had the unfortunate effect of taking the spotlight off the national issues."

In response to Mr Lee's letter, the commission said its report and the prominence of its findings in the national media had thrust superbugs into the spotlight.

Mr Lee's letter also said: "The public have been led to believe this trust effectively killed 90 patients – people who would otherwise have survived their hospital stay.

"The Department of Health has done nothing to place these deaths in their proper context."

He said using the "internationally accepted" figure for mortality, it could be estimated that 8,752 people may have died from C diff in England during the time of the 90 deaths at the trust.

He added: "The truth is that the deaths at our trust accounted for just one per cent of the national picture."

Mr Lee said that C diff cases had trebled between 2002 and 2005.

"I am well aware that my arguments may seem to discount the fact that 90 elderly people died under terrible circumstances," said the 64-year-old, who was appointed chairman of the board in 2003.

A spokeswoman for the watchdog said the commission shared Mr Lee's concerns that all healthcare organisations should learn lessons from what happened at the Kent trust.

She said: "The Maidstone and Tunbridge Wells report has thrown infection control into the national spotlight.

"It has been sent to every NHS trust in the country and boards are expected to take note of the findings and identify where they can make improvements to better protect patients from healthcare-associated infections."

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"As we were both born on the Isle of Thanet and have lived and worked here most of our lives, we thought we knew the area fairly well. Yet when it came to photographing Thanet we had to admit to being stunned by the variety and beauty around us.

We hope the pictures will also inspire visitors and residents alike to gain a deeper knowledge of the area. These contemporary images can be used as a slightly unconventional guide book or a light hearted quiz.

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images of Kent

IT seems a long time since those late summer days of September.

So to warm up our readers as the temperatures drop, we publish this golden scene by reader Mark Rogan.

He said: "I took this picture of a field of hay bales back in September on a lovely sunny day.

"It was taken a couple of miles away from Swanley and for me this landscape just captures a typical Kentish scene."

If you would like to see your photo of the county printed here, send it to Kent on Sunday, Images of Kent, Apple Barn, Smeeth, Ashford, Kent TN25 6SR, or send an email to editorial@kosmedia.co.uk.

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The main presentation, by the Headmaster is in the Big Hall at 7.30pm.

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Gardening leave chief exec facing disciplinary case

By JAMIE McGINNES
jamie.mcginnes@kosmedia.co.uk

A COUNCIL chief executive who has been on 'gardening leave' for nearly a year is to face a disciplinary hearing in January.

Mark Bilsborough, 47, who is on about £100,000 a year, has been on fully paid leave from Swale Borough Council since December 2006.

Now, following the meeting of an 'investigatory panel' in August, the council has decided to appoint John Bowers QC, a specialist in employment and discrimination law, to probe the case.

The council said it expects a disciplinary hearing to take place in before the end of January 2008.

A spokeswoman said: "Following a meeting of an investigatory panel at the end of August, it was agreed to appoint a Designated Independent Person (DIP) to carry out a full investigation into the conduct of Swale Borough Council chief executive, Mark Bilsborough. John Bowers QC has been appointed as that person."

But she said the hearings, which will be in private, would not take place until at least January.

"Much depends on the work commitments of the lawyers and [the QC] who have to find a date that they are all available to hold the disciplinary hearing, which will be held in London.

"Provisional dates have been identified between January 10 and 28 in 2008."

COUNCIL BOSS: Mark Bilsborough

Matthew Sinclair, policy analyst at the Taxpayers Alliance, criticised the time it has taken to resolve the case.

He said: "Residents in Swale borough have seen their council tax rise year after year. They shouldn't be paying an enormous salary to a council official who isn't even in work.

"Too many times we've seen taxpayers footing the bill for lingering disciplinary proceedings that should be dealt with more quickly."

And Swale has warned that council tax is set to rise even more in the next few years. The council's corporate plan 2007-11, which is due to be published at the end of this month, predicts a deficit of £642,000 in 2008-09 and £1.5m by 2010-11.

The report proposes a council tax rise of 2.98 per cent for 2007-08 and an increase of "at least four per cent for subsequent years".

In the foreword to the report, council leader Cllr Andrew Bowles says: "Resources are finite and we must be sure to focus them on our priorities. We will seek to optimise the resources available to us by investing in motivated and committed staff, making better use of council assets and securing investment from external sources."

When contacted by this newspaper, Cllr Bowles said he could understand residents' anger at having to fork out more council tax while the authority has paid tens of thousands of pounds to Mr Bilsborough on gardening leave.

"[But] if they were in that disciplinary situation they would expect the same protection as laid down by Parliament."

Cllr Bowles added that he was "terribly frustrated" the process had taken so long. "It does take an inordinate amount of time to reach a resolution," he said.

Mr Bilsborough took charge of the council in January 2006, after working as strategy director at the Government Office for the South East.

News and sport updated online
www.kentnews.co.uk

THE Archbishop of Canterbury has praised a vicar who persuaded his congregation to part with their shoes. Rev Alan Strange, from Norwich, used a sermon to persuade parishioners to walk home barefooted so that he could donate their footwear to the needy. Around 30 people heeded the call, with many more donating the cost of their shoes. They were then passed on to the charity Besom, which helps a range of people including the homeless, ex-prisoners, victims of domestic abuse and refugees. Dr Rowan Williams described the good deed as "wonderful".

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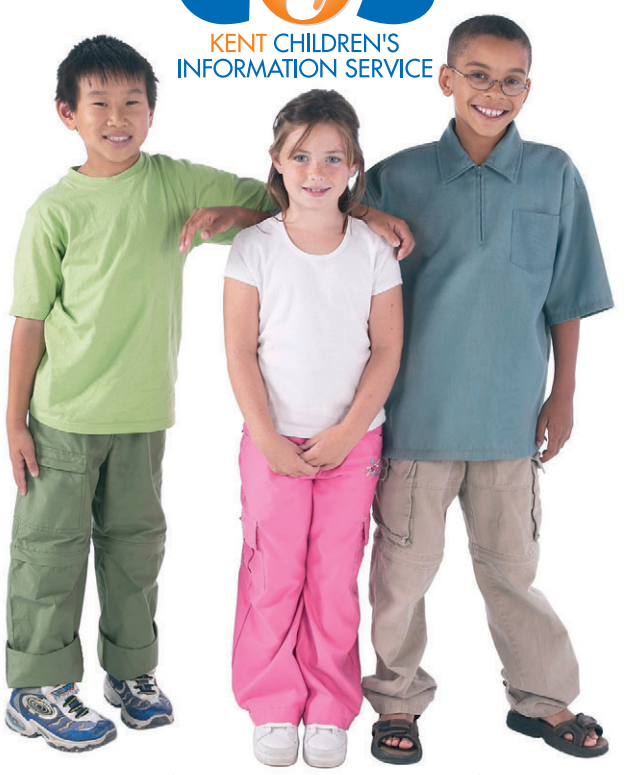

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20YR old charming, fun-filled female, 5'4", blue eyes, like pubs, clubs, music, shopping, looking for the right man. Box 430551

NATASHA, 21, 5'8", WLTM Mr Right. Single mum of 1, like shopping, clubbing, relaxing... Why don't we do these things together? We can if you call! Box 901622 P

HI, I'm Claire, 22, long brown hair, blue eyes, 5'3", likes pubs, clubs and having a good laugh, seeks for, friendly male, for relationship. Box 424342 P

24YR old single mother of 2, very bubbly and fun to be with, looking for happy-go-lucky guy to show me a good time. Box 432026

CRYSTAL, 24, brunette, blue eyes, petite, likes music, art, films, swimming, country walks, WLTM friendly guy for friendship maybe more. Box 432236

FULL-TIME mum, 26, loves pubs, clubs, cinema, family days out, GSOH, likes socialising, relaxing, looking for honest, loyal, fun, romantic person who's a non-smoker. Box 900347 P

CARING, loving, affectionate female, 30, 5'2", blonde, likes walking, horse riding, animals, seeks affectionate male, 30-40, for lasting, loving relationship. Box 384013

HONEST, loyal, caring lady, 32, hard-working, 5ft8, medium build, likes eating out, spending time with friends/family, meeting new people, going to new places, seeking similar. Box 432586

MUM of 2 boys, 32, GSOH, easy-going, seeking an honest, genuine man. Get in touch soon x. Box 432066

32YR old kind, warm female, 5'6", cuddly build, love walking my dog, cosy nights in, evenings out, WLTM tall, honest, trustworthy male for friendship. Box 430993

SINGLE mum of 2, 32, would like to meet someone kind, caring and considerate, for nights in/out and cinema. Box 406670

LIVELY, attractive female, 32, 5'5", looking to meet that someone special to share life, laughter and love. Box 429124

SUSAN, 33, long hair, hazel eyes, tanned, enjoys the usual things in life, seeks genuine male for friendship and more. Box 429879

CAROLINE, 32, 5ft10, brown hair, likes going out, having fun, cinema, seeks outgoing male for friendship and more. Box 430833 P

HI, I'm Annabelle, 32, blonde hair, blue eyes, slim, divorced, 2 children, WLTM a tall, local man, enjoys sport, shopping and relaxing. Tonbridge. Box 420609

CREATIVE, happy, loving female, 32, 5ft, blonde/blue eyes, seeks kind, warm, sincere, patient male, with a car, to share my life with. Box 392354

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BUBBLY single mum, 25, 5'5", brown hair/green eyes, chef, likes cinema, clubbing, meals out, socialising, seeks caring male, 25-38, for a loving relationship. Ashford. Box 403593

LIVELY female, 26, 5ft2, brown hair, green eyes, size 10, single mum, enjoys most things, seeks genuine, laid-back guy for fun, friendship and more. Box 428555

ADVENTUROUS female, 26, enjoys cinema, swimming, biking, WLTM someone special, 20-30, to share things with. Box 428859

BLONDE female, 28, 5ft10, blue eyes, likes dining out, staying in with a good bottle of wine, seeking a tall, kind, considerate male. Box 431527

SINGLE mum, 29, 5ft1, brown hair/blue eyes. I'm new to Margate, and I'm looking for a guy with a GSOH. I enjoy going out, socialising etc. Box 431105

ATTRACTIVE female, 29, size 8-10, 5'8", long hair/blue eyes, enjoys gym, cinema, dancing, seeking honest, reliable male 27-38 with a GSOH, for friendship possible LTR. Box 410494 P

BEAUTIFUL, black, curvy female, 30, WLTM honest, genuine man, for a relationship and maybe more. Folkestone. Box 408865

OUTGOING, but shy sometimes, I'm a 31yr old woman, caring and honest, brown hair/eyes, 5ft4. WLTM like minded guy. Box 431248 P

BLACK, beautiful, curvy, single mum, 31, enjoys outdoors, cooking, home-life, cosy nights in, eating out, cinema looking for tall, sincere gentleman for friendship/relationship. Box 432283

HI, I'm a 31 year old professional woman, looking to meet a similar aged professional man for friendship and romance. Box 901137

FLIRTY 31yr old, have a wicked SOH and up for a laugh. I'm friendly, helpful and generally happy go lucky. I enjoy socialising, pubs/clubs, reading. Box 906611

LOVING, caring, black African female, 33, school teacher, WLTM caring, honest, loving, open, professional man, 35-50 with good values in life, for something meaningful. Box 422460

AFRICAN lady, 33, brown eyes, likes socialising, music, pubs, cinema, seeks male for friendship and more. Box 413128

MUM of 1, I'm 5ft4, blonde, slim, young looking, 34yrs old. I'm caring, honest, with a GSOH. I like keep-fit, cinema, dancing, days out. Box 431559 P

ATTRACTIVE female, 34, 5ft5, slim, loves cooking, eating out, social drinks, cosy nights in, looking for someone to have a laugh with. Box 431645

DIVORCED, lively mum, 35, GSOH, I enjoy time with my family and friends, cinema, good food, beach walks, seeks male for honesty, love and romance. Box 813930 P

SINGLE parent of 4 kids, 35, 5ft6 and long hair with blue eyes, looking for friendly guy for friendship and maybe more. Box 900447

INDEPENDENT, professional female, 35, 5'7", fit, GSOH, enjoy travelling, cinema, looking for a like-minded, honest and loyal male to share life with. Box 901771 P

HI, 35yr old bubbly, fun-loving female, GSOH, looking for friendship, maybe LTR. I enjoy most things. Box 430911

ACTIVE, affectionate female, 35, 5ft3, blonde, blue eyes, likes cinema, walking, cycling, swimming, watching wrestling, WLTM tall, dark & handsome bloke. Box 430932

LOVING female, 36, 5ft4, brown hair, green eyes, likes socialising, staying in, seeks genuine male for friendship and more. Box 428666

DARK haired female, 36, blue eyes, single, looking for someone caring to enjoy a laugh and time out together. Box 432401

SINGLE 36yr old female, like most things in life, very loving and caring, 5'5", cuddly build, good personality, seeking a gentle, considerate man. Box 431286

FUN, loving, attractive, kind hearted woman. 36 years young, single parent, looking for romance and good times. Box 909110 P

36YR old single lady, long blonde hair, big blue eyes, slim, 5ft7, looking for a guy who's caring, honest, for TLC and maybe more. Box 902011

PROFESSIONAL lady, 36, single parent, Dover/Folkestone seeks happy, honest, humorous guy, 34-42ish to enjoy life with. Love cinema, shows, walks and much more. Box 902664 P

36YR old nurse, enjoys fun and laughter, travel, nights in/out, music, dancing, reading, theatre. Seeking man for company, more. E Kent. Box 912176 P

ATTRACTIVE female, 36, long brunette hair, green eyes, likes tenpin bowling, country pubs, walks, pubs/clubs, seeks honest, trustworthy male for friendship and love. Box 390559 P

CHATTY female, 36, 5'4", single mum, blonde, slim, likes pubs, clubs, going out, having fun, seeks male, for fun nights out and giggles. Rochester. Box 372889 P

ATTRACTIVE, trendy, outgoing, warm female, 30, dark brown eyes are a big feature, curvy but slim, like country pubs etc, WLTM spontaneous male for LTR. Box 403299 P

ATTRACTIVE 38yr old female, dark brown hair, blue eyes, with curves, likes days out, music, concerts, cinema, walking, cycling, seeks exciting, fun male for friendship/relationship. Box 901893 P

MANDY, 38, lovely brunette, petite & slim, very tactile & bubbly, professional mum, WLTM honest, romantic N/S man. Box 432639

HONEST, caring lady, attractive, from Tunbridge Wells, 37, hazel eyes, curvy, 5ft6, with a GSOH, many interests, clubs, cooking, cosy nights. Looking for stocky male, 35-45. Box 424364 P

DECENT 36yr old female, medium build, fair hair, 5'6", likes cinema, eating & having fun, seeks like-minded male, 36-40, for friendship first. Box 739664

ATTRACTIVE, N/S single mum, 39, short dark hair, 5ft8, curvaceous, loves cooking, eating out, laughing, seeks articulate man, for friendship first. Box 900232 P

DIVORCED, affectionate lady, 40, large build, 5'6", love staying in, cinema, looking for a thoughtful male to share good things in life, leading to LTR. Box 430332

KAREN, 41, slim, 5'6", big brown eyes, very laid back, likes most things in life, would love to meet someone with the same outlook. Box 901692 P

EASYGOING, GSOH, outgoing easy-going friendly single Mum, not much time for fun, enjoys films, music, motorbikes, history, visiting places of interest, spiritual places. Box 833533 P

FRIENDLY, easygoing, big beautiful woman. Hard-working single mum Eastbourne area. Box 819714 P

I'M Caroline, 42, single mum, likes having fun, eating out, wine bars, swimming, looking for someone for something meaningful. Box 430952

KIND woman, 42, outgoing, happy-go-lucky, sometimes shy. I like gardening, socialising, travel, walks. Looking for happy, fun fella. Aylesford. Box 428464

MEDIUM built lady, 42, 5ft2, blue eyes, dark hair, likes cosy nights in, reading, pets, music, nights out, pubs, clubs, socialising. Leave me a message. Box 426164 P

HARD-WORKING female, 41, 5'4", bubbly, independent woman, love to laugh, socialising with friends, looking for independent man who values TLC. Box 414156

DARK haired, blue eyed lady, 42, looking for a fun man, with a nice physique. Likes everything in life, especially reading, nights in/out. Ashford. Box 424006

DEAL-BASED lady, 43, divorced, brunette, green eyes, 5ft10, likes going out, pubs, clubs, cinema, shopping, walks, loves films and all sports except cricket. Box 430384 P

HONEST, friendly, caring, loving female, 43, looking for that special person in her life! If you're him then contact me. Box 430632

PLEASANT female, 43, medium/large build, blue/green eyes, grown up children, beach walks, relaxing, reading, wining, seeks sincere male with GSOH, for LTR. Box 429071

AFFECTIONATE female, 43, likes most things, looking for loving, romantic man to settle down with. Box 430798

MELVIS, 44, looking for an understanding, sensitive man. I enjoy music and being adventurous. Box 431913

PETITE, sincere woman, 44, wavy blonde hair, blue eyes, size 10, loves beach walks, animals, DIY, swimming, travelling, WLTM N/S man to share things with. Box 429682

FRIENDLY, N/S female, 44, medium build, long hair, WLTM N/S male. 44-55 for fun, laughter, possible relationship. Ramsgate. Box 903566

FUN-LOVING, lonely female, 44, loves to socialise, always smiling, looking for a fun and loving male to share life with. Box 911566 P

INTELLIGENT, bright, lady, 44, looking for tall, youthful, fit, intelligent man with zest for living for LTR? Box 918163

BUSY, energetic female, 45, 5ft2, blonde, blue eyes, size 12, professional, likes swimming, holiday, relaxing, walking, seeks down-to-earth guy. Box 428633 P

GENUINE, down to earth female, 45, 5ft7, brown hair, slim/medium, likes staying in, going out, seeks easygoing male, for friendship/more. Box 425304

45YR old medium build, attractive lady, blonde hair, blue eyes, likes dining out, meals, cinema, WLTM a trustworthy, loyal male to share life with. Box 426617

44YR old female, 5'5", brown hair, slim/medium build, enjoys pubs, clubs, if you are out there, give me a ring! Maidstone. Box 413448

FRIENDLY, bubbly, fun-loving woman, 45, 5'4", GSOH, enjoys socialising, pubs, music, eating in/out, home/car, smoker, looking for honest man 44-55, who enjoys life. Box 823441 P

DOWN-TO-EARTH, positive, hard working, single female, 45, into cosy nights in, cinema, meals out etc, WLTM genuine male for fun, friendship and maybe more. Box 925857

EASY-GOING female, 47, 5ft2, enjoys all sports, swimming, holidays, seeks honest male for friendship and more. Box 427570

SINCERE, honest female, 49, N/S, vegetarian, 5ft7, blonde, blue eyes, slimmish, loves yoga, walking my dog, looking for a N/S man for good company. Box 429078 P

FUN African woman, 49, likes walking, places of interest, seeks similar male, GSOH, to share interests with possibly more. Ashford. Box 429269

HI, I'm Yvette, 50, separated, blonde hair/blue eyes, size 12, 5'2", likes cinema, meals and drinks out, reading, walks, looking for male, 40-60, for relationship. Box 420160

ATTRACTIVE, blonde woman, 5'4", 49, enjoys the gym, cooking, cinema, theatre, travel and restaurants, seeks male for friendship. Box 388091 P

SUE, 51, slim, blue eyes, brunette, ladies hairdresser, looking for someone special. How about you? Box 431904

MODERN, professional, classy, loyal female, early 50s, 5'4", blonde hair, medium build, enjoys countryside, WLTM gent, 45-58, smart appearance, for friendship, possible relationship. Box 825500

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LIVELY, understanding female, 51, large build, WLTM genuine, loving male, 46-58, for lasting, loving relationship. Faversham. Box 399271

LONELY, honest lady, 52, enjoy walks, cycling, travel, WLTM sociable gent to share interests and possibly leading to LTR. Box 399420

BUBBLY female, 55, N/S, 5'4", varied interests, enjoy walking, great outdoors, coastal walks, keen to travel, seeks vegetarian male to share life's journey and happiness. Box 410512

FRIENDLY female 56, likes most things in life, cinema, clubs, pubs, WLTM tall, sincere, caring male, for friendship and good times. Box 320642

BRUNETTE lady, 61, looking for a LTR, friendship first, any age considered. Interests: dancing walking, socialising, cuddling! Margate. Box 432246

WIDOWED woman, 61, no ties, positive outlook, kind nature with GSOH, like the usual things and would like to find a male counterpart. Box 431210

HONEST, genuine, romantic, feminine woman, 63. I'm an independent, trusting, loving and caring person with a positive outlook on life. Box 430672

WIDOW, 69, looking for a nice, kind, caring man, to be a companion. I've got blue eyes, brown hair and I'm in a wheelchair. Box 431529

Women for women

SOCIABLE female, 24, 5ft2, long hair, hazel eyes, enjoys the beach, cooking, barbecues, clubs, pubs, looking for female mates, maybe more. Box 428658

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Email: Send your photo and Member No. to: Louise@g8wave.co.uk

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LOVING, young 25yr old female with a kind heart and passion for life, short hair, blue eyes, like music, socialising, seeks a like-minded female. Box 431117

SAUCY, silly and out of fashion, 34, looking for someone to share some good company and my good cooking. Box 909202 P

FUN loving, straight lady, 40, loves to socialise, meals out, staying in and keeping fit! What about you? Box 432786

ROMANTIC female, 48, 5ft6, green eyes, short brown hair, no ties, likes music, reading, gardening, foods, looking for someone special for friendship and more. Box 432464

MEN for WOMEN

CARING, fun-loving male, 24, likes going out, pubs, socialising, seeks female, for love/romance. Box 103413

TURKISH man, 26, dark hair, blue eyes, athletic build, living here for 20ys, looking for friendship or more with a funny, witty, interesting lady, 20-26. Box 432595 P

HI, I'm Ricky from Dover, 28, I'm looking to meet someone nice and caring. Is this you? Box 900736 P

I'M a slightly shy but outgoing, caring, honest, genuine male. 5'11" dark hair/eyes with GSOH. Likes eating out, cinema, pubs and outdoor activities. Box 906991 P

AFRICAN chap, 32, loves socialising, cosy nights in, music, meals out, seeks lovely woman to enjoy good times with. Box 432564

SINGLE male, 32, easy-going, 6ft2, dark hair/blue eyes. Looking for female, 22-34, who likes to have fun, for friendship, possibly relationship. Box 431481 P

WARM-HEARTED, fun-loving male, 31, 6'2", dark hair/blue eyes, slim, likes pubs, cooking, meals out, WLTM caring, honest female, 22-32, for friendship and possible relationship. Margate. Box 410203

FUN-LOVING male, 32, 5ft10, brown hair, mechanic, enjoys pubbing, clubbing, seeks outgoing female for friendship and fun. Box 429937

HONEST male, 32, tall, dark hair, medium build, likes nights in/out, WLTM normal female, to settle down with. Box 414216

OUTGOING, confident guy, 39, 6ft, tanned, athletic build, brown eyes, shaved head, loves going out/staying in and music, laid-back attitude seeking like-minded lady. Box 151143

DOWN-2-EARTH, caring, loving male, 31, 6'4", dark hair/eyes, likes sports, drinks out, cinema, meals out, looking for fun, easygoing female, 20-45, for lasting love. Box 370046

EASYGOING male, 31, 5'10", slim, blue eyes, blond hair, likes restaurants, cinema, motor sports, seeks kind, loving female for friendship and happiness. Box 390194

CARING, honest and genuine male, with a good heart, 34, love eating out, country pubs, uncomplicated, looking for someone with similar qualities. Box 900141 P

36YR old honest, kind, caring, single male, blond hair, 6ft, like walks, cinema, nights in/out, enjoy family life, WLTM like-minded, genuine female. Box 430440 P

CARING, reliable, attractive male, 36, dark hair/blue eyes, N/S, no ties, GSOH, sociable, seeks kind, down-to-earth, attractive female, for company and hopefully romance. Margate. Box 410659 P

GENUINE and honest chap, 37, 5ft8, average build, brown hair/blue eyes. I like cinema, pub lunches, trips to the seaside, country walks. Sittingbourne. Box 423659 P

HANDSOME male, 37, 6ft4, blond hair, blue eyes, looking to slowly rediscover the finer things in life. Herne Bay. Box 424503

DOWN to earth and loyal guy, 36, looking for companionship, leading to a long-term relationship. Enjoys meals out, good company & conversation, cosy evenings in. Box 914917 P

GOOD-LOOKING male 35, 5'8", no-ties, enjoys pubs, restaurants, holidays, bowling, theme parks and more, seeks petite female, to share good times with. Ashford. Box 198029

GOOD-LOOKING male, 36, short spiky brown hair, likes dancing, socialising, films, WLTM nice, loyal, honest female, 30-42, for a relationship. Maidstone. Box 401597 P

KIND, considerate male, 5'9", 36, sparking blue eyes, own home/car, into body building, seeks loving, caring, slim female, to enjoy life with. Box 387515

FIT 39 year old male, looking for ladies of all ages for uncomplicated fun and friendship. I'm 6ft with good looks and physique, GSOH. Box 900426

CARING, thoughtful male, 38, likes clubbing, travel, eating out, cinema, music, theatre, sports, yoga, seeks female for friendship and much more. Box 424901 P

39YR old outgoing, affectionate male, 6'2", fair hair, like cooking, walks, motor sports, cinema, WLTM caring, honest female for friendship, maybe more. Box 431005

ROMANTIC Pisces, 39, enjoys finer things in life. seeking genuine female, to enhance my world and enjoy life with. Box 408404

40YR old loving, understanding male, likes music, cinema, cosy nights in/out, looking for a kind, caring female. Box 900936 P

I'M a newly single man just restarting life again after 22years in the navy wishing to find someone to spend my spare time with Medway/Maidstone. Box 912521 P

SINCERE, shy male, 40, 5ft7, dark brown hair, blue eyes, slim, WLTM female/single mum, for romantic times. Chatham. Box 371290 P

SLIGHTLY shy at first male, 41, medium build, 5ft 2, enjoy fishing, beach walks, country pubs, looking for a lady between 30 - 40. Box 911043

ACTIVE male, 40, divorced, 5'11", medium build, blue eyes, enjoys swimming, pubs, clubs, evenings in/out, most things, seeks like-minded female for a LTR. Box 410734

LOYAL, reliable bloke, 41, told good-looking, easygoing, outgoing, smart appearance, GSOH, enjoys many things, WLTM fun, bubbly female, for a lasting relationship. Sittingbourne. Box 414308

GREAT guy, young looking 42, no ties. I'm 5ft7, stocky build, fit, short hair/hazel eyes, been called handsome! I'm sporty, a non-smoker and enjoy holidays. Box 431226 P

EASYGOING male, 42, outgoing personality, GSOH, honest and reliable, WLTM a compatible lady, down-2-earth to share interests with. Box 431414

BLOND, blue-eyed male, 42, slim, likes running, cycling, cinema, travel, music, martial arts, eating in/out, seeking an active lady with similar interests. Box 432632

HELLO you, if you're fed up with looking back at the past and wondering 'oh what if?' I'm 41 and I'm your man! Box 909888 P

KIND, caring, generous male, 41, own home/car, likes sports, cinema, normal things, seeks loving, generous, kind female, for possible LTR. Box 387261

STEADY male, 41, medium build, 5'9", dark hair/green eyes, enjoys all good things in life, seeks female, for friendship, possibly more. Box 387704

LOVING male, 41, dark hair, blue eyes, 5'6", likes cinema, beach walks, bowling, music, holidays, theatre, seeks female, 34-52, for a happy relationship. Box 395021

WARM, tactile male, 42, 6ft, likes socialising, pubs, clubs, cosy nights in, seeks like minded female, for friendship, leading to more. Box 388967

PROFESSIONAL male, 41, Interior designer, own home/car. GSOH, enjoys life to the full, loves walking the beach, cuddling up, socialising, seeks female, for love. Dover. Box 934107 P

STEVE, 43, truck driver, loves truck racing, weekends away, socialising, seeks active woman to enjoy good times together. Box 432738

43YR old easy-going and fun male with a GSOH, looking for a fit female to share my life with. Box 431424

ROMANTIC, kind, caring man, 43, likes sea-fishing, nights in/out, sunset over the sea, 5ft8, blue eyes, brown hair, slim/medium build, seeking a tactile, happy female. Box 431917

CONFIDENT male, 42, 5'10", nice build, single dad, own home, loves cooking, going out, sport, WLTM someone similar. Maidstone. Box 411411

ACTIVE, adventurous, articulate male, 43, own home/car, enjoys shopping, good food, country walks, music, most things, seeks homely, warm, trusting female. Box 408508

TALL, fun-loving, good-looking former athlete, 44, lived in USA many years, likes music, sports cars, looking for exotic lady. GSOH, for friendship, possibly LTR. Ashford. Box 430121

HARD-WORKING, loving, loyal, honest man, 45, OHAC, enjoys cinema, West Ham, weekends away, life, lot of love to give, seeking my soulmate, 40-48, slim/medium build. Box 431914

HI, I'm 44 years old, with short light brown hair and blue eyes .I enjoy cinema/theatre, pubs and meals out, walks and weekends away. Box 903358 P

SINGLE dad 45, likes diy, football, going out, seeks N/S female/single mum, 35-50, for friendship and more. Box 404569

46YR male, 5ft7, enjoys cinema, socialising, meals out, long walks on the beach, looking for a special lady, for fun, friendship, maybe more. Box 432611

47YR old easy-going male, 6'1", blue eyes, dark hair, GSOH, seeking a lively female to share weekends away, cosy nights in, cinema and much more. Box 431725

47YR old genuine, active and humorous male, love to smile and love good moments, seeking a like-minded female to spend quality time with. Box 900271 P

WARM, sincere, N/S, eligible, stimulating, male, 46, well groomed, OHAC, 5'10", slim/medium, settled but playful, seeks similar lady to share LTR and smiles. Box 924095 P

DIVORCED male, 45, blue eyes, looking for a kind, caring female, who likes cinema, theatre and the countryside. Ramsgate. Box 424768

HARD-WORKING male 49, 5'7", short hair, brown eyes, medium build, likes cycling, dining out, pubs, clubs, seeks slim female, for friendship and more. Box 342591 P

FUN-LOVING male, 52, likes going out, playing golf, motor cycles, socialising, visiting new places, WLTM an interesting female. Box 427713

SENSITIVE, loyal, attentive, playful male, 51, enjoys gym, live music, cinema, meals out, walks, conversation, WLTM female, 45-65 for trust, friendship/possible relationship. Whitstable. Box 181246

ALAN, 53yr old widower, medium build, own home/car, would like to meet sincere, genuine woman, interested in gardening, motorbikes, pubs/social drinking. Box 900317

ROMANTIC, tactile male, 54, 5'11", brown hair/eyes, GSOH, enjoys cinema, nights in/out, looking for someone special for love. Aylesford. Box 410217

RETIRED professional, 57, well built, fair hair, blue eyes, open-minded, GSOH, likes countryside/seaside, travel, eating, horse racing, seeking a kind, open-minded, generous lady. Box 432759

GOOD-NATURED male, 55, 5'5", average build/looks, likes coastal/country walks, current affairs, usual interests, WLTM similar female. Dover. Box 161359

CUDDLY male, 58, 5'7", green eyes, glasses, medium build, enjoys most things in life, seeks similar female, for friendship, maybe more. Box 396108

DISCREET 62yr old male, 5'11", medium build, seeks female, any age, for discreet fun. Box 747248

MARGATE male, youthful 67, 5ft8, hazel eyes, likes country pubs, music, sports, dancing, good food, lots of TLC to give, seeking honest, slimmish lady. Box 429328

WELL-TRAVELLED male, 68, recently retired, enjoys walks, mountains, culture, music, nice restaurants with good wine, looking for a lady to share these things. Broadstairs. Box 432782

Men for men

26YR old open-minded male, GSOH, into most things in life, looking for a relaxed guy for friendship. Box 429470

FOLKESTONE male, 32, loves pubbing, clubbing, driving, good times, seeks like-minded male, for fun and laughter. Box 177479

MIXED race male, 34, 5'11", average build, like going out, sports etc. looking for fun, friendship, maybe more with younger guy. Ashford/surrounding area. Box 900477

36YR old man, 5ft10, blue eyes, shaved head, enjoys pubs, clubs, staying in, looking for a loyal male, to have fun times with. Box 430380

I'M Paul, 40, genuine, down-2-earth, 5'9", GSOH, brown hair, blue eyes, average build, likes movies, DIY, theatre, keeping fit, travelling, looking for young male, non-smoker. Box 423252 P

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Dreaming of Hollywood

Scriptwriter vying for place among Tinseltown's players

By **PHIL REILLY**
phil.reilly@kosmedia.co.uk

BREAKING into the movie business is a very difficult thing to do, but few have tried harder than Ben Trebilcook.

The budding scriptwriter and producer has suffered rejection after rejection, but after a decade of trying to make a name for himself in Hollywood and at film festivals the world over it seems the tide may finally be turning.

The 32-year-old part-time teacher from Dartford, whose scripts for Die Hard 4 and Mission: Impossible 3 caught the eye of Hollywood executives, now has two projects in the pipeline which he hopes will catapult him into the limelight.

The first is an MI6 spy thriller called Vauxhall Crossed, for which he claims to have lined up stars including Joseph Fiennes, Kelly Brook and Holly Valance, as well as possibly Kate Winslet and Emily Blunt, while the other is a TV detective show called Coast to Coast starring The Full Monty's Hugo Speer and set partly in Kent.

The ambitious scriptwriter said that despite his Die Hard 4 and Mission: Impossible 3 scripts not making the final cut, they opened doors for him in the industry's corridors of power.

He said: "There was a lot of buzz about the Die Hard script and then I got a call from somebody at Tom Cruise's production company Cruise-Wagner. They had seen a script of mine and they wanted me to do a screenplay for M:I3. In the end they used elements from it in the final version, although they didn't use the script wholesale.

"It is a cut-throat business. There are lots of young, hungry people trying to get noticed, but many are also very naive. I am by no means where I want to be at this stage, but I have made such brilliant contacts."

Mr Trebilcook has spent time living in Los Angeles and has travelled to film festivals to make contacts with producers and actors. He is now in talks with backers in attempts to raise around £20 million to make Vauxhall Crossed.

Interest

He continued: "I'm very confident. We want it to be a European production and we have had so much interest. We have just brought on board Philip Schulz-Deyle, who was the co-producer of The Aviator, and a lot of actors are interested.

"Kate Winslet is reading the script at the moment and I have written a role for Kelly Brook. She wanted to play the lead, which is an MI6 agent.

"It's funny actually, I was meant to meet her about the film a little while ago in LA but we got our wires crossed. I thought I was meeting her at her agency and she thought she was meeting me at my hotel. She was walking around the pool looking for me. My agent said he couldn't believe I'd stood up Kelly Brook."

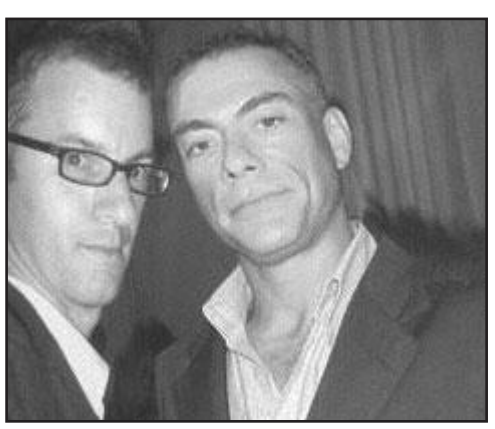
Mr Trebilcook, whose father was a police officer, also has a director and cast lined up for Coast to Coast, which he said was currently being looked at by ITV and Channel Five.

Alongside Hugo Speer, who would play London detective John Coast, would be Lisa Faulkner and The Office's Ewen MacIntosh.

It has been rejected by the BBC, but he insisted that he would be able to produce a pilot episode even if other channels turn it down.

"I have come a long way since I was working at a supermarket in Bexleyheath trying to get on to directing and producing courses," he added.

"Making a film or a TV series is very difficult, but I am sure I will get there."



CASTING HIS EYES: Ben Trebilcook with American actress Heidi Netzley (Road to Perdition) at Cannes; with Ewen MacIntosh (The Office) co-star of Coast to Coast; Sky Poker host and actress Lisa-Marie Long, who will feature in spy film Vauxhall Crossed, and with action hero Jean Claude Van Damme

KENT ON SUNDAY

COMMENT

No mistakes

THE Thames Gateway project will have a profound effect on the lives of the people of this county for generations to come.

The last thing anybody wants is to see the same mistakes as those made in the 1960s, when high-rise tower blocks were built, leading to alienation for residents and the loss of any sense of community.

Hilary Newport from the Kent CPRE's comment, that there had been a shift from regeneration to growth, is a perceptive one and highlights what many people will be fearing.

The politicians, planners and developers have a responsibility to future generations to make sure the homes are fit for family life, and that the necessary schools, shops, roads and other facilities are in place.

Sexual violence

SHOCKING attitudes towards rape need to be addressed and victims need more support in order for conviction rates to be improved.

A staggering one third of people believed that a woman was partly responsible for the rape if she was wearing revealing clothes, was drinking or flirting with her attacker.

These are the kinds of attitudes and prejudices that women face after they have experienced unimaginable trauma and pain.

David Cameron has rightly thrust rape into the limelight and highlighted a topic many feel has been marginalised.

It is now time for real discussion about how these issues should be tackled.

The Government needs to listen to support groups which say that more funding should be available centrally for crisis centres before anymore are lost.

OPINION: Skills are important

Educating our young will have long-term benefits, argues CLLR PAUL CARTER

LAST week, Kent on Sunday reported on the issue of welfare reform.

It was highlighted that in Kent the annual spend on welfare benefits for people of working age totals £1.7bn. This exceeds Kent County Council's annual budget to educate more than 200,000 young people, providing care for the elderly and vulnerable, disposing of all domestic waste in the county, maintaining our roads and providing community facilities such as libraries and Adult Education.

More than 11 per cent of the working age population are in receipt of benefits. It's a fact that a person who has been claiming incapacity benefit for more than two years is more likely to die or retire than return to work. Worryingly, the fastest growing group of long-term incapacity benefit claimants is aged under 25. So what's KCC doing to tackle this growth in benefit dependency and public expenditure?

Four years ago KCC established the Supporting Independence Programme to get the long-term unemployed back into work.

This programme has produced some very promising outcomes, helping to support 250 long-term incapacity benefit claimants back into work. This results in an annual saving of around £1.5m on incapacity and housing benefit.

If we are to deliver a significant reduction in welfare claimants, we need to transform the mindsets and ambitions of young people through the provision of stimulating opportunities in our schools, targeted at raising ambitions and developing the skills needed for successful employment in an increasingly competitive world economy.

To do this, KCC has established what we refer to as a '14-24 Innovation Unit', which works in partnership with schools and businesses to develop a range of activities that will deliver this necessary transformation.

We have now established in our secondary schools real diversity and choice for young people. This year 4,000 students have chosen a vocational course, including construction, engineering, horticulture, social care, IT and many more delivered by newly trained teachers in first-class bespoke facilities situated across the 19 vocational centres in Kent.

Equipping young people with essential life skills will also enable them to fulfil their potential.

An essential component of this programme is to give all our young people the very best careers advice and guidance so they make the right individual choices for their future and fulfil their potential. For example, choices at 16 can include enrolling on an apprenticeship, staying on at a school, opting for a further education college, entering full-time employment, or for those contemplating university, helping them to choose the right degree course that will hopefully lead to a fulfilling career.

We believe a significant number of post-16 students are best suited to apprenticeships. They are fed up with being institutionalised and, having developed the necessary skills, are hungry to get into the workplace and, importantly, earn money.

KCC is taking the lead by promising to deliver 1,000 apprenticeships by 2010.

'Equipping young people with essential life skills will enable them to fulfil their potential'

The former nationalised industries – including the railways, docks and water boards – used to take on apprentices in droves. Sadly, numbers have declined dramatically in recent years. I believe private companies with large-scale public sector contracts linked with the Olympics and other capital programmes should be required to take on apprentices.

KCC itself purchases services for its residents from the private and voluntary sector in excess of £1bn. We must make sure the private sector responds to the challenge, offering opportunities and sustained employment for young people leaving education. With work-ready young people graduating from the vocational centres in Kent, there is an enormous range of talent on offer. Our young people must be able to compete with the skill sets of their Eastern European counterparts. We must do all we can to support our young people.

• ***Paul Carter is the leader of Kent County Council.***

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Road to disaster

Your recent article on public transport funding makes interesting reading in comparison with another KCC action relating to bus journeys and public support.

That is the £4.5 million allocated to providing a 'Kent Freedom Pass' as it is named, to schoolchildren in Canterbury, Tunbridge Wells and Tonbridge who apply for such.

That will allow any one of them free bus journeys whenever and wherever they wish to travel. And if this is considered successful (by whom?), the scheme will be increased to cover all Kent's schoolchildren.

What a wheeze and who thought up that clever dodge to get any other artful dodgers off school, away from home, roaming the streets of other towns or villages and getting up to who knows what?

A passport to absconders from lessons and an invitation to shop-lifting and vandalism, clear of any supervision.

Consider also the poor bus drivers having to contend with these at any time of the day or night. Is he to be held responsible for their behaviour on-board? And what about other public passengers and their comfort and convenience?

The matter beggars belief, especially in comparison with the facts related in your article on Kent's general neglect of its transport by under-funding.

P O'Keeffe
Tenterden

The voting system needs reform

Most elections are decided on only a few marginal seats.

This produces an unrepresentative Parliament where most votes do not really count. We should campaign for a voting system that is broadly proportional that increases the accountability of MPs and ensures that votes influence the outcome.

We must ensure all votes have equal value and allow electors to vote for their favoured candidates without fear of wasting their votes.

This can be achieved by proportional representation.

Tony Blair promised in 1997, 2001 and again in 2005 Labour manifestos that a referendum would be given to the British public to allow them the choice of a fairer voting system.

In 1998 he set up a Royal Commission and the findings of this commission are still ongoing.

He had no intention of giving the public a referendum, so we should start a campaign to get the voting system changed.

It's beneficial for both the Labour and Conservatives to keep the first-pass-the-post system, but it's not beneficial for parties such as Lib Dems, Ukip, or the Green Party. The Electoral Reform Society has been pushing for a change for many years, so we would not be alone in demanding a change.

In spite of winning only 35.2 per cent of the votes under the first-pass-the-post system and only 21.6 per cent of the electorate as a whole, New Labour was returned with an overall majority of 66 and in spite of coming first in the popular vote the Tories won 93 fewer seats than Labour.

In its 2005 manifesto Labour made the following pledge: "A referendum remains the right way to agree any change for Westminster."

Ukip has 12 MEPs in the European Parliament due to proportional representation voting.

Israel, Canada, Australia, and most European countries have some form of proportional representation.

Labour wanted to change the voting system in the UK in 1930 but the Commons disagreed, so it was not until the 1950 that the first-past-the-post system was introduced.

The Electoral Reform Society has stated that had the pure proportional system been in force in the May 2005 general election the Ukip would have had 12 MPs in Westminster and the Greens six MPs.

The first-past-the-post voting system distorts representation allowing MPs to be elected with only a minority vote.

The introduction of regional assemblies has held up any further discussions on PR at Westminster, which are mainly held behind closed doors and their findings never made public.

Tom Foley
Orpington

Tell us the truth

Our troops are tragically dying neither for Queen nor country.

I wrote to ask the Queen why she allowed her troops to be used for the illegal invasion of another country. She replied that she was a constitutional monarch, which means she has to do as the Government tells her.

The country did not support the invasion, with millions demonstrating against it.

Our youths are dying to satisfy the vanity of Tony Blair and those hanging on his coat tails.

Our sanctimonious politicians spout their pious nonsense about our wonderful troops, while each week we read of how they've died through lack of expenditure on vital equipment. And all this serves to achieve is to make us an even bigger terrorist target.

These tragic and unnecessary losses will continue while nobody, especially the media, has the courage to speak the truth, which sadly is not welcome in modern Britain.

Phil Granger
West Malling

Censorship please

Dr Rowan Williams is correct to state that sending children to prison is counter-productive.

However, children unfortunate enough to end up behind bars have had their lives destroyed long before they ended up in jail.

As the archbishop asserts, violence in films is having a massive effect on young people, enticing them into a gang culture that centres around weapons and respect.

Other malignant influences drawing youngsters into this murky underworld are gangster rap music and brutal computer games corrupting their susceptible minds.

Children addicted to this material can find it difficult to separate fantasy from reality, which become increasingly blurred within their brains.

Persons unfamiliar with these mediums of explicit words and imagery would find a life of gangterism deeply unappealing, whereas to the brainwashed it is a normal attractive aspiration.

Stricter censorship laws are necessary to allow children's damaged minds the chance to heal. Without this the situation can only continue to deteriorate.

Clive Wilkins-Oppler
Canterbury

Population control

Regarding your article about proposals to build on the green belt. The main reason for the pressure on the countryside is the rising population. There is a forecast for an extra 10 million people in the UK by 2031. This will lead to a demand for more housing. There is no need for this to happen if the Government has a population policy. To the best of my knowledge none of the three main parties has a policy on population.

The problems with housebuilding, motorways, airports etc are all made worse by rising population.

Both England and the planet are overpopulated. How can we bring the population down or stabilise it? In the UK, this should involve huge restrictions on immigration.

The Government should make contraception free and advertise the advantages of smaller families.

Half of the expected population increase will come from immigration. Most of the immigrants will go to the already overcrowded South East – including Kent – as this is where most of the jobs are.

But, I repeat, the only way to protect the green belt in the long run is to stabilise the population.

Marc Hurstfield
Northfleet

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ADENUGA
Samuel and Titilope are delighted to announce the arrival of their gorgeous daughter Joanna Oluwadamilola Adebusola Atinuke Adenuga. Born on the 27th of October 2007, Joanna weighed 7lb 10oz and is a delight!

ALDRICH
Emma and Nick of East Farleigh celebrate the birth of their son William Frederick on 7th November 2007.

BAKER
James Baker and Samantha Cook of Maidstone are delighted to announce the birth of their beautiful daughter Caitlin Sue Baker on 24th October, 2007, weighing 6lb 9oz.

BAJWA
Mr and Mrs Bajwa and big brother Nicholas are delighted to announce the arrival of their baby son Daniel Bajwa born on 31st October 2007.

BARRETT
Kate and Justin are delighted to announce the birth of their beautiful daughter Poppy Charlotte who was born on 30th October 2007 weighing 6lb 9oz. A sister for Tommy and Freddie xx.

BARTEN
Lee and June of Canterbury are delighted to announce the birth of their third daughter, Maddison Kathleen Taylor Barten, on 1st November 2007.A new baby sister for Rachel, Emily, Jason and Charlie.

BEATTIE
Jane and Arthur are delighted to announce the arrival of our little angel, Abigail Grace born on 30th October 2007 at Pembury Hospital.

BROWN
Nick and Sam celebrate the birth of their daughter Emma Marie on 5th October 2007.Sister to Jack and Lauren.

CIMELLI
Emily Francesca Cimelli born on 15th October 2007, weighing 7lb 8oz. Daughter to Rebecca and Maurizio in Offham.

CONNAUGHTON
Ryan Patrick born on 21st October 2007,weighing 8lbs.14oz. Son to Peter and Chantelle.Brother to Kieran.

CONNELLY
Nicola and Errol of Broadstairs are delighted to announce the birth of their daughter Erin Grace, born on 4th November 2007. Sister to Finley.

CONNOR-ARCHER
Finley Joseph born on 1st November 2007,weighing 8lb 9oz. Son to James and Vicky in Ramsgate.You are the miracle who we will love and treasure forever.

CRACKNELL
Simon and Kerryanne of Herne Bay, are proud to announce the birth of their daughter Chloe Anne.

CRITCHELL
Mel and Jamie of Maidstone celebrate the birth of their son Lennon Jay Critchell on 13th October 2007.

ELGAR
Jane and Ross from Sandwich are delighted to announce the birth of their beautiful daughter Mae Elizabeth, born on 29th October 2007.

FINNEY
Robert and Rebecca of Hartley are pleased to announce the arrival of their son Thomas Samuel, born on the 3rd November 2007 at Darent Valley Hospital. Thomas weighed 7lb 3oz and is a brother for Joe.

HILLS
Jack James, born on 5th November 2007 weighing 7lb 10oz. Son to Mary and Ian Hills in Dover

HOOPER
Andrew and Tracey celebrate the birth of their son Mason Gene Hooper on 1st October 2007.

HURST
Louis and Lisa of Chestfield are delighted to announce the birth of their son, Felix John Roland, on 10th November 2007 weighing lb 11oz. A new baby brother for Amelia.

IZZARD
Bruce and Emma of East Peckham are delighted to announce the birth of their beautiful daughter, Isabelle Poppy Marguerite on 7th November weighing 7lb 11oz.

JARVIS
David and Gemma of Dover are proud to announce the safe arrival of their daughter, Rebecca Holly, on 9th November 2007. Rebecca weighed 8lb 2oz.

JONES
Nicola and Colin Jones of Eccles celebrate the birth of their son Charlie Robert Jones on 2nd November 2007.

KING
Joshua Michael born on the 26th October 2007, weighing 8lb. Son to Rebecca Mercer and Darren King in Maidstone.

KUWERTZ
Baby Evie Kuwertz born 31st October 2007 at 6.44pm weighing 7lb 10oz proud parents Emma and Ryan and brother Joshua.

LOOS
Archie Jacob born on 6th November 2007, weighing 7lb 2oz. Son to Marc and Clair. Brother to Owen.

MACKENZIE
Scott and Michele are delighted to announce the birth of their daughter Poppy Elisa born on 11th November 2007 weighing 6lb 9oz.

MACKENZIE
James David born on 9th November 2007, weighing 5lb 8oz. Son to Nigel and Lisa. Brother to Luke.

MACRO
Danny and Clare are proud to announce the birth of their third daughter, Niomi Susan Macro on 2nd November 2007 at 12.15.pm weighing 7lb 14oz.

MCENTEGGART
Lee and Kellie are pleased to announce the birth of their daughter Casey Jai born 24th October 2007 weighing 8lb 0oz.

MORRIS
Stuart and Alena are delighted to announce the birth of their beautiful daughter Lacia-Jaye Emma born on 1st November 2007. A sister for Tyler and Ruby.

MUHIT
Hussain and Ruhena are pleased to announce the birth of their son Yaseen on 7th November 2007 weighing 7lb 2oz.

NOBLE
Carol and Stephen Noble of Maidstone celebrate the birth of their son Riordan John William Noble on the 5th November 2007, weighing 8lb 7oz.

PENFOLD
Olivia Brigid Penfold born on 1st November 2007, weighing 7lb 11oz. Daughter to Katherine and Vincent Penfold and sister to Eden in Maidstone.

PLACE
Jason and Rebecca of Canterbury are delighted to announce the birth of their beautiful daughter, Freya Christine Bailey, on 13th October 2007 weighing 8lb.

PRESSLEY-WARD
Danielle Elizabeth born in Canterbury on Halloween weighing 7lb 11oz to proud parents Clare and Phil.

PROBETS
Kieran Probets born 7th November 2007 weighing 7lb 10oz. Precious son of Emma and Dave and little brother for Morgan.

SEAGER
Hannah Daisy was born on the 28th October 2007 to her proud parents Kerri and Karl. Hannah was born at 2.52 am and weighed 7lb. Mum, Dad and baby are doing well.

SHEAFF
Gabriella Adriana Sheaff born on 5th November 2007 weighing 7lbs. Daughter of Adrian and Ellen

SIMMONS
Alex and Melanie are delighted to announce the birth of their beautiful daughter Isabelle born on 4th November weighing 7lb 11oz. A sister for Stephen and Kayleigh.

SPRAGG
Louise, Jay and her big brother Josh, would like to announce the safe arrival of Olivia Louise Spragg on the 31st October 2007. Weight 7lb 12oz.

STEAD
Jacob born in Maidstone on the 5th October 2007, weighing 8lb 1oz. Son to Craig and Louise Stead, brother to Zachary.

THOMAS
Amalie Lola born on 8th October 2007, weighing 6lb 15oz. Daughter to Laura and Lee in Broadstairs. Sister to Finlay.

TUCKELL
Faith Emma born on 2nd November 2007,weighing 7lbs 4oz. Daughter to Kevin and Donna in Margate. Sister to Lewis.

WATT
Nicola and Grantley of Canterbury celebrate the birth of their daughter Ashleigh Dawn on 5th November 2007. Sister to Joshua and Emily.

DEATHS

AINDOW
Andy of Coxheath formerley of Robin Hood Lane, Bluebell Hill, passed away peacefully in Maidstone Hospital. Geoff, Jacquie and Christel would like to thank all of the staff in the Whitehead Ward for their kindness. You are much missed dad.

BRAIN
Brinley Rexington Brain passed away on 1st November 2007, aged 80. Enquiries to Sears of Maidstone on 01622 754663.

BURT
Robert Frederick Burt of Canterbury passed away peacefully, after a long battle with cancer, on 12th November 2007. A much loved husband and father who will be very sadly missed. Funeral enquiries to CW Lyons of Canterbury.

CARR
Elisabeth Mary, beloved mother of Jane, Andy and Peter. Released from suffering 13th November 2007. Rest in peace.

CREEK
John Beckinsale Creek of Maidstone passed away on the 10th November 2007. Funeral service at Union Street Methodist Church in Maidstone at 11.45am on Monday 26th November, followed by a cremation at Charing Crematorium at 1.20pm.

DIXON
Alice Henrietta of Canterbury, passed away 6th Nov aged 90. Adored Mum and Nan. Funeral at Barham Crematorium 20th Nov 2pm.

DRAY
Geoffrey, aged 76 years, passed away peacefully in Maidstone Hospital on November 3rd, 2007. Funeral service to take place at Vinters Park Crematorium on Monday, November 19th, 2007, at 3.30pm. No flowers please. Donations, if desired, to The Heart of Kent Hospice, c/o Sears Funeral Service, 2 Thornhill Place, Maidstone, Kent ME14 2SF. Tel: 01622 754663.

ELDERS
Jean Barbara (formerly Fisher) suddenly at home on 2nd November. Beloved mother, Daughter, Sister and Nana Funeral at Kent and Sussex Cremortorium on 15th November at 10.00am. Donations to Hospice in the Weald, c/o Paul Bysouth, Funeral Directors, Crowborough

HAINES
Ivy May Haines of Wainscott died peacefully on 9th November 2007. Funeral service at Medway Crematorium at 11:20am on 22nd November 2007.

HILL
Ida Hill of Dartford passed away on 11th November 2007, aged 92, after a long illness.

JONES-BARLOW
Kathleen Grace - Passed away peacefully on 4th November 2007. Always in our thoughts. Maureen, Pam, Ian, Neil and families.

PERCIVAL
Reginald Thomas Percival died peacefully on 7th November 2007 at Queen Elizabeth The Queen Mother Hospital, Margate.

SHERRY
Colin Sherry of Charing Ashford died peacefully on 6th November 2007 after a short illness. Will be missed by friends and family.

VOTTA
Joan Votta passed away peacefully on the 5th November 2007. Aged 80. Enquires to Francis Chappell.

WEST
Afra Nita passed away on 4th November 2007. Will be sadly missed by her family and friends. Funeral arrangements via Hickmotts, Tunbridge Wells.

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Filling the gap to success

By **CHRIS MURPHY**
editorial@kosmedia.co.uk

A SCHEME to get the best out of students during gap years is continuing to go from strength to strength, according to organisers.

Hilary Alford, the Gap Year Programme co-ordinator in the county, said she was delighted with its amazing success.

"It continues to grow and we have now placed more than 200 young people in employment in Kent, some in their gap year, some having a year in industry and some who have graduated and wanted to return and work here.

"Our database of support continues to grow, as does interest from young people and local business. We are always looking for more positions and more students."

She said traditionally fewer graduates returned to work in Kent than in neighbouring counties in the South East, which is detrimental to the growth of the economy, which is why KCC adopted the programme.

It targets the best and brightest that Kent has to offer, placing gap year students, some undergraduates and recent graduates in employment relevant to their degree.

Ms Alford, of KCC, said: "As far as we know there is no other local government in the country funding such a valuable scheme.

"It has been extremely well supported by students and employers. Since the roll out of the scheme in 2004 we have successfully placed over 175 students in employment.

"Some of these students have received bursaries from their employers, many have had promises of future employment and some have gained full-time employment, enabling them to study alongside their job."

She said the programme had helped many students secure university positions thanks to the impressive skills from their times in employment, even if they didn't quite make it on their required grades.

Companies also benefited from enthusiastic, intelligent students, said Ms Alford.

"These young people have fresh ideas, wonderful enthusiasm and motivation and make a valuable contribution to the business they are employed in.

"Our success has depended on the contribution of these young people and they have proved to be amazing ambassadors not only for us, but also for the youth of today."

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Youngsters feel the force of learning

SKILL Force is currently helping 300 youngsters train for real world jobs – and this number is set to rise next year.

The alternative curriculum programme has doubled the amount of schools it works with and is increasing the number of young people going into further education, employment and training on leaving school.

It is supported by Kent County Council and run by ex-military personnel.

The programme is now working with students at Archers Court Maths and Computing College, Hartsdown Technology College, Swanley Technology College and Walmer Science College. Students from Hextable School and Wilmington Enterprise College also attend Swanley Tech to take part in the programme there.

The new schools join Community College Whitstable, Minster College, New Line Learning Academy and Sittingbourne Community College, where the scheme is now in its fourth year.

KCC Leader Paul Carter said: "I'm very pleased the Skill Force programme is available to more young people in the county.

"It has made such an impact since its launch, helping many to find a purpose, raise self-esteem and has led to reductions in truancy levels."

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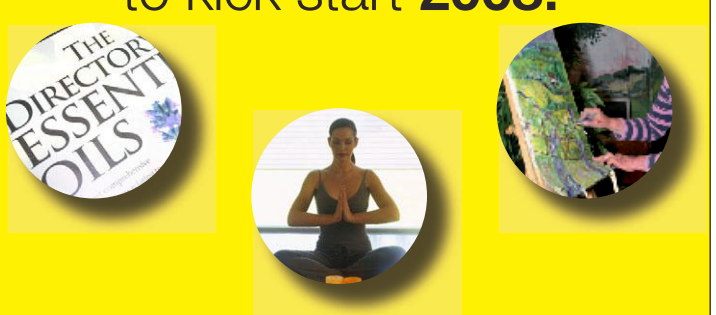
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Company sweeps up cleaning award

A KESTON cleaning company has won a major trade award for its training programme.

Lancaster Cleaning Company took the highly contested Cleaning Industry Training Award, one of only 18 in the Kimberly-Clark Professional and CSSA Golden Service Awards for cleaning profession.

Stan Atkins is executive director of the British Institute of Cleaning Science which sponsors the award.

He said: "Lancaster has beaten many other trainers to win this title. The judges were impressed with the company's attitude to training and the courses made available to its staff at all levels."

The presentation lunch was at London's Royal Lancaster Hotel with TV personality Anthea Turner as host.

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Headway East Kent is a registered charity dedicated to the care and successful reintegration of Head Injured Adults within the community. Through its Day Centres, Headway provides advice, support and care of those who have sustained a Head Injury.

We are now looking to recruit an enthusiastic person as a Full time Outreach Development Worker (35 hours per week) to undertake outreach work with those head injured who can not or do not access Day Centre provision. This is a new post, funded by the Big Lottery Fund for two years. There will be an amount of out of office/unsocial hours. Experience in a related field would be an advantage.

For a job description and application form for the above post please send a stamped, self addressed envelope (minimum size 22.5 cm x 16) or telephone to:- Linda Kerley, CEO, Headway East Kent, The Sustain Centre, Kent & Canterbury Hospital, Ethelbert Road, Canterbury, Kent CT1 3NG 01227 783002

Closing date for receipt of completed applications is Wednesday 12th December 2007

Registered Charity No. 1103215

LOTTERY FUNDED

COULD YOU GIVE A CHILD A CHANCE?

ISP

Integrated Services Programme (ISP) is an independent, not-for-profit childcare organisation providing foster care to children with a wide range of emotional and behavioural needs. We have Centres in Kent, London, Bucks and Sussex.

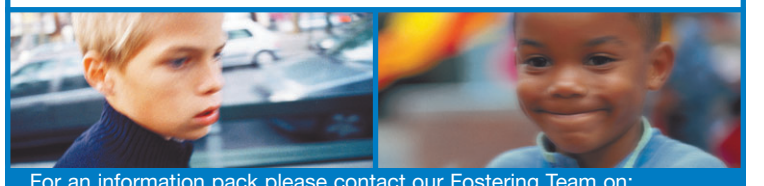
ISP looks after children from many different ethnic and cultural backgrounds including white UK, African, African-Caribbean, Asian and dual heritage. We are keen to recruit carers from similar cultural backgrounds.

IF YOU

- are over 25, single or a couple
- would like to work from home
- have the ability to work with children or young people
- have a spare bedroom
- have the ability to learn and rise to the challenge of fostering
- have children no younger than 8 years old

ISP WOULD LIKE TO HEAR FROM YOU

We offer full training, 24 hour support and a professional fee from £402 to £531 a week for each child.



For an information pack please contact our Fostering Team on:

0800 085 7989

Visit our website for more information : www.ispchildcare.org.uk

School of English Studies Folkestone (SES)

Requires a

SALES & MARKETING MANAGER

Responsible for all promotional activity for our successful and long established Language school. Activities include brochure production, overseas sales trips, attendance at language fairs and company events as well as managing our in-house customer database

The successful candidate will have excellent communication skills, be IT literate and must be willing to travel as the role requires up to 12 overseas visits per year.

Please apply in writing enclosing a current CV to:
Carl Maidment
SES Folkestone
26 Grimston Gardens
Folkestone CT20 2PX
principal@ses-folkestone.co.uk

Closing date: 27 November 2007

LYDD London Ashford Airport

Accountant

An excellent opportunity has arisen for an ambitious qualified Accountant with at least three years AAT Qualified to join our team.

Reporting to the Finance Manager your key accountabilities will include:
Assisting with the monthly management accounts
Major reconciliations
Statutory and inter-company accounts
Liaising with auditors
You will be an excellent communicator and influencer and have strong IT, negotiation, people management and decision-making skills to ensure that a professional service is provided at all times.

Marketing Manager

An exciting opportunity has arisen for an ambitious, dynamic Marketing Manager with at least three year's marketing or aviation experience to play an integral role in the implementation of the Company's Marketing Strategy.
Educated to degree level, you will hold a CIM qualification and you should also have an excellent knowledge of MS Office. The ability to speak another European language would be a distinct advantage.

Trainee Firefighter

As part of the continued development at London Ashford Airport Ltd, a rare and exciting opportunity has arisen for the recruitment of a trainee Fire Fighter. The role will involve the successful candidate working to maintain a fully effective Emergency Fire Service in order to save lives and to protect property in line with company standards and licensing requirements.

Full training will be given to progress to being a fully qualified aviation Firefighter. The applicant must be educated to GCSE or equivalent standards and hold 5 GCSE'S A to C grade to include English and Maths.

Please see the website www.lydd-airport.co.uk for further information on these positions. To apply please send a CV and covering letter to Jemma Wilkins, Human Resources Co-ordinator, Lydd Aiport, Kent TN29 9QL or email to jemma.wilkins@lydd-airport.co.uk

KCA (UK) is an expanding and vibrant organisation providing a wide range of high quality and innovative specialist services. Founded in 1975 and currently employing over 300 paid and unpaid staff, it has an annual budget of £11 million and is becoming established as one of the leading service providers in the South East Region.

K·C·A Services in the Community

REF: 453 - ATR DAY PROGRAMME WORKERS - EAST KENT

£20,736 - £25,320 (SCP 25-31) - 37 hours per week

You will be part of a community team, providing a range of services for people with drug and alcohol problems. Working as part of the day programme team, you will be required to take a leading role in the planning and delivery of a structured holistic programme, which includes group work, individual key working, skills training and complementary therapies and to be responsible for the initial assessment and treatment of all Alcohol Treatment Requirement (ATR) Service Users. You will need a diploma in counselling and group work experience, preferably in a drug and alcohol day programme or residential setting.

For an application form contact: KCA (UK) Dan House, 44 East Street, Faversham, Kent ME13 8AT. Tel: 01795 590635, Fax: 01795 539351, email marina@kca.org.uk, website www.kca.org.uk

Closing date: 30th Novemeber 2007
Interview date: TBA

If you would like to discuss this post further please call Linda Ranger on 01227 781 297

KCA (UK) is committed to the principles of equality of opportunity for all and welcomes applications from people with experience of substance use or who have had previous problems with substance misuse.
Charity No: 292824

Leading Newspaper and Magazine Wholesaler Dawson News (in Lordswood) require:-

PART-TIME PACKER/DRIVERS

- Chatham and Canterbury Branches.
- 6 days a week; Mon-Sat or Tues-Sun.
- Various hours between 2am-7am.

NIGHT WAREHOUSE SUPERVISOR

- Chatham Branch.
- 5 days a week; Mon-Fri; 4pm-11.30pm.

'GOODS IN' OPERATIVE

- Chatham Branch.
- 5 days a week; Mon-Fri; 2pm-10pm (flexible).

PART-TIME ADMIN ASSISTANT

- Chatham Branch.
- 5 days a week; Mon-Fri; 12pm-4pm (flexible).
- **Must be PC literate, numerate and pay attention to detail.**

HR/PAYROLL ADMIN ASSISTANT

- Chatham Branch.
- 5 days a week; Mon-Fri; Hours to be arranged.
- **Must be PC literate, numerate and pay attention to detail.**

For more information or an application form for any of the above vacancies please contact our Customer Services Department on 01634 662400.

Closing date for completed applications Friday 30th November 2007.

Dawson News

INVESTOR IN PEOPLE

THANET Leisure force "YOUR RETURN IS OUR REWARD"

Want the opportunity to join our team?

Thanet Leisureforce is a successful and expanding business operating and providing Leisure and Hospitality services in Thanet and Dover. We are a recognised Investor in People and place great importance on training and developing our people.

Assistant Food and Beverage Manager (Bar) up to £23K, Winter Gardens

Applicants must have at least 2 years operational experience gained within a busy, high standard food and beverage environment. Able to demonstrate extensive bar management experience, quality customer service, team leadership and effective communication skills the successful candidate will have a working knowledge of health, safety and hygiene (ideally qualified in support of these requirements) and a full driving license.

Nursery Manager up to £22K, Seagulls Nursery, Westbrook

Applicants must have an NVQ level 3 in childcare or NNEB qualification (or equivalent), with at least 4 years' post qualification management experience gained in a similar setting.

Declaration of interest – THERAPY ROOM (BEAUTY AND SPORTS), Ramsgate Sports Centre

We are delighted to offer a unique opportunity to use a dedicated space within the Centre to introduce:

- Beauty therapy and sports therapy treatments
- Reflexology and other alternative therapies
- Nail bar / spray tanning etc..

If you are an existing business in this field, looking to start up or expand to affordable premises then please contact us for further information. It is intended that the facility be open to existing users of the Centre as well as new customers.

Interested? For further details please contact Sam Rose on 01843 227959 or apply online at: http://www.tlfleisure.co.uk/news/jobs/default.asp

Closing date: Monday 26th November 2007

Carousel Recruitment

LATEST VACANCIES

HR Assistant Maidstone	**£25K-£30K**
Purchasing Co-ordinator Rochester	**£17k-£20K**
Legal Secretary Canterbury	**£15,500**
Customer Service Kings Hill	**£14,500**
Sales Ledger Canterbury	**£17,000**
Helpdesk Co-ordinator Canterbury	**£17,000**
Marketing Assistant Ashford	**£20K-£23K**
Field Sales x 3 Kent	**£25K-£30K Basic**
Estimator Co-ordinator Gillingham	**£20K-£22K**
Long term temporary booking - Team Co-ordinator Bexley	**£8.50 p/h**

FOR IN DEPTH DETAILS CALL 01233 622955 OR EMAIL vacancies@carouseljobs.com

TRAFFIC CONTROLLER SALES & DEVELOPMENT

We require an enthusiastic and dedicated person to join our busy transport team, providing admin. support to the Transport Manager, maintaining driver & vehicle records, dealing with load enquiries and our trailer rental operation,developing and supporting new & existing customer business.

Experience in a busy traffic office would be an advantage.

Contact Dave Grummitt, Charles Hewitt Ltd, Canterbury 464386 for an application form. e.mail: traffic@charleshewitt.co.uk

HYDRAULIC PRESS OPERATOR REQUIRED

Palatine Precision Ltd, based in Rochester, require a full time production operative to work in an engineering environment. Candidates need to be practically minded with the ability to learn new skills.

- Training will be provided
- A reasonable level of fitness required
- Attention to detail and quality essential
- Ability to follow procedures essential

Please enquire for an application form on 01634 684571 or email: HR@palatineprecision.co.uk

KCA (UK) is an expanding and vibrant organisation providing a wide range of high quality and innovative specialist services. Founded in 1975 and currently employing over 300 paid and unpaid staff, it has an annual budget of £11 million and is becoming established as one of the leading service providers in the South East Region.

K·C·A Services in the Community

REF: 455 - ADMINISTRATIVE ASSISTANT - FAVERSHAM

Salary: £16,217 - £18,430 (SCP 17-21) pro rata 37 hours per week

KCA PTP is willing to consider splitting this post into two 0.5 WTE posts to accommodate applicants who wish to work part time. You will be a member of the Psychological Therapy Providers team, based at KCA's Faversham office, and act as Administrative Assistant to the Service. You will need proficiency in copy typing, minute-taking and data in-putting, as well as experience of working independently. A sound understanding and experience of using a range of computer applications, including Microsoft Access and Excel, are required. An understanding of statistics and basic data analysis is desirable, although a willingness to learn would be acceptable.

You will need to be able to respond to people in a professional manner and have good communication skills.

Should you wish to discuss this role informally please contact Smita Derodra or Kerry Smith on 01795 590212.

For an application form please contact Dan House, 44 East Street, Faversham, Kent ME13 8AT, Telephone 01795 590635, Fax 01795 539351, Email marina@kca.org.uk, website www.kca.org.uk

Closing date: Monday 3 December 2007
Interview date: Friday 14 December 2007

KCA (UK) is committed to the principles of equality of opportunity for all and welcomes applications from people with experience of substance use or who have had previous problems with substance misuse. Charity No: 292824

Finding staff **24-7** JobsforKent.co.uk

To advertise in this section or online 01303 817040

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£7.03 per hour + £1.40 per hour night allowance — **Maidstone**

Joining a dedicated team and working in a secure environment, you'll help process cash for some of our biggest clients. You'll ensure cash amounts received are correct, and then prepare them securely for delivery. Attention to detail and a good level of numeracy are vital, along with the ability to work and thrive as part of a team. A 10 year verifiable work or education history is essential. However, experience isn't, as our comprehensive training will give you all the skills you need. Shifts run Sunday-Thursday, 22:00-06:00.

In addition to competitive pay, we offer five weeks' paid holiday, pension scheme, health checks, uniform and excellent career prospects.

For an immediate interview, please call our recruitment hotline on 08712 107957 lines are open 24 hours a day, 7 days a week.

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We require a Manufacturing Operative to undertake various manufacturing duties including secondary operations in line with customer specifications. You will be required to perform operation processes such as taping, dying, cutting, packing product and providing cover within our cell based processes. Other tasks may require the use of assisted machinery. Continuous attention to detail will be necessary. This role requires bending and light lifting throughout the day and de-spruing parts will require various continual hand and wrist motion activities. Working in a busy hot environment you will need to be a flexible team player, good at communication skills including spoken English and willing to help in all areas. Hours are Nights 10pm-6am. Please only apply if you have previous experience in a similar role and environment.

Please send your CV and a covering letter to: Jane Spragg, Richco House, Springhead Enterprise Park, Springhead Road, Gravesend Kent DA11 8HE or email dawn.kendall@richco.co.uk. www.richco-int.com

TECHNOLOGY ENTERPRISE KENT

KSK Knowledge and Skills Kent

Technology Enterprise Kent - an organisation at the forefront of Enterprise, Technology and Innovation here in Kent and Internationally, have several exciting career opportunities.

Co-ordinator / Project Manager

(Part Time Contract – Flexible Hours)
The River Dour - Dover's Industrial & Technological Artery - Your Heritage Project funded by The Heritage Lottery Fund

Do you have experience managing or co-ordinating a community or education project to tight deadlines with a variety of responsibilities and duties. We are currently seeking someone who has the drive, enthusiasm and passion to ensure our project is a success.
You must have excellent project management skills, excellent written and oral English (French language skills would be useful), be able to work independently as well as part of a team, work to very tight deadlines, meeting project objectives linking with groups, organisations and individuals in the Dover community.

Supported by the Heritage Lottery Fund

Knowledge and Skills Kent - Various positions

Knowledge and Skills Kent, accredited Training Centre and part of the Technology Enterprise Group is currently looking for qualified and experienced staff, both Full time and Part time to meet our contract and project needs:

Project Manager, NVQ Assessors and Verifiers, Engagement Officers

to help engage people and organisations.

Jobsearch Facilitation Officers, Training Facilitators

If you have a training or community work background or have successfully assisted people to find work we would like to hear from you.

If you are interested in any of the above positions please send us your up to date CV, with a handwritten covering letter indicating which position you are interested in, indicating if you are looking for part time or full time employment to:

European and Community Initiatives Manager, Technology Enterprise Kent, White Cliffs Business Centre, Honeywood Road, Whitfield, Dover, Kent, CT16 3EH.
Closing Date: Friday 30th November 2007

NO PHONE CALLS PLEASE.

Technology Enterprise Kent is an Equal Opportunity Employer.

outlookfostering services ltd

Looking after the children so as adults, they can look after themselves

Outlook Fostering Services Ltd is a leading independent fostering agency. We recruit, train and appoint foster carers to provide exceptional care for looked after children. We are looking to recruit the following positions:

Support Worker - Ashford
£12 - £15000 p.a. subject to experience

Full time with flexible, (Inc. some evenings, weekends and residential) Salary

Outlook Support Workers work alongside qualified social workers and you must be able to demonstrate the following competences:-

- The ability to engage in positive relationships with children and young people and to create opportunities for them to develop their self esteem.
- Have effective communication and computer skills.
- Have the ability to organise, encourage and participate in recreational activities, and to supervise children and young people effectively.
- Must possess a full, clean driving licence.

Office Assistant – Ashford
£12,000 -£13,000 Pro Rata

We are seeking an experienced part-time Office Assistant to provide support to a multi-professional team. Applications are invited from calm and professional team players with excellent communication skills, who thrive on working in a busy environment. The successful candidate will have excellent administrative and organisational skills, and knowledge of MS Word is essential. Knowledge of database building and advantage.

For an application pack for either position please call 01233 610661
Or apply on line at www.outlookfostering.com
Closing date for applications 7th December 2007

BC Broadham Care Ltd

Broadham Care is offering an exciting opportunity at their new residential service for adults with learning disabilities in DOVER

We are now recruiting for the following positions:

SENIOR SUPPORT WORKERS — Full time from £7.31 per hour

DAY SUPPORT WORKERS — Full time from £6.79 per hour

NIGHT SUPPORT WORKERS — Full time from £6.79 per hour

For more information or an application form, please contact Broadham Care, Vector House, Merle Common Road, Oxted, Surrey RH8 0RP.
Tel No. 01883 732211.
Email mike.plant@broadhamcare.co.uk
www.broadhamcare.co.uk

To advertise in this section

01303 817040

Adlam Accountancy Services
require a

SEMI-SENIOR ACCOUNTANT

Must have experience in taxation including corporation tax, and have the ability to finalise financial & ltd accounts

Contact by telephone or email to apply
01843 851319
adlam.accountancy@orbworld.net

FSB Thanet & East Kent Chamber Limited

Birchington based business telecommunications specialist, Phoenix Link, require an enthusiastic person to provide full time maternity cover for one of our

CUSTOMER SERVICES ADMINISTRATORS

There is the possibility of the role extending beyond the maternity cover period.

Applicants must be IT literate (proficient in all MS Office applications and Internet Explorer applications) and have an effective and polite telephone manner. Applicants are not required to have telecoms / IT experience but this would be a significant advantage.

The role involves :-
1. Liaising with existing and potential clients on the telephone
2. Providing first line support for the products and services provided by the Company
3. Liaising with suppliers
4. Liaising with contractors and service partners
5. Customer Service Administration
6. Product and service provisioning

Phoenix Link provides a range of services including:- BT telephone lines, call packages, mobile voice and data, telephone systems, VoIP, audio conferencing and ADSL broadband.

Phoenix Link innovative products maximize the benefits from available technology to provide efficient, bespoke services to clients.

Salary is negotiable based on experience.

All applicants should apply by email to paul.humphries@phoenixlink.co.uk giving full details of current occupation, experience, aspirations and salary expectations

Phoenix LINK

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You will be experienced in LIABILITY and COMMERCIAL Underwriting.
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You will be fully computer literate and able to work under pressure within Contract certainty
We offer an excellent package with prospects.

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martinfisher@nelsonpolicies.co.uk or post to
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No agencies please

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- **Manufacturing Test Technician**
- **PCB Assembly Operative**
- **Cable and Wiring Operative**
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For further details on how to apply for these positions please see our website or contact Vicki Newman for an application form. 01233 638383. vn@itl.co.uk.

www.itl.co.uk

Share the benefits of being a Partner in our business

Section Manager, Transport

Morning shift: £21,600 - £27,800 & benefits
37.5 hours per week over 5 days · Aylesford

At Waitrose, we're in the process of opening a new Regional Distribution Centre here in Aylesford. We've got big plans for the centre to grow, embrace new technologies and eventually serve over 50 branches across the south of England.

If you can help to ensure the smooth running of our transport operation so that delivery targets are consistently met, we'll give you a lot in return. For a start, you'll work 37.5 hours per week over 5 days, so you'll have plenty of time to pursue your other interests. You'll also enjoy all the benefits of being a Partner in our business. As well as being part of an excellent profit-sharing scheme, which this year was equivalent to nine weeks' pay, you can look forward to discounts in Waitrose and John Lewis stores, pension scheme, free life assurance, subsidised educational, leisure and sporting activities, subsidised meals and five weeks' holiday after three years' service.

You'll lead a team of Transport Operators and Drivers, ensuring that the day-to-day operation runs as efficiently and cost-effectively as possible. This will involve maintaining high standards in areas such as service levels, road safety and workplace health & safety, as well as managing the site load plan and delivery schedule. Motivating and appraising your team will also be an important aspect of your role.

You might be in a similar transport/retail logistics role at the moment... or you might have the potential to step up to this level. Either way, you'll need good knowledge of the transport industry, a proactive and organised approach, a cool head under pressure and the ability to think on your feet. Good people management skills are essential in this role.

To apply, please send your CV, quoting reference SMT1, to Lorraine Robinson, Assistant Personnel Manager Supply Chain, Waitrose RDC, Beddow Way, Aylesford, Kent ME20 7AT.

Closing date: 23rd November 2007.

The Partnership is committed to providing equal opportunities for all regardless of differences such as gender, ethnic origin, disability, sexual orientation, age, social background, religion and belief.

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Food shops of the John Lewis Partnership

Waitrose

Interlace Global Group is the leading independent UK-based global medical communications agency, which has been responsible for delivering innovative and award-winning communications for over 25 years.

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Accounting Administration Assistant

This is a full time position for someone to carry out numerous accounting and administration duties. Attention to detail, a multi tasker is required but essentially someone with a strong accounts background. You should be a good communicator at all levels and have an excellent and clear telephone manner.

In return, we offer a competitive salary, excellent benefits and exciting opportunities for career and personal development.

Interested?

For more information contact katedavis@interlaceglobal.com or send yourup to date CV and covering letter with current salary to:

Kate Davis Manager,
Office Services & Administration,
Interlace Global Ltd.,
3rd Floor, Mount Pleasant House,
2-6 Lonsdale Gardens
Tunbridge Wells,
Kent TN1 1NY

TERMS AND CONDITIONS

TERMS AND CONDITIONS FOR ACCEPTANCE OF ADVERTISEMENTS

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2. Guarantee of insertion cannot be given and the publishers shall not be liable for any loss or damage caused by any error inaccuracy in the printing of an advertisement or by the total or partial failure (however caused) of publication or distribution of any publication in which an advertisement is scheduled to appear. In no case shall the total liability of the publisher for any misprint, error or omission exceed the price charged by the publisher for that advertisement.
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11. Should the rate for advertisements be altered, the price for remaining insertions shall be revised accordingly.
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    f) Payment may be made by cheque, credit transfer, direct debit, cash and any major credit card.
13. Any discount which the Publisher may have agreed with the Advertiser shall be forfeited in the event of failure by the Advertiser to complete the contract or to meet the above credit terms.
14. Advertising Agency commission will be allowed to those advertisers recognised by the Newspaper Society, but shall not exceed ten per cent and will be subject to the terms of that recognition. This commission will not be allowed if the Advertising Agency fails to meet the terms.
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Thanet is a beautiful place to work

thanet district council

Thanet is a great place to live and work. Our historic seaside towns of Ramsgate, Margate and Broadstairs are rich in heritage and opportunity. From the multi-million pound Turner Contemporary Gallery, the planned fast speed rail link to London, and the popular Westwood Cross shopping centre - this is an exciting time to join Thanet District Council. We are determined to improve the quality of life for local people. We believe that by listening to local people, working in active partnership and by being prepared to do things in an innovative way we can accelerate improvement and best meet the challenges ahead

Support Services Manager

Starting Salary £25,701 - £29,328 per annum

Thanet District Council is seeking a self-starting and enthusiastic manager to be responsible for leading and developing the corporate service areas of Printing Section and Mail & Scanning Centre.

This is a varied and demanding role that requires a focused and practical person who can hit the ground running. You will have managerial experience, with a proven track record of leading and developing staff and services and desirably holding or working towards a recognized management or associated professional qualification.

Reporting to the Procurement & Facilities Manager you will provide economic and efficient support services to the business, ensuring excellent customer service, building and maintaining relationships with internal and external stakeholders. You will ensure that all queries are answered in a timely manner and take meticulous care of the departmental budget.

The post holder will be accountable as lead officer for projects that are on going within the service, including upgrade of equipment, delivery of a Corporate Print Strategy, further service integration of scanning and document management function. There will be a requirement to continually review working practices, to ensure the Council is best positioned to optimize value for money within service delivery, taking into consideration emerging markets as with bought in postal services. Therefore, it is essential to possess excellent organizational, interpersonal and communications skills, both written and verbal. When business demands, there may be a requirement for additional out of hours working. A full driving licence is desirable.

Only individuals committed to achieving a high standard of service delivery and Customer Service need apply.

The closing date for this position is: Tuesday, 27 November 2007
Interviews will be held: week commencing Monday 10 December 2007

Customer Services Officers (Part Time)

Starting Salary £16,134 - £23,079 per annum - Pro-rata

TThe duties of the posts focus on service provision at first point of contact for the council's customers, both face to face and by telephone on a part time basis, which may involve working full days including Fridays, Saturdays and Mondays.

As well as specific qualities detailed in the job description it is vital that you can demonstrate a flexible approach to work as evening and weekend working will be required on the opening of Thanet's Gateway Plus in Margate. You will be educated to a minimum of GCSE (or equivalent) grade C in English and Maths.

Selected candidates will be required to undergo a telephone interview prior to short listing and all short listed candidates will be asked to attend for assessment, which may include group activities, competency interviews and skills tests.

The closing date for this position is: Tuesday, 27 November 2007
Interviews will be held: week commencing Monday 3 December 2007

Gateway Steward (Part Time)

Fixed Term 1 Year Contract
TG2 - £13,059 - £16,134 (Pro rata)

The duties of the posts focus on service provision at first point of contact for the council's customers in Thanet's Gateway Plus, which is to open in January 2008, assisting customers and staff to access facilities within the building and also to provide a sensitive security presence.

As well as specific qualities detailed in the job description it is also vital that you can demonstrate a flexible approach to work as evening and weekend working will be required and although the normal working week will be 15 hours over 2 days the post holder will be required to cover absence due to leave etc for the full time steward.

This post may suit someone wishing to top up an existing income, with previous experience of working closely with the general public.

The closing date for this position is: Tuesday 27th November 2007
Interviews will be held: week commencing Monday 3rd December 2007

All posts include generous annual leave, flexible working (some posts excluded), a 37-hour week, entry into a medical health scheme, subsidised bus pass, as well as access to the local government final salary pension scheme.

For an application form and job description for this position, please contact the Human Resources Department on (01843) 577175 (24 hours), e-mail personnel@thanet.gov.uk or, download an application form from www.thanet.gov.uk/jobs.

Thanet District Council is an equal opportunities employer committed to employing people with disabilities. Any disabled applicant who meets the minimum criteria for the posts will be guaranteed an interview

Kent County Council

Children, Families and Education
Attendance and Behaviour Service
Warm Stone Development Project

Warm Stone is an innovative alternative curriculum project for Key Stage 4 students with complex needs. The project works closely with CAMHS and Social Services.

Alternative Curriculum Co-ordinator - Complex Needs

Starting salary £34,507 with progression through contribution related pay to £39,712 pa Ref. CFE/07/415

We are a dynamic and creative part of Kent's Attendance and Behaviour Service, working to create, monitor and evaluate excellent alternative provision for excluded Key Stage 4 pupils across the county.

Developing and leading a new, high profile team, you will be responsible for alternative curriculum projects for young people with complex needs across the county. Experience of working successfully with seriously disaffected young people is essential, along with an excellent knowledge of SEN issues and procedures.

Capable of working with diverse multi-agency teams, you will be able to assess the quality of learning in alternative curriculum projects and feel comfortable about leading staff training. You will be keen to be part of a team that works at the cutting edge of changes in the education system. The post requires experience, originality and vision.

This post is subject to an Enhanced Disclosure Application to the Criminal Records Bureau.

For further information, please contact Simon Fox on 07769 901556.

Closing date: midday, 19th November 2007.

Teachers

Unqualified Tutor Grade - £14,751 - £23,331 pa
Three year contract Ref. CFE/07/414

Teaching Assistants

Starting salary £13,619, with progression through contribution related pay to £15,440 pa
Term-time only - three year contract Ref. CFE/07/413

Committed to high quality and genuinely imaginative education, you will join an exciting creative staff team as the project expands to West Kent.

You must be prepared to work, plan and monitor learning with this demanding client group. The programme has the colourful title of 'Three Men in Boat' and offers creative opportunities for teachers and pupils in very small groups. The ability to travel is essential. For all posts, you will have to provide evidence of effective working with disengaged Key Stage 4 students and have a proven commitment to curriculum innovation.

This post is subject to an Enhanced Disclosure Application to the Criminal Records Bureau.

For an informal discussion, please contact Soo Finn on 07740 183894.

Closing date: midday, 21st November 2007.

To apply, visit www.kent.gov.uk/jobs Alternatively, please email recruitment.line@kent.gov.uk, or call 0845 8247 904. Please quote the appropriate reference number.

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Pre-school Deputy Supervisor Ref: CS08235

All year-round, full-time post.
Starting salary £14,492 per annum.

Chatterbox pre-school is part of All Saints Sure Start Children's Centre and is based at Tramways Community Centre in Luton.

A lively, enthusiastic and suitably qualified deputy is needed to complete the small but very successful team. You will be highly motivated with extensive experience of delivering early years care and education, together with the ability and skills to support and deputise for the supervisor.

Any offer of appointment is subject to a Criminal Records Bureau enhanced disclosure.

For an informal discussion or more information please contact the centre on 01634 338833.
Closing date: 30 November, 2007.

To apply

visit **www.medway.gov.uk**

call **01634 333333**
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01634 332843
24-hour answerphone.

email **jobs@medway.gov.uk**
quoting the reference.

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Required to take responsibility for all aspects of our summer centres host family accommodation. This includes recruitment of host families in Thanet and other centres nationwide for overseas students aged 12-70; informed matching of students and families; welfare issues; family payments. Applicants must have excellent communication and management skills together with a good working knowledge of Microsoft Office. Diplomacy, flexibility and patience are a pre-requisite for this role.

Please send CV and current salary to:
Gill Edmonds, Churchill House School of English Language, Ramsgate, CT11 9EQ
gill@churchillhouse.co.uk • www.churchillhouse.co.uk

FOXWOOD SCHOOL
THE NORRINGTON CENTRE,
CHART ROAD, CHERITON

Full time Key Stage 5 TLR2

post available from January 2008

Foxwood is a day and residential (weekly boarding) school for pupils with profound, severe and complex learning difficulties, challenging behaviours, multisensory impairments, physical disabilities and autistic spectrum conditions. We have 114 pupils in total and 16 are in KS5. All students follow ASDAN curriculum modules and in addition, some attend the local FE College with TA support. Although The Norrington Centre is situated 4 miles away from the main Foxwood site it is a highly valued and integral phase of the school provision. We are looking for a dynamic and innovative person to lead a lively Post 16 unit.

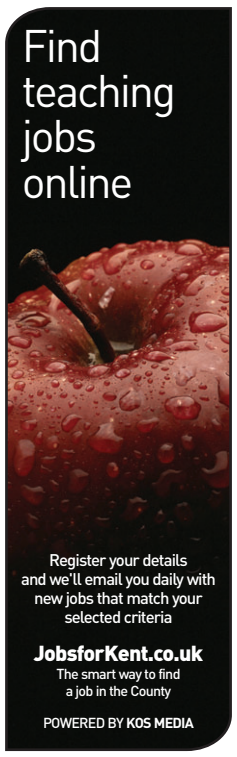
We welcome applications from teachers with current mainstream experience as well as teachers with special school experience. The post holder will need to show that they have good management skills and are able to work as part of a larger team.

This School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Payscale: Upper payscale plus SENA and TLR2.

Informal visits are strongly recommended prior to formal application.

Please contact school office for application form and job description
Tel **01303 261155** or
email **margaret.bociek@foxwood.kent.sch.uk**



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Salaries range from £22,268 to £39,712 per annum, dependent on experience. Progression through the Career Grade is based on the fulfilment of required competencies.

As recruiters, we have a responsibility to be aware of legislation that can impact the recruitment process. We are committed to safe guarding. Therefore before applications can be submitted to client's full eligibility checks, references and documentation must be supplied. This post is subject to an Enhanced Disclosure Application to the Criminal Records Bureau and GSCC Registration.

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HM PRISON SERVICE
Public Sector Prisons

SUBSTANCE MISUSE WORKER
£17,545 - £20,892

Based near Rochester, HMYOI Cookham Wood is to become a Male Juvenile Centre, accommodating 15-17 year olds. This has been commissioned by the Youth Justice Board and it is anticipated that the change of role will take place in January 2008.
You should have experience of working with young people who have substance misuse issues preferably within a criminal justice setting. The post will include providing support, education and related programmes in line with the Youth Justice Board's National Specification for Substance Misuse for Juveniles in Custody. You will case manage a number of young men on an individual basis throughout their period in custody. An up-to-date knowledge of the Children's Act, and knowledge of related health issues in particular Hepatitis B and C, HIV and Sexually Transmitted Infection would be desirable.
The Prison Service offers everyone the opportunity for a challenging and rewarding career, with first class training and development programmes and excellent promotion prospects. In addition we offer competitive employee benefits including an attractive pension scheme, flexible working opportunities and performance recognition schemes.

To obtain a full job description and application pack, please apply to Sonya Rumsey, Kent & Sussex Areas Recruitment & Conference Centre, Sir Evelyn Road, Rochester, Kent ME1 3PZ. Tel: 01634 673110. Fax: 01634 673050. Closing date for the return of completed applications is 26 November 2007.

This post is open to part-time and job share applicants. You will be required to declare whether you are a member of a group or organisation, which the Prison Service considers to be racist. The Prison Service is an equal opportunities employer. We welcome applications from candidates regardless of ethnic origin, religious belief, gender, age (subject to being within the normal retirement age for the grade), sexual orientation, disability or any other irrelevant factor.

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Communications Officers

Starting Salary £16,384 + benefits. Full-time. Shift work. Maidstone.

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If you want a challenging and rewarding job and think you have what it takes visit **www.kent.police.uk/communicationsofficer** or call our recruitment line on **01622 650 303**.

Kent Police

Swale BOROUGH COUNCIL NORTH KENT COAST

Exchequer Assistant Ref: 184FS1

37 hours per week
£14,625 - £21,957 (Career graded)
(Depending on qualifications and experience)

The role will be to scan and process invoices, assist with the monthly payroll, carry out the weekly creditors' run and to perform duties relating to the efficient operation of the Exchequer Section.

The ideal candidate will be educated to A Level standard, have a Maths GCSE of at least Grade C or equivalent, a payroll or accounting qualification and knowledge and experience in payroll, payment of invoices, collection of income from debtors, or finance.

You will have strong numeracy, communication, customer care and general computer skills with the ability to use spreadsheets to their full effectiveness. Relevant training will be made available to progress through the career grade.

We welcome applications for flexible working arrangements.

In addition to salary, we can offer you a generous annual leave allowance, paid bank holidays, Local Government final salary pension scheme and flexi time working.

For further information contact Human Resources, Swale Borough Council, Swale House, East Street, Sittingbourne, Kent ME10 3HT. Telephone (01795) 417414 (24 hour voice mail) quoting the above reference number.

E-Mail: hr@swale.gov.uk Website: http://jobs.swale.gov.uk

Closing date : 03 December 07
Interviews : w/c 10 December 07

Kent County Council

Team Leader

Starting salary £36,245, with progression through contribution related pay to £41,881 per annum

Canterbury & Swale Youth Offending Team, Sittingbourne

Kent YOS aims to address the root causes of anti-social behaviour and offending by working innovatively and in partnership with the community.

Excited by the idea of becoming part of a multi-agency team, you will work in partnership with young people and their carers and with colleagues from Education, Police, Probation, Health and Connexions as well as the Third Sector, to develop services as part of targeted youth support and the evolving local Children's Trust arrangements.

YOS has an extensive training programme and we are committed to management development and training programmes.

This post is subject to an Enhanced Disclosure application to the Criminal Records Bureau and to registration as a qualified social worker with the general Social Care Council. **Ref: CD/07/266**

For further information, please contact Theresa Atkin on 01843 587976.

Closing date: midday, 30 November 2007.

Partnership with Parents Research Officer

Starting salary £25,521, with progression through contribution related pay to £29,190 per annum

Shepway Centre, Maidstone

Seeking the views of parents, children and young people on a range of SEN services, you will work with others to use the findings to improve services.

We believe that good communication between all those involved in a child's education is key to good relationships which will help children achieve.

You will be committed to promoting good communication and the involvement of parents, children and young people in service development.

With experience of working with parents/carers and/or children and young people, you will possess excellent oral and written communication skills along with project management experience and knowledge of the theory and principles of evaluation. Supervision will be provided.

The ability to travel across the county, sometimes at short notice will be essential.

This post is subject to an Enhanced Disclosure Application to the Criminal Records Bureau. **Ref: CFE/07/430**

Closing date: midday, 4 December 2007.

Waste Liaison Officer

Starting salary £25,521, with progression through contribution related pay to £29,190 per annum (Subject to review)

Aylesford

Waste Management in Kent is an important business and we work with district partners to ensure that residential waste is recycled or disposed of in the most appropriate way. In order to achieve this we engage a number of external contractors to assist the process.

Overseeing the day-to-day disposal services for household waste and abandoned vehicles, you will have an excellent administrative background and a good working knowledge of the waste industry. The ability to confidently resolve enquiries and complaints regarding our services along with managing contractual agreements and service provisions will be essential.

As a self starter, you will be able to undertake research and work on specific projects with minimal supervision. There are elements of the work that will require immediate responses, so enhanced communication skills will be paramount, as you may need to implement alterations to existing operational arrangements at short notice. **Ref: ER/07/067.**

Closing date: midday, 30 November 2007.

Policy Support Assistant

Starting salary £16,221, with progression through contribution related pay to £17,842 per annum

Maidstone

Based within our busy Strategy, Policy and Performance Division, you will need to be a motivated, self-starter in order to provide comprehensive administrative support.

Undertaking policy project work, research, data collection, conference/events and other related tasks, you will need a confident telephone manner and an excellent working knowledge of Excel and Access databases.

Sound communication and interpersonal skills are essential as well as the ability to manage your own time in a busy office and prioritise competing work demands. **Ref: CFE/07/431.**

For further information, please contact Michelle Gambell on 01622 694999.

Closing date: midday, 3 December 2007.

To apply, visit www.kent.gov.uk/jobs Alternatively, please email recruitment.line@kent.gov.uk or call 0845 8247 904. Please quote the appropriate reference.

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Further details and an application form are available from
The Office Manager, Diocesan House,
Lady Wootton's Green
Canterbury, Kent CT1 1NQ
Tel: 01227 459401
E-mail gmarsh@diocant.org.
Website: www.canterbury.anglican.org

Closing Date
Wednesday 5th December 2007
Interview dates 17th & 18th January 2008

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PRIMARY SCHOOLS

Teacher

Park Wood Junior School
Year 6 Teacher
Salary: Main/ Upper payscale
Full Time and Temporary
Term of contract: Maternity cover
Required From: 1 February 2008
Closing date: 27 November 2007
To apply/more information
Ms Sue Russell, Headteacher
Park Wood Junior School
Deanwood Drive, Rainham
Gillingham
Kent ME8 9LP
Telephone - (01634) 234699
Fax - 01634 360623
Email headteacher@parkwood-jun.medway.sch.uk

Barnsole Junior School
Key Stage 2 Teacher
Salary: Main payscale
Full Time and Temporary
Term of contract: 2 term contract
Required From: 1 January 2008
Closing date: 19 November 2007
To apply/more information
Mr Sid Land, Headteacher
Barnsole Junior School
Barnsole Road
Gillingham
Kent ME7 2JG
Telephone - (01634) 852983
Fax - 01634 852983
Email headteacher@barnsole-jun.medway.sch.uk

Luton Junior School
Year 4 Classteacher
Salary: Main payscale
Full Time and Temporary
Term of contract: January-April08
Required From: 1 January 2008
Closing date: 26 November 2007
To apply/more information
Miss Jillian Oliver, Headteacher
Luton Junior School
Luton Road
Chatham
Kent ME4 5AW
Telephone - (01634) 844149
Fax - 01634 843582
Email scotts001@medway.org.uk

Twydall Infant
Nursery Teacher
Job Ref: Eteach/EDS881
Full Time and Temporary
Term of contract: Until July 2008
Required From: As soon as possible
Closing date: 19 November 2007
To apply/more information
Mrs Sue Fedosiuk, Headteacher
Twydall Infant School
Twydall Lane
Gillingham
Kent ME8 6JS
Telephone - (01634) 231761
Fax - 01634 260144
Email headteacher@twydallinf.medway.sch.uk

Skinner Street Primary School
KS1 Teacher
Salary: Main/Upper payscale
Full Time and Permanent
Required From: 25 February 2008
Closing date: 28 November 2007
To apply/more information
Ms Julia Tucker, Headteacher
Skinner Street Primary School
Skinner Street
Gillingham
Kent ME7 1LG
Telephone - (01634) 850213
Fax - 01634 580775
Email office@skinnerst.medway.sch.uk

Temple Mill Primary School
Year 4 Teacher
Salary: MPS/Upper
Full Time and Temporary
Term of contract: Maternity Cover
Required From: 25 February 2008
Closing date: 30 November 2007
To apply/more information
Mrs Jane Bright, Headteacher
Temple Mill Primary School
Cliffe Road
Strood
Rochester
Kent ME2 3NL
Telephone - (01634) 338200
Fax - 01634 338201
Email headteacher@templemill.medway.sch.uk

Thames View Junior School
Key Stage 2 Teacher
Salary: Main/Upper
Part Time and Temporary
Term of contract: Maternity Cover
Required From: 1 January 2008
Closing date: 23 November 2007
To apply/more information
Mrs Linda Lowrey, Headteacher
Thames View Junior School
Bloors Lane, Rainham
Gillingham
Kent ME8 7DX
Telephone - (01634) 232540
Fax - 01634 264294
Email office@thamesview-jun.medway.sch.uk

TLR2

St James' C of E VA Primary School
Foundation Stage Leader
Salary: MPS + TLR2c
Full Time and Permanent
Required From: 1 January 2008
Closing date: 15 November 2007
To apply/more information
Mrs Susan Gray, Headteacher
St James' C of E VA Primary School, Isle Of Grain
Rochester
Kent ME3 0BS
Telephone - (01634_ 270341
Fax - 01634 272145
Email headteacher@stjames.medway.sch.uk

SECONDARY SCHOOLS

Teacher

Chatham South
English Teacher
Salary: MPS/UPS
Full Time and Permanent
Required From: 1 January 2008
Closing date: 23 November 2007
To apply/more information
Mr Vincent O'Mara, Headteacher
Chatham South School
Letchworth Avenue
Chatham
Kent ME4 6NT
Telephone - (01634) 404277
Fax - 01634829010
Email headteacher@chathamsouth.medway.sch.uk

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www.medway.gov.uk/teachingcareers

Any offer of employment will be subject to a satisfactory Enhanced Criminal Records Bureau check

Highways - Borough of Ashford

(Notice of the intention to make a Traffic Order)
THE KENT COUNTY COUNCIL
BRIDGE STREET & CHURCHFIELD WAY, WYE
(PROHIBITION OF TRAFFIC) TEMPORARY ORDER 2007
THE ROAD TRAFFIC REGULATION ACT 1984 – SECTION 14
Temporary Prohibition of Traffic Order

NOTICE is hereby given that because works are proposed to be carried out on or near a road, Kent County Council intends to make an Order vehicular traffic travelling on the routes described in column1 and 2 of the Schedule below. It is anticipated that each affected route will be closed for as short a period of time as possible and between the hours indicated in column 4 or until completion of works or for a maximum period of eighteen months. The alternative routes for diverted traffic are listed in column 3. This Order will come into force on or after Monday 3rd December 2007

SCHEDULE 1

1. Specified Road	2. Length of Affected Road	3. Diversion Route	4.
WYE- C171 Bridge Street & U11357 Churchfield Way	Bridge Street - From the Railway to the boundary of nos. 25/27 Bridge Street Churchfield Way – From it's junction with Bridge Street to outside Bridge Cottage.	C172 Harville Road, A28 Canterbury Road, A2070 Willesborough Road, A2070 Kennington Road, U23701 The Street, C176 Hinxhill Road, C184 Nackolt Road, C184 Oxenturn Road, C171 Upper Bridge Street, U11357 High Street, U11357 Churchfield Way.	2 days 0700-1600 12th & 13th January 2008

The Order will only be effective when the appropriate signs are displayed. Advance signing of the intended closure date will be displayed on the roads due for closure.

Order to be made with the approval of Director of Environment & Regeneration, Sessions House, County Hall, Maidstone.

(Notice of the intention to make a Traffic Order)
KENT COUNTY COUNCIL BRIDGE STREET, WYE
ONE WAY SUSPENSION TEMPORARY ORDER 2007.
ROAD TRAFFIC REGULATION ACT 1984 - SECTION 14
Temporary Suspension of One Way Traffic Order.

NOTICE is hereby given that, in order to allow highway improvement works to be carried out on or near the highway, Kent County Council intends to make an order allowing vehicular traffic travelling on the route described in column 1 and 2 of the Schedule below. It is anticipated that the affected route will be suspended for a short a time as possible and between the hours indicated in column 4. This Order will come into force on or after Monday 3rd December 2007 for an estimated period of 18 months.

SCHEDULE 1

1. Specified Road	2. Length of Affected Road	3. Diversion Route	4.
WYE- C171 Bridge Street	Bridge Street - From the junction with Churchfield Way to outside no.55 Bridge Street.		2 days 0700-1600. 12th & 13th January

The order will only be effective when the appropriate signs are displayed. Advance signing of the intended suspension date will be displayed on Bridge Street.

Order to be made with the approval of Director of Environment & Regeneration, Sessions House, County Hall, Maidstone.

Highways - District of Canterbury

THE KENT COUNTY COUNCIL
(MARLOWE AVENUE, CANTERBURY)
(PROHIBITION OF DRIVING)
TEMPORARY ORDER 2007
THE ROAD TRAFFIC REGULATION ACT 1984
AS AMENDED BY
THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

Notice is hereby given that because water utility service works are proposed to be carried out, the Kent County Council has made an Order prohibiting traffic on Marlowe Avenue, Canterbury from the junction with Watling Street to the property known as number 2 Marlowe Avenue on or after 19 November 2007 for an estimated period of one week or until such works are complete.

The alternative route for through traffic will be via Watling Street, Castle Street and St Marys Street.

The particular provisions of The Kent County Council (Central Area Canterbury) (Traffic Regulation) (Consolidation) Order 2001 that provides for Castle Street to be closed shall be amended to a closure for eastbound traffic only for the duration of this Order.

Highways - Borough of Dartford

KENT COUNTY COUNCIL
A225 HAWLEY ROAD, DARTFORD
(TEMPORARY PROHIBITION OF TRAFFIC)
TEMPORARY ORDER 2007
THE ROAD TRAFFIC REGULATION ACT 1984
AS AMENDED BY
ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

Notice is hereby given that owing to the likelihood of danger to the public whilst works are carried out on or near the highway the Kent County Council intends to make an Order prohibiting the use by vehicular traffic on A225 Hawley Road, Dartford in the region of the M25 Bridge.

The Order will become effective on 3rd December 2007, for a period of 3 nights between 20:00 and 05:00, or, until completion of the planned works. These closures will be effective when the appropriate signage is in place.

The alternative routes for the routes described above will be via: Hawley Road, Lowfield Street, Princes Road, Green Street Green Road, Darenth Hill, Parsonage Lane, Hawley Road.

The purpose of the closure is to facilitate the attachment of a drainage pipe to the M25 Bridge.

Highways - District of Dover

THE KENT COUNTY COUNCIL
(UPPER ROAD, DOVER)
(PROHIBITION OF DRIVING)
TEMPORARY ORDER 2007
THE ROAD TRAFFIC REGULATION ACT 1984
AS AMENDED BY
THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

Notice is hereby given that because water utility works are proposed to be carried out, the Kent County Council intends to make an Order prohibiting traffic on Upper Road, Dover for a distance of approximately 65 metres from the junction with Castle Hill Road on or after 3 December 2007 for an estimated period of five days or until such works are complete.

The alternative route for through traffic will be via A258, Dover Road St Margarets, High Street St Margarets and Reach Road.

Highways - Borough of Gravesham

KENT COUNTY COUNCIL
NEWLANDS LANE, VIGO
(TEMPORARY PROHIBITION OF TRAFFIC)
TEMPORARY ORDER 2007
THE ROAD TRAFFIC REGULATION ACT 1984
AS AMENDED BY
ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

Notice is hereby given that owing to the likelihood of danger to the public whilst works are carried out on or near the highway the Kent County Council has made an Order prohibiting the use by vehicular traffic on Newlands Lane between its junctions with A227 Wrotham Road and Whitepost Lane.

The Order will become effective on 19th November 2007, for a period of three days, or, until completion of the planned works. These closures will be effective when the appropriate signage is in place.

The alternative route for the route described above will be via: Whitepost Lane and A227 Wrotham Road.

The purpose of the closure is to facilitate the renewal of BT duct in the carriageway.

Highways - Borough of Maidstone

THE KENT COUNTY COUNCIL
(HART STREET, MAIDSTONE)
(PROHIBITION OF TRAFFIC)
TEMPORARY ORDER 2007
THE ROAD TRAFFIC REGULATION ACT 1984
AS AMENDED BY
THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

NOTICE is hereby given that because works are proposed to be carried out on or near a road the Kent County Council intends to make an Order prohibiting the use by through traffic on Hart Street outside of the B&Q store on or after Monday 26th November 2007 for a period of up to 1 week or until such works are completed.

The alternative route for the route described above is via Barker Road.

B&Q Plc apologise for any inconvenience caused by these essential works, which are necessary for external redecoration of the store. Should you require any further information about these works, their contact is Russ Griffin on 0238 062 5227.

Highways - District of Sevenoaks

KENT COUNTY COUNCIL
SEAL HOLLOW ROAD, SEVENOAKS
(TEMPORARY PROHIBITION OF TRAFFIC)
TEMPORARY ORDER 2007
THE ROAD TRAFFIC REGULATION ACT 1984
AS AMENDED BY
ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

Notice is hereby given that owing to the likelihood of danger to the public whilst works are carried out on or near the highway the Kent County Council intends to make an Order prohibiting the use by vehicular traffic on Seal Hollow Road, Sevenoaks between Knole Golf Club and its junction with Park Lane.

The Order will become effective on 3rd December 2007, for a period of two weeks or, until completion of the planned works. These closures will be effective when the appropriate signage is in place.

The alternative route for the route described above will be via: Seal Hollow Road, A25 Seal Road, A225 St John's Hill, A225 Dartford Road, Seal Hollow Road.

The purpose of the closure is to facilitate repairs to be undertaken to a stone wall.

KENT COUNTY COUNCIL
TOYS HILL ROAD, EDENBRIDGE
(TEMPORARY PROHIBITION OF TRAFFIC)
TEMPORARY ORDER 2007
THE ROAD TRAFFIC REGULATION ACT 1984
AS AMENDED BY
ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

Notice is hereby given that owing to the likelihood of danger to the public whilst works are carried out on or near the highway the Kent County Council has made an Order prohibiting the use by vehicular traffic on Toys Hill Road, Edenbridge between its junctions with Puddledock Lane and South Brook Lane.

The Order will become effective on 19th November 2007, for a period of five days, or, until completion of the planned works. These closures will be effective when the appropriate signage is in place.

The alternative route for the route described above will be via: Chart Lane, Westerham Road, Mapleton Road and Green Lane.

The purpose of the closure is to facilitate the renewal of BT overhead cables to restore services.

Highways - District of Thanet

THE KENT COUNTY COUNCIL
(BOUNDARY ROAD, RAMSGATE)
(PROHIBITION OF DRIVING)
TEMPORARY ORDER 2007
THE ROAD TRAFFIC REGULATION ACT 1984
AS AMENDED BY
THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

Notice is hereby given that because crane dismantling works are proposed to be carried out, the Kent County Council intends to make an Order prohibiting traffic on Boundary Road, Ramsgate from the junction with Hardres Street to the junction with King Street on or after 9 December 2007 for an estimated period of two days or until such works are complete.

A signed diversion route will be in place for the duration of the closure.

Highways - Borough of Tonbridge and Malling

KENT COUNTY COUNCIL
A228 CASTLE WAY/LEYBOURNE WAY AND
LUNSFORD LANE (NORTH)
(TEMPORARY PROHIBITION OF TRAFFIC)
TEMPORARY ORDER 2007
THE ROAD TRAFFIC REGULATION ACT 1984
AS AMENDED BY
ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

Notice is hereby given that owing to the likelihood of danger to the public whilst works are carried out on or near the highway the Kent County Council intends to make an Order prohibiting traffic from turning right from A228 Castle Way onto Leybourne Way and from Leybourne Way onto A228 Castle Way. There will also be a prohibition of vehicular traffic travelling in the direction of Leybourne Way from A228 Castle Way to the entrance to Leybourne Lakes Country Park on Lunsford Lane (North).

The Order will become effective on 3rd December 2007, with the prohibition of right turns being in place for a period of twenty weeks, or, until completion of the planned works, and the One Way restriction for up to 18 months. These restrictions will be effective when the appropriate signage is in place.

The alternative route for the route described above will be via:

For traffic wishing to travel to Snodland from Leybourne Way: A228 Castle Way, Leybourne to Junction 4 Roundabout A228 Castle Way.

For traffic wishing to turn into Leybourne Way from A228 Castle Way (Northbound): A228 Castle Way to Ham Hill Roundabout then A228 Castle Way (Southbound).

For traffic wishing to travel from A228 Castle Way to Leybourne Way on Lunsford Lane (North): A228 Castle Way, Leybourne Way

The purpose of the closure is to facilitate the changing of the junction from a roundabout to traffic lights. The purpose of the One-Way restriction is to prevent short-cutting, and to maintain access for emergency vehicles.

KENT COUNTY COUNCIL
HAMPTONS ROAD, SHIPBOURNE
(TEMPORARY PROHIBITION OF TRAFFIC)
TEMPORARY ORDER 2007
THE ROAD TRAFFIC REGULATION ACT 1984
AS AMENDED BY
ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

Notice is hereby given that owing to the likelihood of danger to the public whilst works are carried out on or near the highway the Kent County Council intends to make an Order prohibiting the use by vehicular traffic on Hamptons Road, Shipbourne.

The Order will become effective on 3rd December 2007, for a period of five days or, until completion of the planned works. These closures will be effective when the appropriate signage is in place.

The alternative route for the route described above will be via: Roughway Lane and Dunk's Green Road.

The purpose of the closure is to facilitate removal of waste material from the culvert in this location.

KENT COUNTY COUNCIL
PADDLESWORTH ROAD, SNODLAND
(TEMPORARY PROHIBITION OF TRAFFIC)
TEMPORARY ORDER 2007
THE ROAD TRAFFIC REGULATION ACT 1984
AS AMENDED BY
ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

Notice is hereby given that owing to the likelihood of danger to the public whilst works are carried out on or near the highway the Kent County Council intends to make an Order prohibiting the use by vehicular traffic on Paddlesworth Road, Snodland between its junctions with Stangate Road and St Benedicts Road.

The Order will become effective on 3rd December 2007, for a period of one day or, until completion of the planned works. These closures will be effective when the appropriate signage is in place.

The alternative routes for the route described above will be via: Local Traffic:

Stangate Road, Snodland Road and St Benedicts Road. H.G.V. Traffic: Stangate Road, Snodland Road, Bull Lane, Birling Road, A228 Leybourne and West Malling Bypass, A228 Castle Way, Malling Road, High Street, Constitution Hill.

The purpose of the closure is to facilitate carriageway repairs for a failed trench on behalf of Mid Kent Water.

For further information, please contact Geoff Harrison-Mee, Director for Kent Highway Services, on 08458 247 800 (local rate) or visit www.kent.gov.uk/highways

Kent Highway Services

DOORKNOBS (TUNBRIDGE WELLS) LIMITED
(Company Number 02356064)

Notice is hereby given, pursuant to Section 98 of the Insolvency Act 1986, that a meeting of creditors of the above-named Company will be held at 2.30 pm on 22nd November 2007 at KSA, 141 Parrock Street, Gravesend, Kent DA12 1EY for the purposes mentioned in Section 100 and 101 of the said Act.

A list of names and addresses of the Company's creditors will be available for inspection free of charge at 141 Parrock Street, Gravesend, Kent DA12 1EY, on 20th and 21st November 2007, the two business days before the date of the meeting.

Dated: 13 November 2007
By Order of the Board
Brian Thrower, Director

To advertise in this section
01303 817040

KENT COUNTY COUNCIL

THE MARRIAGE ACT 1949 AND CIVIL PARTNERSHIP ACT 2004

APPROVED PREMISES FOR CIVIL MARRIAGES & CIVIL PARTNERSHIPS

An application has been made to Kent County Council to grant a renewal of an approval for the following premises to act as a venue for the solemnisation of civil marriages and civil partnerships:-

Name of Premises: Knowlton Court, Knowlton, Near Canterbury

Applicant: Mrs Marietta Fox-Pitt

The application and plan of the premises may be inspected at the address below during normal office hours. Any person may give notice in writing of an objection to the renewal of the grant of approval, together with the reasons, within 21 days from the date of this newspaper. Objections should be sent to the address below.

Martin Alford
Head of Registration, Regulatory Services
First Floor, Invicta House, County Hall,
Maidstone, Kent, ME14 1XX

Kent County Council

KENT COUNTY COUNCIL

THE MARRIAGE ACT 1949 AND CIVIL PARTNERSHIP ACT 2004

APPROVED PREMISES FOR CIVIL MARRIAGES & CIVIL PARTNERSHIPS

An application has been made to Kent County Council to grant an approval for the following premises to act as a venue for the solemnisation of civil marriages and civil partnerships:-

Name of Premises: The Beacon House, Tankerton Beach, Whitstable
Applicant: Ms Katrina Brown

The application and plan of the premises may be inspected at the address below during normal office hours. Any person may give notice in writing of an objection to the grant of an approval, together with the reasons, within 21 days from the date of this newspaper. Objections should be sent to the address below.

Martin Alford
Head of Registration, Regulatory Services
First Floor, Invicta House, County Hall,
Maidstone, Kent, ME14 1XX

Kent County Council

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Highways - Borough of Tonbridge and Malling

KENT COUNTY COUNCIL
QUARRY HILL ROAD TONBRIDGE AND HALL ROAD, AYLESFORD
(TEMPORARY PROHIBITION OF TRAFFIC)
TEMPORARY ORDER 2007
THE ROAD TRAFFIC REGULATION ACT 1984
AS AMENDED BY
ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

Notice is hereby given that owing to the likelihood of danger to the public whilst works are carried out on or near the highway the Kent County Council intends to make an Order prohibiting the use by vehicular traffic on Quarry Hill Road, Tonbridge between its junctions with Pembury Road and Brook Street, and Hall Road, Aylesford between its junctions with A20 London Road and Admiral Drive which will prohibit vehicles from turning into Hall Road from London Road.

The Order will become effective on 3rd December 2007, for a period of 7 nights between 20:00 and 05:00 on Quarry Hill Road, Tonbridge and a period of 5 days between 09:00 and 16:00 on Hall Road, Aylesford, or, until completion of the planned works. These closures will be effective when the appropriate signage is in place.

The alternative routes for the routes described above will be via:

Quarry Hill Road: (Local Traffic) Brook Street, Quarry Hill Road, Springwell Road, The Drive, Pembury Road. (A21 Traffic) Pembury Road, Vauxhall Lane, A21 – this works in reverse. (Southbound Traffic) Pembury Road, Castle Hill, A21 Pembury Interchange, A264 Sandhurst Road, Calverly Park, Crescent Road, Church Road, A26.

Hall Road: A20 London Road, Station Road, Hall Road. This works in reverse.

The purpose of the closure is to facilitate carriageway re-surfacing by Kent Highway Services.

KENT COUNTY COUNCIL
COMP LANE, PLATT
(TEMPORARY PROHIBITION OF TRAFFIC)
TEMPORARY ORDER 2007
THE ROAD TRAFFIC REGULATION ACT 1984
AS AMENDED BY
ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

Notice is hereby given that owing to the likelihood of danger to the public whilst works are carried out on or near the highway the Kent County Council intends to make an Order prohibiting the use by vehicular traffic on Comp Lane, Platt between its junctions with Boneashe Lane and Potash Lane.

The Order will become effective on 3rd December 2007, for a period of two days, or until completion of the planned works. These restrictions will be effective when the appropriate signage is in place.

The alternative route for the route described above will be via: Boneashe Lane and Potash Lane.

The purpose of the closure is to facilitate Access to Bt Roadway Boxes for investigation.

For further information, please contact Geoff Harrison-Mee, Director for Kent Highway Services, on 08458 247 800 (local rate) or visit www.kent.gov.uk/highways

Kent Highway Services

JobsforKent.co.uk

ACCOUNTANCY

JOB TITLE:
Accountant
LOCATION:
Lydd
SALARY:
TBC
COMPANY:
Lydd London Ashford Airport
An excellent opportunity has arisen for an ambitious qualified Accountant with at least three years AAT Qualified to join our team. Reporting to the Finance Manager, your key accountabilities will include: Assisting with the monthly management accounts; Major reconciliations; Statutory and inter-company accounts; Liaising with auditors. You will be an excellent communicator and influencer and have strong IT, negotiation, people mamagement and decision-making skills to ensure that a professional service is provided at all times. To apply, please send a CV and covering letter to Jemma Wilkins, Human Resources Co-ordinator, Lydd, Kent TN29 9QL.
TO APPLY:
Jemma Wilkins
Lydd London Ashford Airport
Tel: 01797 322477
Email jemma.wilkins@
lydd-airport.co.uk

JOB TITLE:
Accounting Administration Assistant
LOCATION:
Tunbridge Wells
SALARY:
TBC
COMPANY:
Interlace Global Ltd
This is a full time position for someone to carry out numerous accounting and administration duties. Attention to detail, a multi tasker is required but essentially someone with a strong accounts background. You should be a good communicator at all levels and have an excellent and clear telephone manner. In return, we offer a competitive salary, excellent benefits and exciting opportunities for career and personal development. Interested? Send your up to date CV and covering letter with current salary to: Kate Davis, Manager - Office Services & Administration, Interlace Global Ltd., 3rd Floor, Mount Pleasant House, 2-6 Lonsdale Gardens, Tunbridge Wells, Kent TN1 1NY.
TO APPLY:
Kate Davis
Interlace Global Ltd
Email katedavis@interlaceglobal.com

JOB TITLE:
Semi-Senior Accountant
LOCATION:
Ramsgate
SALARY:
TBC
COMPANY:
Adlam Accountancy Services
Must have experience in taxation including corporation tax, and have the ability to finalise financial & ltd accounts.
TO APPLY:
Adlam Accountancy Services
Tel: 01843 851319
Email
adlam.accountancy@orbworld.net

ADMINISTRATION, SECRETARIAL, PA

JOB TITLE:
Exchequer Assistant
LOCATION:
Sittingbourne
SALARY:
£14,625 - £21,957 (Career graded) (Depending on qualifications and experience)
COMPANY:
Swale Borough Council
The role will be to scan and process invoices, assist with the monthlypayroll, carry out the weekly creditors' run and to perform duties relating to the efficient operation of the Exchequer Section. The ideal candidate will be educated to A Level standard, have a Maths GCSE of at least Grade C or equivalent, a payroll or accounting qualification and knowledge and experience in payroll, payment of invoices, collection of income from debtors, or finance. You will have strong numeracy, communication, customer care and general computer skills with the ability to use spreadsheets to their full effectiveness. Relevant training will be made available to progress through the career grade. We welcome applications for flexible working arrangements. In addition to salary, we can offer you a generous annual leave allowance, paid bank holidays, Local Government final salary pension scheme and flexi time working.
TO APPLY:
For further information contact Human Resources, Swale Borough Council, Swale House, East Street, Sittingbourne, Kent ME10 3HT. Telephone (01795) 417414 (24 hour voice mail) quoting Ref: 184FS1

JOB TITLE:
Administrative Assistant
LOCATION:
Faversham
SALARY:
£16,217 - £18,430 (SCP 17-21)
COMPANY:
KCA (UK)
KCA PTP is willing to consider splitting this post into two 0.5 WTE posts to accommodate applicants who wish to work part time. You will be a member of the Psychological Therapy Providers team, based at KCA's Faversham office, and act as Administrative Assistant to the Service. You will need proficiency in copy typing, minutetaking and data in-putting, as well as experience of working independently. A sound understanding and experience of using a range of computer applications, including Microsoft Access and Excel, are required. An understanding of statistics and basic data analysis is desirable, although a willingness to learn would be acceptable. You will need to be able to respond to people in a professional manner and have good communication skills. Should you wish to discuss this role informally please contact Smita Derodra or Kerry Smith on 01795 590212. For an application form please contact Dan House, 44 East Street, Faversham, Kent ME13 8AT. Interview date: Friday 14 December 2007.
TO APPLY:
Dan House - KCA (UK)
Tel: 01795 590635
Email marina@kca.org.uk
CLOSING DATE
Monday 3 December 2007

JOB TITLE:
Administrator and PA to Doctor
LOCATION:
Canterbury
SALARY:
TBA
COMPANY:
Zeetech Services Ltd
Are you looking for a change in direction or looking to take a new route with your skills? An opportunity has arisen within a rapidly expanding, exceptional health centre.The position is extremely sought after and is available immediately. We are looking for an Administrator and PA to Doctor of a rapidly expanding health care practice. You need to be hard working and motivated, enthusiastic and committed, organised and efficient, work well solo aswell as part of a Team and thrive on self improvement and success. Hours: 8.00-5.00 Mon-Fri. We require minimum qualifications of 5 GCSE's Grade C and above (must include English and Mathematics). Basic computer skills are preferable: Proficient user of Sage 50 and Microsoft Office, particularly Word, Excel and Publisher. Apply for this position if you consider yourself to be diligent, organised and enthusiastic. Never underestimate your potential. If you think you have what we are looking for, please apply in writing with your CV to: Tracy Harley, Zeetech Services Ltd, Blean, Nr Canterbury, Kent CT2 9EB or email us.
TO APPLY:
Tracy Harley
Zeetech Services Ltd
Email lesley@idealspinecentre.co.uk
CLOSING DATE
23rd November 2007

JOB TITLE:
Doctors Receptionist
LOCATION:
Ashford
SALARY:
TBC
COMPANY:
North Street Surgery
Required for busy Town Centre Practice. 25-37 hours per week. North Street Surgery, 28 North Street, Ashford, Kent, TN24 8JR.
TO APPLY:
Marisa Fasoli
North Street Surgery
Tel: 01233 661133
Email Reception@gp-G82788.nhs.uk

JOB TITLE:
HR/Payroll Admin Assistant
LOCATION:
Chatham
SALARY:
TBC
COMPANY:
Dawsons News
TO APPLY:
Customer Services Department
Dawsons News
Tel: 01634 662400
Email applications@jobsforkent.co.uk
CLOSING DATE
30th November 2007

JOB TITLE:
Part-time Admin Assistant
LOCATION:
Chatham
SALARY:
TBC
COMPANY:
Dawsons News
TO APPLY:
Customer Services Department
Dawsons News
Tel: 01634 662400
Email applications@cant-col.ac.uk
CLOSING DATE
30th November 2007

JOB TITLE:
Sunday Receptionist
LOCATION:
Maidstone
SALARY:
TBC
COMPANY:
Whitehouse Jeep Maidstone
TO APPLY:
Mark Wood
Whitehouse Jeep Maidstone
Email
mark.wood@whitehouse.uk.com

JOB TITLE:
Traffic Controller - Sales Development
LOCATION:
Canterbury
SALARY:
TBC
COMPANY:
Charles Hewitt Ltd
We require an enthusiastic and dedicated person to join our busy transport team, providing admin. support to the Transport Manager, maintaining driver & vehicle records, dealing with load enquiries and our trailer rental operation,developing and supporting new & existing customer business. Experience in a busy traffic office would be an advantage.
TO APPLY:
Dave Grummitt
Charles Hewitt Ltd
Tel: 01227 464386
Email traffic@charleshewitt.co.uk

CATERING, HOSPITALITY

JOB TITLE:
2 Mid-day Supervisors
LOCATION:
Canterbury
SALARY:
£6.33per hour
COMPANY:
Preston Primary School
61/4 hours per week (11:55am to 1:10pm), term time only.
TO APPLY:
Mrs Day or Mrs Clark
Preston Primary School
Tel: 01227 722235
Email applications@jobsforkent.co.uk

JOB TITLE:
Bar Staff
LOCATION:
Gillingham
SALARY:
TBC
COMPANY:
Star (The)
Full or Part-time.
TO APPLY:
Alan or Sophia - Star (The)
Tel: 01634 851174
Email star1788@
tattershallcastlegroup.com

JOB TITLE:
Chefs
LOCATION:
Gillingham
SALARY:
TBC
COMPANY:
Star (The)
Full or Part-time.
TO APPLY:
Alan or Sophia - Star (The)
Tel: 01634 851174
Email star1788@
tattershallcastlegroup.com

JOB TITLE:
Live In Bar/Reception Worker
LOCATION:
Gravesend
SALARY:
TBC
COMPANY:
Inn On The Lake
Applicants must be at least 21 and able to work on own initiative.
TO APPLY:
Inn On The Lake
Tel: 01474 823333
Email jobs@innonlake.co.uk

JOB TITLE:
Waitresses
LOCATION:
Gillingham
SALARY:
TBC
COMPANY:
Star (The)
Full or Part-time.
TO APPLY:
Alan or Sophia
Star (The)
Tel: 01634 851174
Email star1788@
tattershallcastlegroup.com

CHILD CARE

JOB TITLE:
Children's Centre Managers
LOCATION:
Kent
SALARY:
Starting salary £29,190, with progression through contribution related pay to £34,507 per annum
COMPANY:
Kent County Council
TO APPLY:
Kent County Council
Tel: 0845 8247 904
Email recruitment.line@kent.gov.uk
CLOSING DATE
Midday, 20 November 2007

JOB TITLE:
Room Supervisor
LOCATION:
Ramsgate
SALARY:
37.65 ph
COMPANY:
Thanet Early Years Project
Thanet Early Years Project is looking to recruit a Room Supervisor to work at the Hand in Hand Nursery at Newlands Children's Centre. Working Monday to Friday, all year round, on shifts between 8 am and 6 pm as arranged with the Nursery Manager, you should be qualified to a minimum of Level 3 in Childcare and Education with at least two years childcare experience. Experience of working in a supervisory capacity would be desirable as you will be supervising a small team of staff. You will need be knowledgeable on Birth to Three Matters Framework and the Foundation Stage Curriculum, have experience of working with children aged under 5 years and be enthusiastic about promoting positive outcomes for children. A flexible approach to your working hours is essential. For an informal chat about the post, please contact Rita Streatfield, Nursery Manager on 01843 595110. All appointments are subject to full enhanced Criminal Records Bureau checks.
TO APPLY:
Laurel Parker or Lesley Watts
Thanet Early Years Project
Tel: 01843 591200
Email maria@thanetearlyyears.org
CLOSING DATE
28 November 2007

JOB TITLE:
Senior Nursery Practitioner, Newington Road Childcare Centre, Ramsgate - fixed term until July 2008
LOCATION:
Ramsgate
SALARY:
£7.50 ph
COMPANY:
Thanet Early Years Project
Thanet Early Years Project A Senior Nursery Practitioner is required for Mondays at Newington Road Childcare Centre. This fixed term position is to start on the 3rd January 2008 to cover term time only on Mondays and it is anticipated will continue until July 2008. Working 8.30am until 4.00pm Mondays with half an hour unpaid break, term time only. You will need to be qualified to at least level three in Early Years Childcare and Education, have a sound knowledge of child development and safeguarding children/child protection, be enthusiastic, motivated, reliable, a good team player and possess a good sense of humour. You will be required to cover for the setting Manager each Monday, therefore you will have relevant post qualifying managerial experience. To find out more about the role advertised, you may contact the setting manager: Emma Suart 01843 599910. Il enhanced Criminal Records Bureau checks.
TO APPLY:
Laurel Parker
Thanet Early Years Project
Tel: 01843 591200
Email laurel@thanetearlyyears.org
CLOSING DATE
22.11.07

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CONSTRUCTION, ARCHITECTURE, SURVEYORS

JOB TITLE:
Building Multi Tradesman
LOCATION:
Canterbury
SALARY:
TBC
COMPANY:
Serco Local Government
Housing Repairs Maintenance, internal / external work requiring multi skills
TO APPLY:
Lynne Beckley
Serco Local Government
Tel: 01227 819419
Email lbeckley@canterbury.serco.com
CLOSING DATE
28th Nov 2007

JOB TITLE:
Contracts Surveyor/ Estimator
LOCATION:
Canterbury
SALARY:
£33k- £35k plus benefits

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COMPANY:
Serco Local Government
Quotes/tenders, valuations, variations, final accounts, H&S, CDM programmes.
TO APPLY:
Lynne Beckley
Serco Local Government
Tel: 01227 819419
Email lbeckley@canterbury.serco.com
CLOSING DATE
19/11/2007

JOB TITLE:
Plasterer, Damp Proofing and Timber Treatment Technicians
LOCATION:
Belvedere
SALARY:
TBC
COMPANY:
Swiftcure Ltd
Applicants must be reliable and have knowledge of geographical areas. Driving licence essential. Hours of work 8:00am - 5:30pm Monday to Friday. Company Vehicle supplied.
TO APPLY:
Swiftcure Ltd
Tel: 0800 454777
Email info@swiftcure.com

JOB TITLE:
Project Manager
LOCATION:
West Malling
SALARY:
TBC
COMPANY:
Foundation Solutions Ltd
To oversee projects & deliver them within budget & on programme, whilst maintaining good client relationships. Candidates must have at least 2 years experience & be willing to work on their own initiative. To apply please forward your cv to Nigel Gough, Managing Director at: Foundation Solutions Limited, Mereworth Business Centre, Hermitage Oast, Danns Lane, Mereworth, Kent, ME18 5LW.
TO APPLY:
Nigel Gough
Foundation Solutions Ltd
Email nigel.gough@fslgroundwork.co.uk

JOB TITLE:
Skilled Groundworkers
LOCATION:
Kent
SALARY:
TBC
COMPANY:
Foundation Solutions Ltd
Required for work in Kent and Sussex. All candidates MUST hold a valid CSCS card.
TO APPLY:
Tracey
Foundation Solutions Ltd
Tel: 01622 817817
Email applications@jobsforkent.co.uk

JOB TITLE:
Surveyors
LOCATION:
Belvedere
SALARY:
TBC
COMPANY:
Swiftcure Ltd
We are looking for a person experienced within the building trade to cover the south east region. Recognised CSRT qualification would be preferred but is not essential, as additional training will be given. The successful candidates must be: • Enthusiastic • Customer Orientated • A Team Player • Self Motivated Swiftcure Limited, The Forge, Heron Hill, Upper Belvedere, Kent DA17 5ER.
TO APPLY:
Swiftcure Ltd
Tel: 0800 454777
Email info@swiftcure.com

CUSTOMER SERVICE, CALL CENTRE

JOB TITLE:
Communications Officers
LOCATION:
Maidstone
SALARY:
Starting at £16,384 + benefits
COMPANY:
Kent Police
Shift work. There's one major difference between our communications centre and other call centres: there's no such thing as a routine call. Whether answering non-emergency enquiries or handling 999 emergency calls - you don't know what's going to happen next. Prepared for every call, it's about keeping calm and thinking on your feet. You will be able to stay focused to get the vital information we need, to help save lives and make arrests.
TO APPLY:
Kent Police
Tel: 01622 650 303
Email recruitment@kent.police.uk

JOB TITLE:
Customer Services Administrators
LOCATION:
Thanet
SALARY:
Negotiable based on experience
COMPANY:
Phoenix Link
There is the possibility of the role extending beyond the maternity cover period. Applicants must be IT literate (proficient in all MS Office applications and Internet Explorer applications) and have an effective and polite telephone manner. Applicants are not required to have telecoms / IT experience but this would be a significant advantage. The role involves:- 1. Liaising with existing and potential clients on the telephone 2. Providing first line support for the products and services provided by the Company 3. Liaising with suppliers 4. Liaising with contractors and service partners 5. Customer Service Administration 6. Product and service provisioning Phoenix Link provides a range of services including:- BT telephone lines, call packages, mobile voice and data, telephone systems, VoIP, audio conferencing and ADSL broadband.Phoenix Link innovative products maximize the benefits from available technology to provide efficient, bespoke services to clients. All applicants should apply by email giving full details of current occupation, experience, aspirations and salary expectations.
TO APPLY:
Phoenix Link
Email
paul.humphries@phoenixlink.co.uk

JOB TITLE:
Customer Services Officers
LOCATION:
Thanet
SALARY:
£16,134 - £23,079 per annum - Pro-rata
COMPANY:
Thanet District Council
The duties of the posts focus on service provision at first point of contact for the council's customers, both face to face and by telephone on a part time basis, which may involve working full days including Fridays, Saturdays and Mondays. As well as specific qualities detailed in the job description it is vital that you can demonstrate a flexible approach to work as evening and weekend working will be required on the opening of Thanet's Gateway Plus in Margate. You will be educated to a minimum of GCSE (or equivalent) grade C in English and Maths. Selected candidates will be required to undergo a telephone interview prior to short listing and all short listed candidates will be asked to attend for assessment, which may include group activities, competency interviews and skills tests. Interviews will be held: week commencing Monday 3 December 2007. Benefits include generous annual leave, flexible working (some posts excluded), a 37-hour week, entry into a medical health scheme, subsidised bus pass, as well as access to the local government final salary pension scheme.
TO APPLY:
Human Resources Department
Thanet District Council
Tel: (01843) 577175 (24 hours)
Email personnel@thanet.gov.uk
CLOSING DATE
Tuesday, 27 November 2007

DOMESTIC

JOB TITLE:
Domestic Cleaner
LOCATION:
Faversham
SALARY:
TBC
COMPANY:
Carnalea Residential Home
9-2pm Mon-Fri. For further details please telephone 01795 532629 between 10-4pm.
TO APPLY:
Carnalea Residential Home
Tel: 01795 532629
Email eldercare@carnalea.com

JOB TITLE:
Part-time Casual Toilet Attendant/Cleaner
LOCATION:
Maidstone
SALARY:
Grade 1 - £5.82 per hour (pro rata)
COMPANY:
Maidstone Borough Council
We are currently looking to recruit casual toilet cleaners to work weekends in the Town Centre, job sharers would be welcome. You should be physically fit as there is a considerable amount of walking involved. Experience in the cleaning industry and the ability to work with minimum supervision would be an advantage. Protective clothing and full training will be provided. For an informal discussion please contact Doug Brown, on (01622) 602354. An equal opportunity employer. Benefits include final salary pension scheme, non smoking office environment, an attractive secured local and national discount package and generous leave entitlement.
TO APPLY:
Maidstone Borough Council
Tel: (01622) 602555
Email recruitment@maidstone.gov.uk
CLOSING DATE
Tuesday 20th November 2007

EDUCATION, TEACHER, SCHOOL

JOB TITLE:
Full time Key Stage 5 TLR2
LOCATION:
Hythe
SALARY:
Upper payscale plus SENA and TLR2
COMPANY:
Foxwood School
TO APPLY:
Margaret Bociek - Foxwood School
Tel: 01303 261155
Email margaret.bociek@
foxwood.kent.sch.uk

JOB TITLE:
Key Stage 2 Teacher
LOCATION:
Gillingham
SALARY:
Main/Upper
COMPANY:
Thames View Junior School
Part Time and Temporary Term of contract: Maternity Cover. Thames View Junior School Bloors Lane Rainham Gillingham ME8 7DX.
TO APPLY:
Mrs Linda Lowrey, Headteacher
Thames View Junior School
Tel: 01634 232540
Email office@
thamesview-jun.medway.sch.uk
CLOSING DATE
23 November 2007

JOB TITLE:
KS1 Teacher
LOCATION:
Gillingham
SALARY:
Main/Upper payscale
COMPANY:
Skinner Street Primary School
Skinner Street Primary School
Skinner Street Gillingham ME7 1LG.
TO APPLY:
Ms Julia Tucker, Headteacher
Skinner Street Primary School
Tel: 01634 850213
Email office@skinnerst.medway.sch.uk
CLOSING DATE
28 November 2007

JOB TITLE:
NVQ Assessors and Verifiers
LOCATION:
Dover
SALARY:
TBC
COMPANY:
Technology Enterprise Kent
To help engage people and organisations. If you are interested in this position, please send us your up to date CV, with a handwritten covering indicating whether you are looking for full or part time employment to: European and Community Initiatives Manager, Technology Enterprise Kent, White Cliffs Business Centre, Honeywood Road, Whitfield, Dover, Kent, CT16 3EH. NO PHONE CALLS PLEASE.
TO APPLY:
Technology Enterprise Kent
Email
info@technologyenterprise.co.uk
CLOSING DATE
30th November 2007

JOB TITLE:
Pre-school Deputy Supervisor
LOCATION:
Medway
SALARY:
Starting salary £14,492 per annum
COMPANY:
Medway Council
TO APPLY:
Medway Council
Tel: 01634 332843
(24-hour answerphone)
Email jobs@medway.gov.uk
CLOSING DATE
30 November 2007

JOB TITLE:
Primary and Secondary Qualified Teachers
LOCATION:
Medway
SALARY:
Paid to scale
COMPANY:
Medway Teacher Vacancies
Term of contract: temporary, fixed term and permanent (no daily supply) Elaine Hunt, Recruitment Assistant Teacher Recruitment Team Civic Centre Strood Rochester ME2 4AU.
TO APPLY:
Medway Teacher Vacancies
Tel: 01634 332469
Email teaching@medway.gov.uk

JOB TITLE:
Programme Manager - Skills for Life
LOCATION:
Canterbury
SALARY:
KAES 6 - 10 £22,200 - £26,475 per annum pro rata
COMPANY:
Kent County Council
TO APPLY:
Kent County Council
Tel: 0845 8247 904
Email recruitment.line@kent.gov.uk
CLOSING DATE
Midday, 19 November 2007

JOB TITLE:
Qualified Teaching Assistant
LOCATION:
Dartford
SALARY:
TBC
COMPANY:
Gateway Primary School (The)
15 hours per week, term time only.
TO APPLY:
Gateway Primary School (The)
Tel: 01322 220090
Email headteacher@
gateway-pri.kent.sch.uk

JOB TITLE:
Teacher of English
LOCATION:
Chatham
SALARY:
MPS/UPS
COMPANY:
Chatham South School
Chatham South Letchworth Avenue Chatham ME4 6NT.
TO APPLY:
Mr Vincent O'Mara, Headteacher
Chatham South School
Email headteacher@
chathamsouth.medway.sch.uk
CLOSING DATE
23 November 2007

JOB TITLE:
Teachers
LOCATION:
Kent
SALARY:
Unqualified Tutor Grade - £14,751 - £23,331 pa
COMPANY:
Kent County Council
TO APPLY:
Kent County Council
Tel: 0845 8247 904
Email recruitment.line@kent.gov.uk
CLOSING DATE
Midday, 21st November 2007

JOB TITLE:
Teaching Assistant
LOCATION:
Dover
SALARY:
Kent Scheme, Band 3, Points 6-11 + SEN Allowance £13,222 – £15,440 (pro-rata)
COMPANY:
Harbour School
TO APPLY:
Harbour School
Email office@harbour.kent.sch.uk
CLOSING DATE
Wednesday 21st November 2007

JOB TITLE:
Teaching Assistants
LOCATION:
Kent
SALARY:
£13,619, with progression through contribution related pay to £15,440 pa
COMPANY:
Kent County Council
TO APPLY:
Kent County Council
Tel: 0845 8247 904
Email recruitment.line@kent.gov.uk
CLOSING DATE
Midday, 21st November 2007

JOB TITLE:
Training Facilitators
LOCATION:
Dover
SALARY:
TBC
COMPANY:
Technology Enterprise Kent
TO APPLY:
Technology Enterprise Kent
Email
info@technologyenterprise.co.uk
CLOSING DATE
30th November 2007

JOB TITLE:
Year 4 Class Teacher
LOCATION:
Chatham
SALARY:
Main payscale
COMPANY:
Luton Junior School
Full Time and Temporary Term of contract: January-April 08. Luton Junior School Luton Road Chatham ME4 5AW.
TO APPLY:
Miss Jillian Oliver, Headteacher
Luton Junior School
Tel: 01634 844149
Email scotts001@medway.org.uk
CLOSING DATE
26 November 2007

JOB TITLE:
Year 4 Teacher
LOCATION:
Rochester
SALARY:
MPS/Upper
COMPANY:
Temple Mill Primary School
Full Time and Temporary Term of contract: Maternity Cover Temple Mill Primary School Cliffe Road Strood Rochester ME2 3NL.
TO APPLY:
Mrs Jane Bright, Headteacher
Temple Mill Primary School
Tel: 01634 338200
Email headteacher@
templemill.medway.sch.uk
CLOSING DATE
30 November 2007

ENGINEERING, MANUFACTURING, UTILITIES

JOB TITLE:
Commercial Catering Service Engineer
LOCATION:
Kent
SALARY:
TBC
COMPANY:
Severn Catering Services Ltd
Based in the Kent area. The successful applicants will have a current AC's gas qualifications and a sound electrical knowledge. Previous experience within the Commercial Catering Industry will be an advantage.
TO APPLY:
Phil
Severn Catering Services Ltd
Tel: 01452 740033
Email
chris@severncateringservices.co.uk

JOB TITLE:
Hydraulic Press Operator
LOCATION:
Rochester
SALARY:
TBC
COMPANY:
Palatine Precision Ltd
Palatine Precision Ltd, based in Rochester, require a full time production operative to work in an engineering environment. Candidates need to be practically minded with the ability to learn new skills.
• Training will be provided
• A reasonable level of fitness required • Attention to detail and quality essential • Ability to follow procedures essential.
TO APPLY:
Palatine Precision Ltd
Tel: 01634 684571
Email HR@palatineprecision.co.uk

JOB TITLE:
Manufacturing Department Opportunities
LOCATION:
Ashford
SALARY:
TBC
COMPANY:
Integrated Technologies Ltd
ITL is a specialist engineering company with 35 years of experience in contract medical, diagnostic and analytical instrument design and manufacture. We currently have opportunities for motivated, dedicated people within our Manufacturing Department.
• Manufacturing Test Technician
• PCB Assembly Operative • Cable and Wiring Operative • Quality Technician www.itl.co.uk.
TO APPLY:
Vicki Newman
Integrated Technologies Ltd
Tel: 01233 638383.
Email vn@itl.co.uk.

JOB TITLE:
Manufacturing Operative - Night Shift
LOCATION:
Gravesend
SALARY:
TBC
COMPANY:
Richco International Company Ltd
We require a Manufacturing Operative to undertake various manufacturing duties including secondary operations in line with customer specifications. You will be required to perform operation processes such as taping, dying, cutting, packing product and providing cover within our cell based processes. Other tasks may require the use of assisted machinery. Continuous attention to detail will be necessary. This role requires bending and light lifting throughout the day and de-spruing parts will require various continual hand and wrist motion activities. Working in a busy hot environment you will need to be a flexible team player, good at communication skills including spoken English and willing to help in all areas. Hours are Nights 10pm-6am. Please only apply if you have previous experience in a similar role and environment. Please send your CV and a covering letter to: Jane Spragg, Richco House, Springhead Enterprise Park, Springhead Road, Gravesend Kent DA11 8HE.
TO APPLY:
Richco International Company Ltd
Email dawn.kendall@richco.co.uk

ESTATE AGENCY, PROPERTY

JOB TITLE:
Accounts Assistant
LOCATION:
Ramsgate
SALARY:
TBC
COMPANY:
Miles and Barr
An Accounts Assistant is required immediately to work within our busy Head Office Department of Miles & Barr. This is a full-time position and the hours and days of work are 9am to 5.30pm Monday to Friday. Knowledge of Sage/Excel is an advantage although not essential. Main responsibilities include: Assisting in the day to day running of the Accounts Department, Petty cash reconciliation/Cash handling Sales Ledger/Purchase Ledger Filing General office duties PLEASE SUBMIT YOUR CV TO: Jackie Barr Accounts Manager, Miles & Barr, 51, Queen Street, Ramsgate, Kent CT11 9EJ.
TO APPLY:
Jackie Barr
Miles and Barr
Email jackiebarr@milesandbarr.co.uk

GRADUATE, TRAINEES

JOB TITLE:
Trainee Firefighter
LOCATION:
Lydd
SALARY:
TBC
COMPANY:
Lydd London Ashford Airport
As part of the continued development at London Ashford Airport Ltd, a rare and exciting opportunity has arisen for the recruitment of a Trainee Firefighter. The role will involve the successful candidate working to maintain a fully effective Emergency Fire Service in order to save lives and to protect property in line with company standards and licensing requirements. Full training will be given to progress to being a fully qualified Aviation Firefighter. The applicant must be educated to GCSE or equivalent standards and hold 5 GCSEs A to C grade to include English and Maths. To apply, please send a CV and covering letter to Jemma Wilkins, Human Resources Co-ordinator, Lydd, Kent TN29 9QL.
TO APPLY:
Jemma Wilkins
Lydd London Ashford Airport
Tel: 01797 322477
Email jemma.wilkins@
lydd-airport.co.uk

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To advertise in this section or online
01303 817040

HEALTH & SAFETY, SECURITY, DEFENSE

JOB TITLE:
Cashiers
LOCATION:
Maidstone
SALARY:
£7.03 per hour + £1.40 per hour night allowance
COMPANY:
Group 4 Securicor
Joining a dedicated team and working in a secure environment, you'll help process cash for some of our biggest clients. You'll ensure cash amounts received are correct, and then prepare them securely for delivery. Attention to detail and a good level of numeracy are vital, along with the ability to work and thrive as part of a team. A 10 year verifiable work or education history is essential. However, experience isn't, as our comprehensive training will give you all the skills you need. Shifts run Sunday-Thursday, 22:00-06:00. In addition to competitive pay, we offer five weeks' paid holiday, pension scheme, health checks, uniform and excellent career prospects. For an immediate interview, please call our recruitment hotline - lines are open 24 hours a day, 7 days a week.
TO APPLY:
Group 4 Securicor
Tel: 08712 107957
Email applications@jobsforkent.co.uk

JOB TITLE:
Gateway Steward
LOCATION:
Thanet
SALARY:
TG2 - £13,059 - £16,134 (Pro rata)
COMPANY:
Thanet District Council
Fixed Term 1 Year Contract. The duties of the posts focus on service provision at first point of contact for the council's customers in Thanet's Gateway Plus, which is to open in January 2008, assisting customers and staff to access facilities within the building and also to provide a sensitive security presence. As well as specific qualities detailed in the job description it is also vital that you can demonstrate a flexible approach to work as evening and weekend working will be required and although the normal working week will be 15 hours over 2 days the post holder will be required to cover absence due to leave etc for the full time steward. This post may suit someone wishing to top up an existing income, with previous experience of working closely with the general public. Assessment days will be held: w/c Monday 3rd December 2007. Benefits include generous annual leave, flexible working (some posts excluded), a 37-hour week, entry into a medical health scheme, subsidised bus pass, as well as access to the local government final salary pension scheme.
TO APPLY:
Human Resources Department
Thanet District Council
Tel: (01843) 577175 (24 hours)
Email personnel@thanet.gov.uk
CLOSING DATE
Tuesday 27th November 2007

JOB TITLE:
Operations Assistant
LOCATION:
Rochester
SALARY:
£15,000 per annum
COMPANY:
Ward Security Ltd
TO APPLY:
Barry Kingsland
Ward Security Ltd
Tel: 01634 225128
Email recruitment@wardsecurity.co.uk

HR, RECRUITMENT

JOB TITLE:
Temporary Assistant HR Adviser to cover maternity leave
LOCATION:
Folkestone
SALARY:
Up to £16,725 for 22.5 hrs per week
COMPANY:
Shepway District Council
TO APPLY:
Shepway District Council
Tel: 01303 853481
(24 hour answerphone service)
Email jobs@shepway.gov.uk
CLOSING DATE
Friday 23 November 2007

INDUSTRIAL, WAREHOUSE, FACTORY

JOB TITLE:
Goods In Operative
LOCATION:
Chatham
SALARY:
TBC
COMPANY:
Dawsons News
5 days a week; Mon-Fri; 2pm-10pm (flexible).
TO APPLY:
Customer Services Department
Dawsons News
Tel: 01634 662400
Email applications@jobsforkent.co.uk
CLOSING DATE
30th November 2007

JOB TITLE:
Night Warehouse Supervisor
LOCATION:
Chatham
SALARY:
TBC
COMPANY:
Dawsons News
5 days a week; Mon-Fri; 4pm-11.30pm.
TO APPLY:
Customer Services Department
Dawsons News
Tel: 01634 662400
Email applications@jobsforkent.co.uk
CLOSING DATE
30th November 2007

INFORMATION TECH, INTERNET, TELECOMS

JOB TITLE:
Trainee IT Recruitment Consultant
LOCATION:
Maidstone
SALARY:
£15 - £18,000pa + excellent commission
COMPANY:
Profrec
Small expanding I.T. recruitment agency needs two experienced cold calling/telesales people to continue their growth. Full training given. Excellent rewards and opportunity for progression.
TO APPLY:
Jeremy Pilcher
Profrec
Tel: 0844 800 3011
Email Jeremy@profrec.com

INSURANCE, BANKING, FINANCE

JOB TITLE:
Insurance Underwriter
LOCATION:
Sittingbourne
SALARY:
TBC
COMPANY:
Nelson Policies
NELSON POLICIES a busy Underwriting Office based in Sittingbourne. You will be experienced in LIABILITY and COMMERCIAL Underwriting. You will be a Dip CII or preferably ACII with at least 3 years experience working for an Insurance Company or Lloyd's dealing with Insurance brokers. You will be fully computer literate and able to work under pressure within Contract certainty. We offer an

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excellent package with prospects. Please e mail CV or post to Martin Fisher, Nelson Policies, Nelson House, 35 Station Street, Sittingbourne ME10 3DU No agencies please.
TO APPLY:
Martin Fisher
Nelson Policies
Email
martinfisher@nelsonpolicies.co.uk

LEISURE, TOURISM, TRAVEL

JOB TITLE:
Assistant food and beverage manager (Bar)
LOCATION:
Margate
SALARY:
Up to £23K
COMPANY:
Thanet Leisure Force
Applicants must have at least 2 years operational experience gained within a busy food and beverage environment. Able to demonstrate quality customer service, team leadership and effective communication skills the successful candidate will have a working knowledge of health, safety and hygiene (ideally qualified in support of these requirements) and a full driving license.
TO APPLY:
Sam Rose
Thanet Leisure Force
Tel: 01843 227959
Email sam.rose@leisureforce.co.uk
CLOSING DATE
26 November 2007

JOB TITLE:
Nursery Manager
LOCATION:
Margate
SALARY:
Up to £22K
COMPANY:
Thanet Leisure Force
Applicants must have NVQ level 3 in childcare or NNEB or equivalent, with at least 4 years post qualification experience.
TO APPLY:
Sam Rose
Thanet Leisure Force
Tel: 01843 227959
Email sam.rose@leisureforce.co.uk
CLOSING DATE
26.11.07

MANAGEMENT, SENIOR POSITIONS

JOB TITLE:
Chatham Maritime Trust Trustee
LOCATION:
Chatham
SALARY:
Voluntary
COMPANY:
Chatham Maritime Trust
TO APPLY:
Martyn Calder
Chatham Maritime Trust
Tel: 01634 891888
Email martyn@cmtrust.co.uk

JOB TITLE:
Co-ordinator / Project Manager (Part Time Contract - Flexible Hours)
LOCATION:
Dover
SALARY:
TBC
COMPANY:
Technology Enterprise Kent
TO APPLY:
Technology Enterprise Kent
Email
info@technologyenterprise.co.uk
CLOSING DATE
Friday 30th November 2007

JOB TITLE:
Section Manager, Transport
LOCATION:
Aylesford
SALARY:
£21,600 - £27,800 & benefits
COMPANY:
Waitrose
TO APPLY:
Lorraine Robinson
Waitrose
Email applications@jobsforkent.co.uk
CLOSING DATE
23rd November 2007

JOB TITLE:
Support Services Manager
LOCATION:
Thanet
SALARY:
£25,701 - £29,328 per annum
COMPANY:
Thanet District Council
Thanet District Council is seeking a self-starting and enthusiastic manager to be responsible for leading and developing the corporate service areas of Printing Section and Mail & Scanning Centre. This is a varied and demanding role that requires a focused and practical person who can hit the ground running. You will have managerial experience, with a proven track record of leading and developing staff and services and desirably holding or working towards a recognized management or associated professional qualification. Reporting to the Procurement & Facilities Manager you will provide economic and efficient support services to the business, ensuring excellent customer service, building and maintaining relationships with internal and external stakeholders. You will ensure that all queries are answered in a timely manner and take meticulous care of the departmental budget. The post holder will be accountable as lead officer for projects that are on going within the service, including upgrade of equipment, delivery of a Corporate Print Strategy, further service integration of scanning and document management function. There will be a requirement to continually review working practices, to ensure the Council is best positioned to optimize value for money within service delivery, taking into consideration emerging markets as with bought in postal services. Therefore, it is essential to possess excellent organizational, interpersonal and communications skills, both written and verbal. When business demands, there may be a requirement for additional out of hours working. A full driving licence is desirable. Only individuals committed to achieving a high standard of service delivery and Customer Service need apply. Interviews will be held: week commencing Monday 10 December 2007. Benefits include generous annual leave, flexible working (some posts excluded), a 37-hour week, entry into a medical health scheme, subsidised bus pass, as well as access to the local government final salary pension scheme.
TO APPLY:
Human Resources Department
Thanet District Council
Tel: (01843) 577175 (24 hours)
Email personnel@thanet.gov.uk
CLOSING DATE
Tuesday, 27 November 2007

MARKETING, ADVERTISING

JOB TITLE:
Marketing Manager
LOCATION:
Lydd
SALARY:
TBC
COMPANY:
Lydd London Ashford Airport
An exciting opportunity has arisen for an ambitious, dynamic Marketing Manager with at least three years' marketing or aviation experience to play an integral role in the implementation of the Company's Marketing Strategy. Educated to degree level, you will hold a CIM qualification and you should also have an excellent knowledge of MS Office. The ability to speak another European language would be a distinct advantage. To apply, please send a CV and covering letter to Jemma Wilkins, Human Resources Co-ordinator, Lydd, Kent TN29 9QL.
TO APPLY:
Jemma Wilkins
Lydd London Ashford Airport
Tel: 01797 322477
Email jemma.wilkins@
lydd-airport.co.uk

JOB TITLE:
Sales and Marketing Manager
LOCATION:
Folkestone
SALARY:
TBC
COMPANY:
School of English Studies
Responsible for all promotional activity for our successful and long established Language school. Activities include brochure production, overseas sales trips, attendance at language fairs and company events as well as managing our in-house customer database. The successful candidate will have excellent communication skills, be IT literate and must be willing to travel as the role requires up to 12 overseas visits per year. Please apply in writing enclosing a current CV to: Carl Maidment, SES Folkestone, 26 Grimston Gardens, Folkestone CT20 2PX.
TO APPLY:
School of English Studies
Email principal@ses-folkestone.co.uk
CLOSING DATE
27 November 2007

MOTOR TRADE, DRIVER

JOB TITLE:
Car Cleaner / Driver
LOCATION:
Canterbury
SALARY:
TBC
COMPANY:
Robins & Day Canterbury
Required to work Monday to Friday 8am to 5pm with with 1/2 hour for lunch. Must have a clean UK driving licence with at least 5 years experience and be of clean and tidy appearance. Please forward covering letter with CV to the Body Shop Manager at: Robins & Day, The Pavilion, Canterbury, Kent, CT1 2RH.
TO APPLY:
Hazel Lewis
Robins & Day Canterbury
Tel: 01227 451791
Email hazel.lewis@peugeotmail.co.uk

JOB TITLE:
Class 1 Drivers
LOCATION:
Faversham
SALARY:
£10 ph basic
COMPANY:
Pertemps
Based In Faversham. These vacancies are working within a Gist foods depot operated on behalf of Marks and Spencer. We can offer the following benefits: • Morning, Afternoon and Weekend Shifts. • Full or Part time • All Vehicles in A1 condition • Excellent bonus at peak times • Excellent bonus in Dec with potential earnings of up to £1600 for working 10 shifts.
TO APPLY:
Pertemps
Tel: 01795 591195 or 07810 556520
Email applications@jobsforkent.co.uk

NURSING, MEDICINE, CARE WORK

JOB TITLE:
Assistant Manager
LOCATION:
Folkestone
SALARY:
TBC
COMPANY:
The Grange Care Home
Required for Residential Care Home in Folkestone. We are looking to recruit an enthusiastic and committed person. Must have Minimum NVQ level 3 Qualification, and experience in the role. Subject to satisfactory CRB Check.
TO APPLY:
Carol Weeks (Home Manager)
The Grange Care Home
Tel: 01303 252394
Email applications@jobsforkent.co.uk

JOB TITLE:
Day Support Workers
LOCATION:
Dover
SALARY:
From £6.79 per hour
COMPANY:
Broadham Care Ltd
For more information or an application form, please contact Broadham Care,Vector House, Merle Common Road, Oxted, Surrey RH8 0RP.
TO APPLY:
Broadham Care Ltd
Tel: 01883 732211
Email
mike.plant@broadhamcare.co.uk

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To advertise in this section or online
01303 817040

JOB TITLE:
Full Time Outreach Development Worker
LOCATION:
Canterbury
SALARY:
£18,000 pro rota + mileage allowance
COMPANY:
Headway East Kent
We are now looking to recruit an enthusiastic person as a Full time Outreach Development Worker (35 hours per week) to undertake outreach work with those head injured who can not or do not access Day Centre provision. This is a new post, funded by the Big Lottery Fund for two years. There will be an amount of out of office/unsocial hours. Experience in a related field would be an advantage. Must have use of a car. For a job description and application form for the above post please send a stamped, self addressed envelope (minimum size 22.5 cm x 16) or telephone to:- Linda Kerley, CEO, Headway East Kent, The Sustain Centre, Kent & Canterbury Hospital, Ethelbert Road, Canterbury, Kent CT1 3NG.
TO APPLY:
Headway East Kent
Tel: 01227 783002
Email applications@jobsforkent.co.uk
CLOSING DATE
Wednesday 12th December 2007

JOB TITLE:
General Assistant
LOCATION:
Faversham
SALARY:
TBC
COMPANY:
Carnalea Residential Home
5-9pm 21 & 26 hours per week including alternate weekends. For further details please telephone 01795 532629 between 10-4pm.
TO APPLY:
Carnalea Residential Home
Tel: 01795 532629
Email eldercare@carnalea.com

JOB TITLE:
Night Support Workers
LOCATION:
Dover
SALARY:
From £6.79 per hour
COMPANY:
Broadham Care Ltd
For more information or an application form, please contact Broadham Care,Vector House, Merle Common Road, Oxted, Surrey RH8 0RP.
TO APPLY:
Broadham Care Ltd
Tel: 01883 732211
Email
mike.plant@broadhamcare.co.uk

JOB TITLE:
Practice Supervisors
LOCATION:
Kent
SALARY:
£22,268 to £39,712 per annum, dependent on experience.
COMPANY:
Rig Social Care Recruit Ltd
Covering most disciplines from children and families, youth offending, mental health, adult care, fostering and adoption and various other teams. Progression through the Career Grade is based on the fulfilment of required competencies. As recruiters, we have a responsibility to be aware of legislation that can impact the recruitment process. We are committed to safe guarding. Therefore before applications can be submitted to client's full eligibility checks, references and documentation must be supplied. This post is subject to an Enhanced Disclosure Application to the Criminal Records Bureau and GSCC Registration.
TO APPLY:
Rig Social Care Recruit Ltd
Tel: 0845 3631085
Email info@rigsocialcare.co.uk

JOB TITLE:
Qualified Social Workers
LOCATION:
Kent
SALARY:
From £22,268 to £39,712 per annum, dependent on experience.
COMPANY:
Rig Social Care Recruit Ltd
Covering most disciplines from children and families, youth offending, mental health, adult care, fostering and adoption and various other teams. Progression through the Career Grade is based on the fulfilment of required competencies. As recruiters, we have a responsibility to be aware of legislation that can impact the recruitment process.We are committed to safe guarding.Therefore before applications can be submitted to client's full eligibility checks, references and documentation must be supplied.This post is subject to an Enhanced Disclosure Application to the Criminal Records Bureau and GSCC Registration.
TO APPLY:
Rig Social Care Recruit Ltd
Tel: 0845 3631085
Email info@rigsocialcare.co.uk

JOB TITLE:
Senior Support Workers
LOCATION:
Dover
SALARY:
From £7.31 per hour
COMPANY:
Broadham Care Ltd
For more information or an application form, please contact Broadham Care,Vector House, Merle Common Road, Oxted, Surrey RH8 0RP.
TO APPLY:
Broadham Care Ltd
Tel: 01883 732211
Email
mike.plant@broadhamcare.co.uk

JOB TITLE:
Team Leaders
LOCATION:
Kent
SALARY:
£22,268 to £39,712 per annum, dependent on experience
COMPANY:
Rig Social Care Recruit Ltd
Covering most disciplines from children and families, youth offending, mental health, adult care, fostering and adoption and various other teams. Progression through the Career Grade is based on the fulfilment of required competencies. As recruiters, we have a responsibility to be aware of legislation that can impact the recruitment process.We are committed to safe guarding. Therefore before applications can be submitted to client's full eligibility checks, references and documentation must be supplied. This post is subject to an Enhanced Disclosure Application to the Criminal Records Bureau and GSCC Registration.
TO APPLY:
Rig Social Care Recruit Ltd
Tel: 0845 3631085
Email info@rigsocialcare.co.uk

JOB TITLE:
Team Managers
LOCATION:
Kent
SALARY:
£22,268 to £39,712 per annum, dependent on experience
COMPANY:
Rig Social Care Recruit Ltd
Covering most disciplines from children and families, youth offending, mental health,adult care, fostering and adoption and various other teams. Progression through the Career Grade is based on the fulfilment of required competencies. As recruiters, we have a responsibility to be aware of legislation that can impact the recruitment process.We are committed to safe guarding. Therefore before applications can be submitted to client's full eligibility checks, references and documentation must be supplied.This post is subject to an Enhanced Disclosure Application to the Criminal Records Bureau and GSCC Registration.
TO APPLY:
Rig Social Care Recruit Ltd
Tel: 0845 3631085
Email info@rigsocialcare.co.uk

OTHER

JOB TITLE:
Work From Home
LOCATION:
Kent
SALARY:
Earn from £500-£2,500 P/T per month
COMPANY:
Work From Home
Choose your hours. Full training given. Proven system and programme. Free information pack: www.yourbusiness.org.uk. Home business opportunities.
TO APPLY:
Nevil Kapadia
Work From Home
Tel: 0208 432 9427
Email untoldriches@blueyonder.co.uk

JOB TITLE
Christmas Catering Temps
LOCATION:
Kent
SALARY:
TBC
COMPANY:
Berry Recruitment
Earn extra £££s this Christmas!
TO APPLY:
Industrial Division
01233 624646 (agy)

JOB TITLE:
Warehouse Temps
LOCATION:
Kent
SALARY:
TBC
COMPANY:
Berry Recruitment
Various shifts available throughout November and December. Experience an advantage.
TO APPLY
Industrial Division
01233 624646 (agy)

PUBLIC SECTOR, SOCIAL SERVICES

JOB TITLE:
Diocesan Director of Education
LOCATION:
Canterbury
SALARY:
TBA
COMPANY:
Diocesan Of Canterbury
We are seeking someone to lead us with imagination and flair as we face the mission opportunities of a diocese with 105 Church schools a Church university good relationships with Local Authority and ecumenical partners. As a diocese we are committed with energy and vision to schools. At the heart of our mission is the Every Child Matters agenda contributing to social cohesion. Further details and an application form are available from The Office Manager, Diocesan House, Lady Wootton's Green Canterbury, Kent CT1 1NQ Interview dates 17th & 18th January 2008.
TO APPLY:
Gillian Marsh
Diocesan Of Canterbury
Tel: 01227 459401
Email gmarsh@diocant.org
CLOSING DATE
Wednesday 5th December 2007

JOB TITLE:
Engagement Officers
LOCATION:
Dover
SALARY:
TBC
COMPANY:
Technology Enterprise Kent
To help engage people and organisations. If you are interested in this position, please send us your up to date CV, with a handwritten covering indicating whether you are looking for full or part time employment to: European and Community Initiatives Manager, Technology Enterprise Kent, White Cliffs Business Centre, Honeywood Road, Whitfield, Dover, Kent, CT16 3EH. NO PHONE CALLS PLEASE.
TO APPLY:
Technology Enterprise Kent
Email
info@technologyenterprise.co.uk
CLOSING DATE
30th November 2007

JOB TITLE:
Jobsearch Facilitation Officers
LOCATION:
Dover
SALARY:
TBC
COMPANY:
Technology Enterprise Kent
If you have a training or community work background or have successfully assisted people to find work we would like to hear from you. If you are interested in this position, please send us your up to date CV, with a handwritten covering indicating whether you are looking for full or part time employment to: European and Community Initiatives Manager,Technology Enterprise Kent, White Cliffs Business Centre, Honeywood Road, Whitfield, Dover, Kent, CT16 3EH.
NO PHONE CALLS PLEASE.
TO APPLY:
Technology Enterprise Kent
Email
info@technologyenterprise.co.uk
Closing Date
30th November 2007

JOB TITLE:
Office Assistant
LOCATION:
Ashford
SALARY:
£12,000 - £13,000 Pro Rata
COMPANY:
Outlook Fostering Services
We are seeking an experienced part-time Office Assistant to provide support to a multi-professional team. Applications are invited from calm and professional team players with excellent communication skills, who thrive on working in a busy environment. The successful candidate will have excellent administrative and organisational skills, and knowledge of MS Word is essential. Knowledge of database building and advantage.
TO APPLY:
Outlook Fostering Services
Tel: 01233 610661
Email applications@jobsforkent.co.uk
CLOSING DATE
7th December 2007

JOB TITLE:
Partnership with Parents Research Officer
LOCATION:
Maidstone
SALARY:
£25,521, with progression through contribution related pay to £29,190 per annum
COMPANY:
Kent County Council
TO APPLY:
Kent County Council
Tel: 0845 8247 904
Email recruitment.line@kent.gov.uk
CLOSING DATE
Midday, 4 December 2007

JOB TITLE:
Policy Support Assistant
LOCATION:
Maidstone
SALARY:
£16,221, with progression through contribution related pay to £17,842 per annum
COMPANY:
Kent County Council
TO APPLY:
Kent County Council
Tel: 0845 8247 904
Email recruitment.line@kent.gov.uk
CLOSING DATE
Midday, 3 December 2007

JOB TITLE:
Substance Misuse Worker
LOCATION:
Rochester
SALARY:
£17,545 - £20,892
COMPANY:
HM Prison Service
TO APPLY:
Sonya Rumsey
HM Prison Service
Tel: 01634 673110
Email applications@jobsforkent.co.uk
CLOSING DATE
26 November 2007

JOB TITLE:
Support Worker
LOCATION:
Ashford
SALARY:
£12 - £15000 p.a. subject to experience
COMPANY:
Outlook Fostering Services
Full time with flexible, (Inc. some evenings, weekends and residential). Outlook Support Workers work alongside qualified social workers and you must be able to demonstrate the following competences:-
• The ability to engage in positive relationships with children and young people and to create opportunities for them to develop their self esteem. • Have effective communication and computer skills. • Have the ability to organise, encourage and participate in recreational activities, and to supervise children and young people effectively. • Must possess a full, clean driving licence.
TO APPLY:
Outlook Fostering Services
Tel: 01233 610661
Email applications@jobsforkent.co.uk
CLOSING DATE
7th December 2007

JOB TITLE:
Team Leader
LOCATION:
Sittingbourne
SALARY:
£36,245, with progression through contribution related pay to £41,881 per annum
COMPANY:
Kent County Council
TO APPLY:
Kent County Council
Tel: 0845 8247 904
Email recruitment.line@kent.gov.uk
CLOSING DATE
Midday, 30 November 2007

JOB TITLE:
Waste Liaison Officer
LOCATION:
Aylesford
SALARY:
£25,521, with progression through contributionnrelated pay to £29,190 per annum (Subject to review)
COMPANY:
Kent County Council
TO APPLY:
Kent County Council
Tel: 0845 8247 904
Email recruitment.line@kent.gov.uk
CLOSING DATE
Midday, 30 November 2007

RETAIL, WHOLESALE, SALES

JOB TITLE:
Chandlery Sales Person
LOCATION:
Gillingham
SALARY:
TBC
COMPANY:
F Parham Ltd
Some boating experience desirable. 5 day week including weekend on rota. To apply please contact: Gillingham Marina, Pier Road, Gillingham, Kent, ME7 1UB.
TO APPLY:
F Parham Ltd
Tel: 01634 280022
Email berthing@
gillingham-marina.co.uk

JOB TITLE:
Direct Salespeople
LOCATION:
Kent
SALARY:
£1000 per deal
COMPANY:
Protectacoat
Company car, qualified appointments and over 20% commission and bonus. Do you want £1,000 per dealand over £80,000 a year?
TO APPLY:
Protectacoat
Tel: 0800 526486 or
0800 7836930
Email applications@jobsforkent.co.uk

JOB TITLE:
Self Employed Beautician or Nail Technician
LOCATION:
Maidstone
SALARY:
TBC
COMPANY:
Scissor Sisters Hair Styles Ltd
Must be experienced. To rent room in Maidstone based Hair Salon.
TO APPLY:
Laura / Hannah
Scissor Sisters Hair Styles Ltd
Tel: 01622 755833
Email applications@jobsforkent.co.uk

TRANSPORT, LOGISTICS, AVIATION

JOB TITLE:
Part-time Packers/Drivers
LOCATION:
Chatham
SALARY:
TBC
COMPANY:
Dawsons News
• Chatham and Canterbury Branches. • 6 days a week; Mon-Sat or Tues-Sun.
• Various hours between 2am-7am.
TO APPLY:
Customer Services Department
Dawsons News
Tel: 01634 662400
Email applications@jobsforkent.co.uk
CLOSING DATE
Friday 30th November 2007

Driving www.carsforkent.co.uk

Sponsored by AVC
www.activevehicles.co.uk
Telephone (01227) 281818

Antara – Vauxhall's new 4x4

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Thinking outside the box Page 47

AVC For absolutely any make of car or commercial vehicle — we're the business!

FIRST GEAR

Compiled by Steve Loader

Clubman's deliberate mistake

OVER at Mini's Oxford HQ, an important new spin-off has been launched – the Clubman, priced from £14,235.

Based on the original 1960s Mini Traveller and Countryman estates, the newcomer features a 24cm stretch over the Mini hatchback.

This improves rear legroom by eight cm and access has been dramatically improved by a single backward opening rear side door.

The extra space should be enough to distract many from the designers' deliberate mistake: that passengers using that 'mini' rear door in the UK step out onto the road rather than the pavement.

Yes, the newcomer favours left-hand drive markets – despite being built at Oxford – and this is unlikely to change, since Mini parent BMW insists it cannot transpose that rear door and the left side mounted fuel tank.

Still, the Clubman does address a call for more room, while boot space is also up by 100 litres to 260 and accessed by side-opening back doors – a retro touch that fits the car better than a modern-day lift-up tailgate.

Affordable reborn Fiat icon

MUCH has been written about Fiat challenging the Mini with its own reborn motoring icon, the 500.

But newly-announced UK prices for the Italian baby show the car also remains true to its 'people's car' roots.

Yes, upmarket versions will be well-appointed rivals to the Mini, but Fiat 500 ownership starts at just £7,900 for the 69bhp 1.2 Pop entry model, a price that compares well with many budget cars.

Indeed, one of the three-door 500's biggest rivals will be the five-door Panda upon which it is based.

The Pop comes with all the features expected at the budget end, but market attention will focus more on the top of the 500 line-up when it goes on sale here in January.

The 1.3 diesel and 1.4 petrol Sport and Lounge flagships (£10,700) still look remarkably good value though and bring a Blue & MeTM hands-free media system, air con and 15-inch alloys as standard.

Small diesels gather favour

USED diesel supermini values have rocketed, with premiums over equivalent petrol models doubling in some cases over the past year.

According to market watchers at the trade 'bible', Glass's Guide two- and three-year-old diesel examples of best-sellers like the Ford Fiesta (pictured) and Peugeot 206, for instance, command £500 more than petrol rivals now when the margin was just £200 a year ago.

The trend is attributed not only to economy, but also to increasing diesel refinement at this end of the market.

IJM MOTORS

Est. 1983

01634 296688

Frindsbury Hill,
Strood, Kent ME2 4JR
Mon-Sat 9am-5pm. Sun By Appointment
www. ijmmotors. co. uk

FORD MONDEO LX 2.0TDCI 130PS EURO 4 £9995.00
2006/56, 20000 Miles Panther Black (Charcoal High Velour), 5 door Hatchback Diesel, Climate Control, PAS, ABS, Air Bag, Passenger Air Bag, Alloy Wheels, Remote Central Locking, Cruise Control, Electric Windows, Electric Mirrors, One Owner, Alarm, Immobiliser, CD Player, Stereo, Balance of the manufactors warranty, Multiple Air-bags, 6-speed,Fantastic value.

FORD FOCUS 1.6I ZETEC CLIMATE £8995.00
2007/56, 21000 Miles Panther Black (Charcoal-Sports Trim), 5 door Hatchback, PAS, ABS, Air Bag, Passenger Air Bag, Alloy Wheels, Air Conditioning, Remote Central Locking, Electric Windows, Electric Mirrors, One Owner, Alarm, Immobiliser, CD Player, Stereo, Sports Pack, Balance of the manufactors warranty, heated front screen, Excellent value.

FORD FIESTA STYLE 1.4I £5695.00
2005/55, 31500 Miles Bahama Blue Metallic (Charcoal), 5 door Hatchback, PAS, ABS, Remote Central Locking, Electric Windows, One Owner, FSH, Alarm, Immobiliser, CD Player, Stereo, Balance of the manufactors warranty, Multiple Air-bags, fine example.

PEUGEOT 307 S 1.6 HDI NEW MODEL £8995.00
2006/06, 24000 Miles Silver (Charcoal Special Trim), 5 door Hatchback Diesel, PAS, ABS, Air Bag, Passenger Air Bag, Alloy Wheels, Air Conditioning, Remote Central Locking, Electric Windows, Electric Mirrors, One Owner, FSH, Alarm, Immobiliser, CD Player, Stereo, Balance of the manufactors warranty, Multiple Air-bags, Euro4 engine.

FORD MONDEO ZETEC 2.0 TDCI 130PS EURO 4 £9995.00
2006/06, 34000 Miles Sea Grey Metallic (Charcoal Special Trim), 5 door Hatchback Diesel, Climate Control, PAS, ABS, Air Bag, Passenger Air Bag, Alloy Wheels, Remote Central Locking, Cruise Control, Electric Windows, Electric Mirrors, One Owner, Alarm, Immobiliser, CD Player, Stereo, Sat-Nav, Balance of the manufactors warranty, Multiple Air-bags.

FORD MONDEO 1.8I EDGE LTD EDTN £8995.00
2007/56, 21000 Miles Stardust Silver (Charcoal Special Trim), 5 door Hatchback, PAS, ABS, Air Bag, Passenger Air Bag, Alloy Wheels, Air Conditioning, Remote Central Locking, Cruise Control, Electric Windows, Electric Mirrors, Electric Seats, One Owner, Alarm, Immobiliser, CD Player, Stereo, Balance of the manufactors warranty, Multiple Air-bags, rear parking sensors front fogs euro4 engine, outstanding value.

FORD MONDEO LX 2.0 TDCI ESTATE £8495.00
2005/55, 42000 Miles Red Metallic (Charcoal High Velour), 5 door Estate Diesel, PAS, ABS, Air Bag, Passenger Air Bag, Air Conditioning, Remote Central Locking, Cruise Control, Electric Windows, Electric Mirrors, Electric Seats, One Owner, FSH, Alarm, Immobiliser, CD Player, Stereo, Balance of the manufactors warranty, Multiple Air-bags, Roof rails, rear load cover.

FORD MONDEO LX 2.0 TDCI £7495.00
2005/55, 43000 Miles Platinum Silver (Charcoal High Velour), 5 door Hatchback Diesel, PAS, ABS, Air Bag, Passenger Air Bag, Air Conditioning, Remote Central Locking, Cruise Control, Electric Windows, Electric Mirrors, Electric Seats, One Owner, FSH, Alarm, Immobiliser, CD Player, Stereo, Balance of the manufactors warranty, Multiple Air-bags.

FORD MONDEO LX 2.0I AUTOMATIC 140PS £7495.00
2005/05, 27000 Miles Silver (Charcoal Cloth), 5 door Hatchback Automatic, Climate Control, PAS, ABS, Air Conditioning, Remote Central Locking, Cruise Control, Electric Windows, Electric Mirrors, One Owner, FSH, Alarm, Immobiliser, CD Player, Stereo, Balance of the manufactors warranty, Multiple Air-bags.

FORD MONDEO LX 2.0TDCI £7495.00
2005/55, 47000 Miles Machine Silver (Charcoal High Velour), 5 door Hatchback Diesel, Climate Control, PAS, ABS, Remote Central Locking, Cruise Control, Electric Windows, Electric Mirrors, Electric Seats, One Owner, FSH, Alarm, Immobiliser, CD Player, Stereo, Balance of the manufactors warranty, Multiple Air-bags.

FORD MONDEO LX 2.0 TDCI 130PS £7495.00
2005/55, 53000 Miles Platinum Silver (Charcoal High Velour), 5 door Hatchback Diesel, PAS, ABS, Air Bag, Passenger Air Bag, Air Conditioning, Remote Central Locking, Cruise Control, Electric Windows, Electric Mirrors, Electric Seats, One Owner, FSH, Alarm, Immobiliser, CD Player, Stereo, Balance of the manufactors warranty, Multiple Air-bags, 6-speed,euro4 engine, fast but economical, hands free phone kit.

FORD FOCUS ZETEC 1.8I CLIMATE £9495.00
Click to see other photos of Ford Focus Zetec 1.8i Climate 2007/56, 2400 Miles Moondust Silver (Charcoal-Sports Trim), 5 door Hatchback, ABS, Air Bag, Passenger Air Bag, Alloy Wheels, Air Conditioning, Remote Central Locking, Electric Windows, Electric Mirrors, One Owner, FSH, Alarm, Immobiliser, CD Player, Stereo, Sports Pack, Balance of the manufactors warranty, Heated front screen, low mileage, fine example.

FORD FOCUS LX 1.8 TDCI 115PS £9495.00
2006/06, 20000 Miles Moondust Silver (Charcoal High Velour), 5 door Hatchback Diesel, PAS, ABS, Air Bag, Passenger Air Bag, Air Conditioning, Remote Central Locking, Electric Windows, Electric Mirrors, One Owner, FSH, Alarm, Immobiliser, CD Player, Stereo, Balance of the manufactors warranty, Euro4 engine, low emissions.

FORD FOCUS ZETEC 1.8I 16V CLIMATE.125PS £8995.00
2007/56, 20000 Miles Moondust Silver (Charcoal-Sports Trim), 5 door Hatchback, PAS, ABS, Air Bag, Passenger Air Bag, Alloy Wheels, Air Conditioning, Remote Central Locking, Electric Windows, Electric Mirrors, One Owner, Alarm, Immobiliser, CD Player, Stereo, Sports Pack, Balance of the manufactors warranty, Euro4 engine, excellent value.

FORD FOCUS LX 1.6TDCI ESTATE NEW MODEL £8695.00
2006/55, 37000 Miles Panther Black (Charcoal High Velour), 5 door Estate Diesel, PAS, ABS, Air Bag, Passenger Air Bag, Air Conditioning, Remote Central Locking, Electric Windows, Electric Mirrors, One Owner, FSH, Alarm, Immobiliser, CD Player, Stereo, Balance of the manufactors warranty.

FORD FOCUS LX 1.8 TDCI 115PS NEW MODEL £8495.00
2005/55, 30000 Miles Machine Silver (Charcoal Special Trim), 5 door Hatchback Diesel, PAS, ABS, Air Conditioning, Remote Central Locking, Electric Windows, Electric Mirrors, One Owner, FSH, Alarm, Immobiliser, CD Player, Stereo, Balance of the manufactors warranty, Multiple Air-bags.

FORD FOCUS LX 1.8 TDCI 115PS NEW MODEL £8495.00
2005/55, 32000 Miles Magnum Grey Metallic (Charcoal High Velour), 5 door Hatchback Diesel, PAS, ABS, Air Conditioning, Remote Central Locking, Electric Windows, Electric Mirrors, One Owner, FSH, Alarm, Immobiliser, CD Player, Stereo, Balance of the manufactors warranty, Multiple Air-bags.

FORD FOCUS LX 1.8 TDCI 115PS NEW MODEL £7995.00
2006/55, 54000 Miles Machine Silver (Charcoal High Velour), 5 door Hatchback Diesel, PAS, ABS, Air Bag, Passenger Air Bag, Air Conditioning, Remote Central Locking, Electric Windows, Electric Mirrors, One Owner, Service History, Alarm, Immobiliser, CD Player, Stereo, Balance of the manufactors warranty.

FORD FOCUS LX 1.6I ZETEC AUTOMATIC NEW MODEL £7995.00
2005/05, 5000 Miles Ink Blue Metallic (Charcoal-Sports Trim), 3 door Hatchback Automatic, Climate Control, PAS, ABS, Air Bag, Passenger Air Bag, Alloy Wheels, Remote Central Locking, Electric Windows, Electric Mirrors, One Owner, FSH, Alarm, Immobiliser, CD Player, Stereo, Balance of the manufactors warranty, Multiple Air-bags, Just 5000 miles, Upgraded Sony Hi-Fi and comms pack. rare example.

FORD FOCUS LX 1.6I.16V NEW MODEL £7495.00
2005/55, 39000 Miles Sea Grey Metalic (Charcoal High Velour), 5 door Hatchback, PAS, ABS, Air Conditioning, Remote Central Locking, Electric Windows, Electric Mirrors, One Owner, FSH, Alarm, Immobiliser, CD Player, Stereo, Balance of the manufactors warranty, Multiple Air-bags.

FORD FOCUS LX 1.6I AUTOMATIC NEW MODEL £7495.00
2005/55, 25000 Miles Tonic Blue Metallic (Charcoal High Velour), 5 door Hatchback Automatic, PAS, ABS, Air Bag, Passenger Air Bag, Air Conditioning, Remote Central Locking, Electric Windows, Electric Mirrors, One Owner, FSH, Alarm, Immobiliser, CD Player, Stereo, Multiple Air-bags, Rare example, Climate pack, Balance of Man/Fac warr,.08.

FORD FOCUS EDGE 1.6I LTD EDTN. £5995.00
2004/04, 28000 Miles Radiant Red (Charcoal Special Trim), 3 door Hatchback, PAS, ABS, Alloy Wheels, Air Conditioning, Remote Central Locking, Electric Windows, Electric Mirrors, FSH, Alarm, Immobiliser, CD Player, Stereo, 12 Months New Mot, Multiple Air-bags, heated front screen, front fog lights, Eye catching example.

FORD FIESTA STYLE 1.4I CLIMATE £5995.00
2005/55, 35000 Miles Moondust Silver (Charcoal Special Trim), 5 door Hatchback, PAS, ABS, Air Bag, Passenger Air Bag, Air Conditioning, Remote Central Locking, Electric Windows, One Owner, FSH, Alarm, Immobiliser, CD Player, Stereo, Balance of the manufactors warranty, Excellent value.

FORD FIESTA STYLE 1.4I £5495.00
2005/55, 33000 Miles Moondust Silver (Charcoal High Velour), 5 door Hatchback, PAS, ABS, Air Bag, Passenger Air Bag, Remote Central Locking, Electric Windows, One Owner, FSH, Alarm, Immobiliser, CD Player, Stereo, Balance of the manufactors warranty.

LAND ROVER FREELANDER ES 1.8I 16V £4995.00
2000/W, 52000 Miles Copper Bronze Metallic (Grey Two Tone Leather), 3 door 4x4, Leather Upholstery, PAS, ABS, Air Bag, Passenger Air Bag, Sunroof, Alloy Wheels, Air Conditioning, Remote Central Locking, Electric Windows, Electric Mirrors, FSH, Alarm, Immobiliser, Stereo, Roof rails & roll bar, Load cover, removable roof, Twin glass sun roofs, traction control/hill decent brake, tinted windows, Outstanding condition.

LAND ROVER FREELANDER GS 2.5I V6 £4495.00
2001/51, 61500 Miles Blue Metallic (Grey), 5 door 4x4, PAS, ABS, Air Bag, Passenger Air Bag, Alloy Wheels, Air Conditioning, Remote Central Locking, Electric Windows, Electric Mirrors, FSH, Alarm, Immobiliser, Multi-CD Changer, 12 Months New Mot, Side steps, Multiple Air-bags, Previously sold by us, Roof rails, tow pack, side steps, Fine example.

MAZDA 6 TS 2.0TDI 143PS NEW MODEL £9995.00
2005/55, 39000 Miles Carbon Grey Metallic (Black / Charcoal), 5 door Hatchback Diesel, Climate Control, PAS, ABS, Air Bag, Passenger Air Bag, Alloy Wheels, Air Conditioning, Remote Central Locking, Cruise Control, Electric Windows, Electric Mirrors, One Owner, FSH, Alarm, Immobiliser, CD Player, Stereo, Balance of the manufactors warranty, Multiple Air-bags, Euro4 engine emissions.

MERCEDES BENZ SLK 230 KOMPRESSOR. AUTO-TIPTRONIC ROADSTER £9995.00
1998/R, 56000 Miles Linarite Blue Metallic (Two Tone Grey Leather), 2 door Convertible Automatic, Climate Control, Power Hood, PAS, ABS, Air Bag, Passenger Air Bag, Alloy Wheels, Remote Central Locking, Cruise Control, Electric Windows, Electric Mirrors, FSH, Alarm, Immobiliser, CD Player, Stereo, 12 Months New Mot, Heated front seats, 17'' AMG alloys, Eye catching example.

MERCEDES BENZ CLK 230 ELEGANCE SE KOMP £9995.00
2001/51, 65000 Miles Silver (Black Leather), 2 door Coupe Automatic, Climate Control, Leather Upholstery, PAS, ABS, Air Bag, Passenger Air Bag, Alloy Wheels, Remote Central Locking, Electric Windows, Electric Mirrors, Electric Seats, FSH, Alarm, Immobiliser, CD Player, Stereo, 12 Months New Mot, Heated front seats, Multiple Air-bags, Electric folding mirrors.

MERCEDES BENZ C220 CDI ELEGANCE SE AUTOMATIC £11995.00
2003/03, 63000 Miles Silver (Grey Leather), 4 door Saloon Diesel Automatic, Climate Control, Leather Upholstery, PAS, ABS, Alloy Wheels, Remote Central Locking, Cruise Control, Electric Windows, Electric Mirrors, Electric Seats, FSH, Alarm, Immobiliser, CD Player, Stereo, 12 Months New Mot, Multiple Air-bags, Electric folding mirrors, Economical, excellent performance.

NISSAN MICRA S 1.2 £4995.00
2005/05, 20000 Miles Aruba Blue Metallic (Grey High Velour), 5 door Hatchback, PAS, ABS, Air Bag, Passenger Air Bag, Remote Central Locking, Electric Windows, One Owner, Alarm, Immobiliser, CD Player, Stereo, Balance of the manufactors warranty, Great value.

NISSAN MICRA S 1.2 £4995.00
2005/05, 24000 Miles Blade Silver (Grey High Velour), 5 door Hatchback, PAS, ABS, Air Bag, Passenger Air Bag, Remote Central Locking, Electric Windows, One Owner, Service History, Immobiliser, CD Player, Stereo, Balance of the manufactors warranty, Great Value.

PEUGEOT 807 2.0 GLX 7-SEATER £6995.00
2003/03, 48000 Miles Silver (Grey High Velour), 5 door MPV, Climate Control, PAS, ABS, Air Bag, Passenger Air Bag, Alloy Wheels, Air Conditioning, Remote Central Locking, Electric Windows, Electric Mirrors, FSH, Alarm, Immobiliser, CD Player, Stereo, 12 Months New Mot, Multiple Air-bags, Electric folding mirrors, Electric operated rear doors, Window blinds, Roof rails. Excellent condition.

PEUGEOT 206 VERVE 1.4HDI SPECIAL EDITION £7495.00
2006/06, 25000 Miles Silver (Charcoal-Sports Trim), 5 door Hatchback Diesel, PAS, ABS, Air Bag, Passenger Air Bag, Alloy Wheels, Air Conditioning, Remote Central Locking, Electric Windows, One Owner, FSH, Alarm, Immobiliser, CD Player, Stereo, Balance of the manufactors warranty, Front fog lamps. Many special features, including- interior and exterior finishings. Just £35 per year road fund lic,60 +mpg. Eye catching example.

RENAULT MEGANE SCENIC PRIVILEGE 1.6 V VTI £9995.00
2007/07, 20000 Miles Grey Metallic (Biege Leather), 5 door MPV, Climate Control, Leather Upholstery, PAS, ABS, Air Bag, Passenger Air Bag, Alloy Wheels, Remote Central Locking, Electric Windows, Electric Mirrors, One Owner, FSH, Alarm, Immobiliser, CD Player, Stereo, Balance of the manufactors warranty, Heated front seats, Multiple Air-bags, 6-speed,Euro4 engine emissions. Fantastic value.

VAUXHALL CORSA SXI 1.3 CDTI £5995.00
2005/05, 39000 Miles Black Metallic (Charcoal-Sports Trim), 5 door Hatchback Diesel, PAS, ABS, Air Bag, Passenger Air Bag, Alloy Wheels, Remote Central Locking, Electric Windows, Electric Mirrors, FSH, Alarm, Immobiliser, CD Player, Stereo, Balance of the manufactors warranty, 2-owners,previously sold by us, only £35 per year road fund Lic, low ins group, 60mpg. Fine example.

VAUXHALL ASTRA SXI 1.6 TWINPORT ESTATE £8995.00
2006/06, 23000 Miles Star Silver (Charcoal-Sports Trim), 5 door Estate, PAS, ABS, Air Bag, Passenger Air Bag, Alloy Wheels, Air Conditioning, Remote Central Locking, Electric Windows, Electric Mirrors, One Owner, FSH, Alarm, Immobiliser, CD Player, Stereo, Sports Pack, roof rails, Load cover, Latest model, Balance of Man/Fac warr,.09.Excellent value

VAUXHALL ASTRA 1.6 LS 16 V £2995.00
2001/Y, 63000 Miles Star Silver (Black), 5 door Hatchback, PAS, ABS, Alloy Wheels, Air Conditioning, Remote Central Locking, Electric Windows, FSH, Alarm, Immobiliser, CD Player, Stereo, 12 Months New Mot, Multiple Air-bags, Eye catching example, sold previous by us.

VOLKSWAGEN PASSAT SE 2.0 TDI ESTATE 140PS £12995.00
2006/06, 49000 Miles Graphite Grey Metalic (Charcoal High Velour), 5 door Estate Diesel, Climate Control, PAS, ABS, Alloy Wheels, Remote Central Locking, Cruise Control, Electric Windows, Electric Mirrors, Electric Seats, One Owner, FSH, Alarm, Immobiliser, CD Player, Stereo, Balance of the manufactors warranty, Multiple Air-bags, Electric folding mirrors, Roof rails.

VOLKSWAGEN PASSAT SE 2.0 TDI ESTATE 140PS £12995.00
2006/06, 50000 Miles Black (Charcoal High Velour), 5 door Estate Diesel, Climate Control, PAS, ABS, Alloy Wheels, Remote Central Locking, Cruise Control, Electric Windows, Electric Mirrors, Electric Seats, One Owner, FSH, Alarm, Immobiliser, CD Player, Stereo, Balance of the manufactors warranty, Multiple Air-bags, Electric folding mirrors, Roof rails.

VOLKSWAGEN PASSAT SE 2.0 TDI 140PS £11995.00
2005/55, 42000 Miles Reflex Silver (Charcoal High Velour), 4 door Saloon Diesel, Climate Control, PAS, ABS, Air Bag, Passenger Air Bag, Alloy Wheels, Remote Central Locking, Cruise Control, Electric Windows, Electric Mirrors, One Owner, FSH, Alarm, Immobiliser, CD Player, Stereo, Balance of the manufactors warranty, Multiple Air-bags, Electric folding mirrors, 6-speed.

VOLKSWAGEN PASSAT 1.9 TDI SE £10995.00
2006/55, 53000 Miles Artic Silver Blue (Charcoal /Grey Cloth), 5 door Saloon Diesel, Climate Control, PAS, ABS, Alloy Wheels, Air Conditioning, Remote Central Locking, Cruise Control, Electric Windows, Electric Mirrors, One Owner, FSH, Alarm, Immobiliser, CD Player, Balance of the manufactors warranty, Multiple Air-bags.

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Honda's sixth sense

RoadTest by STEVELOADER

HondaFR-V

WE like to think that French and Italian brands are quirky, but Japan's Honda also has a habit of thinking outside the box.

And the box in question here is the people carrier, where Honda's solution to the conundrum of packing more than five people into compact dimensions plus space for their luggage – within reason – is a masterpiece.

Instead of the standard midi-MPV (multi-purpose vehicle) solution of offering five seats and two excuses for a further pair, the Japanese brand went for two rows of three abreast.

Admittedly, Fiat used the same format for its earlier Multipla, but packaged the whole thing in a bug-eyed body that could be a taxi from Planet Zod.

Honda's FR-V is elegant alongside that, with the arced tailgate glass being a nice touch.

It is also beautifully screwed together in typical Honda style, an impression underlined when you grab the high quality brushed alloy door handles.

The visual and tactile treat continues inside, especially in the flagship EX trim of the test car, with its soft leather seating.

All six seats are proper adult size, but the pièce de résistance is the way the centre seats in each row can be staggered back from their neighbours, allowing a child – in kiddy seat or on booster – to sit between and slightly back from mum and dad, while still allowing the middle rear passenger to have some legroom.

However, both these seats have to be pulled forward while the seat belt is being fastened, before they can then be pushed backwards.

The front middle seat also flops down to offer two pairs of cup holders each to front and rear passengers, plus picnic trays and bins.

There is decent stowage elsewhere in the car as well as a 439-litre boot – it would not disgrace a car in the family sector – that can be extended to van proportions by the rear row of seats folding completely flat.

On the road, the FR-V sits lower than many rivals and heels less into the bends, but the suspension is not so taut that comfort levels are compromised, laden or unladen.

With the 138bhp 2.2-litre turbodiesel fitted to the test car – the so-called 'whispering diesel' seen in several Honda models – the FR-V can be made to hustle along nicely too.

The alternative power option is a 1.8 petrol unit of identical output, but inferior acceleration and economy, so the refined diesel is the banker here; it is suited to all situations and will cruise the motorway in style aided by the flexibility of the six-speed gearbox.

However, as noted on earlier drives of the FR-V, the slightly slab-sided nature of the car – allowing extra elbow room for the three abreast layout – can cause cabin noise in a buffeting wind.

But this is a minor gripe compared with the rather lifeless feel of the gearshift; the location next to the steering wheel makes it close to hand and aids the three-abreast seating, but it sometimes feels like you are stirring thick custard rather than changing gear.

It is a shame, because the FR-V would otherwise be a joy to drive – for an MPV.

DrivingStats

- Honda FR-V 2.2i-CTDi EX £19,837.
- Range: £16,127-test car.
- Garage stats: 4.28m by 1.81m five-door, six-seat MPV.
- Powertrain: 2,204cc/138bhp four-cylinder turbodiesel driving front wheels through a six-speed manual gearbox.
- Performance: top speed 118mph and 0-62mph in 10.1 seconds.
- How green?: category-E and 167g per km CO2 emissions.
- Official fuel figures: combined 44.8mpg.
- Euro NCAP safety rating (0-5 stars): ****
- Fuel tank: 58 litres/12.75 gallons.
- Insurance group: 11.
- Warranty: three years/90,000 miles.
- Website: www.honda.co.uk
- Rivals: Citroën C4 Picasso, Fiat Multipla, Ford S-Max, Honda FR-V, Kia Carens, Mazda5, Mitsubishi Grandis, Renault Grand Scenic, Toyota Verso, Vauxhall Zafira and VW Touran.

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DrivingReview

by STEVE LOADER

CHIEF DRIVING CORRESPONDENT
steve.loader@kosmedia.co.uk

ToyotaVerso

Vauxhall 4x4 shies away from wild new 'Frontera'

VAUXHALL has tackled a new frontier in more ways than one with its new Antara 4x4.

First, the cultured newcomer is a belated replacement for Vauxhall's previous 4x4 offering, the Frontera, which met an untimely demise in 2003… it was long overdue.

Second, the Antara signals Vauxhall's intention to position itself more upmarket in the same way that mainstream rival Ford has done with the latest Mondeo.

Pressure on the Antara is all the greater because it has a sister model, the Chevrolet Captiva – built at the same Korean plant – undercutting it on price.

In a bid to distance the Vauxhall from its 'value brand' sister then, the Antara has been given a cleaner look and neat detailing such as the Jaguar/Range Rover-style vents behind the front wheel arches.

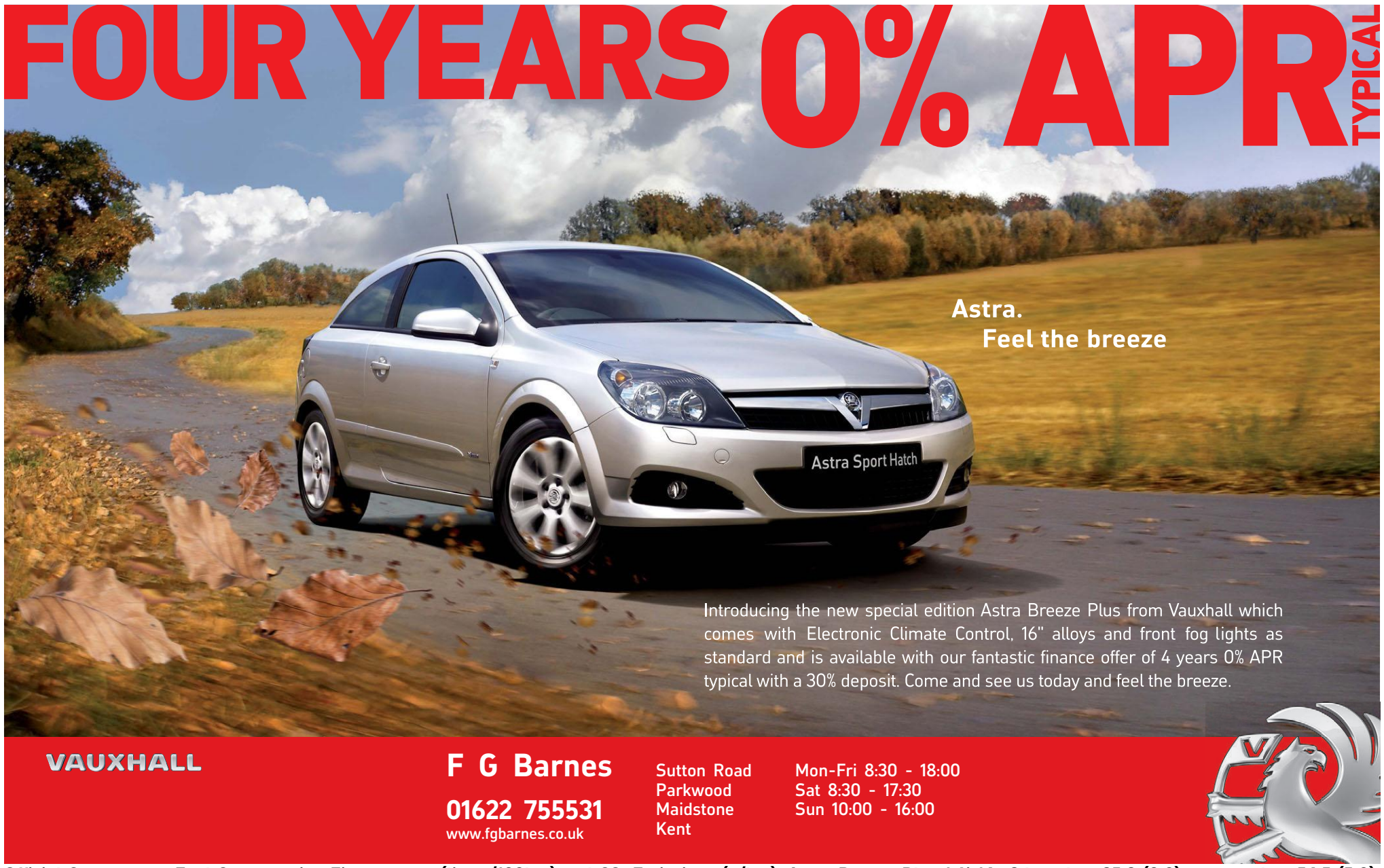
Vauxhall has also delivered one of its classiest interiors, with a sharply styled dashboard, quality plastics and switchgear, plus alloy touches – I particularly liked the section let into the wheel, though the band around the top of the centre binnacle reflects badly onto the windscreen.

It is a package that prompted a sigh of relief from Vauxhall dealers; having endured some four years without an SUV (sports utility vehicle) contender to sell and watched rival sites make hay, the last thing they would have wanted was clunky 'son of Frontera'.

The Frontera started life as a pick-up from General Motors' Isuzu brand and sold well after launch in 1991 because early 4x4 boom buyers simply did not know any better.

Now they do, and the Antara certainly has the quality required even if, like most rival 4x4s of this size, it lacks a low ratio gear set or serious off-road ability.

Nevertheless, it does have hill descent control or DCS (Descent Control System), which deploys the car's ABS (anti-skid control) so that slopes can be tackled confidently.



Official Government Fuel Consumption Figures mpg (litres/100km) and CO_2 Emissions (g/km): Astra Breeze Plus 1.4i 16v 3dr: urban 35.3 (8.0), extra-urban 56.5 (5.0), combined 46.3 (6.1), CO_2 146. Model shown has optional metallic paint available at extra cost. Financed by GMAC (UK) plc, applicants must be 18 or over. Finance subject to status terms and conditions. Minimum deposit of 30% required. Offer available onorders and registrations between 03.10.07 and 04.12.07 (Northern Ireland 03.10.07 and 19.11.07) and may not be used in conjunction with any other offer, subject to availability and available to private individuals and small businesses 1-24 (purchase only). Other sales categories excluded. Offers may not apply to all retailer stocks. UK-supplied vehicles only, participating retailers only. (Vaux26891)

But let's face it, few buyers are going to put this to the test; on-road performance is what they want and it is good news.

The Antara's chassis feels taut and it corners well for this high-riding class, without the usual backhand of a choppy ride. The steering also feels responsive.

You don't need a test drive to pick the best engine option either: the entry choice is a 138bhp 2.4 petrol, which allows Antara prices in budget 'E' trim to start at less than £20,000.

The reality is that nobody would go for this weaker and thirstier unit instead of the 2.0 148bhp diesel alternative.

But the diesel is not all good news; I drove an Antara with an auto 'box at launch time and thought the unit quite refined for the class, but I have since driven some rivals and been less impressed by the Vauxhall's top-end refinement, though a sixth gear is a possible fix.

The biggest problem for this otherwise impressive car though is badge versus price; despite Vauxhall's upmarket aspirations, the car's 'Griffon' badge simply does not have the cachet to carry off optimistic list prices imposed by the need to stay ahead of the Chevrolet Captiva.

The problem is made worse because the Chevy can also be specified with seven seats – though don't bet against the Vauxhall gaining the extra pair later.

The bottom line though is that a seven-seat Hyundai Santa Fe plus five-year warranty looks a better deal than both cars at present.

A bit of price realignment is called for at Vauxhall, I think…

DrivingStats

- Vauxhall Antara 2.0 CDTi Antara SE £26,320.
- Range: £19,995-test car.
- Garage stats: 4.57m by 1.85m five-door SUV.
- Powertrain: 1,991cc/148bhp four-cylinder turbodiesel driving front wheels through a five-speed manual gearbox.
- Performance: top speed 111mph and 0-62mph in 11.1 seconds.
- How green?: category-F and 198g per km CO2 emissions.
- Official fuel figures: combined 37.2mpg.
- Euro NCAP safety rating (0-5 stars): n/a
- Fuel tank: 65 litres/14.2 gallons.
- Insurance group: 13E.
- Warranty: three years/60,000 miles.
- Website: www.vauxhall.co.uk
- Rivals: Chevrolet Captiva, Citroën C-Crosser, Dodge Nitro, Honda CR-V, Hyundai Tucson or Santa Fe, Jeep Cherokee or Compass or Patriot, Kia Sportage, Land Rover Freelander 2, Mazda CX-7, Mitsubishi Outlander or Shogun Sport, Nissan Qashqai or X-Trail, Peugeot 4007, Seat Freetrack, Subaru Forester or Legacy Outback, Suzuki Grand Vitara and Toyota RAV4

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†(1) Typical finance example for Suzuki SX4 1.6i GL, 3 years APR (Typical).

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Motability

Official government fuel consumption figures, mpg (litres/100km), urban/extra urban/combined and CO2 emissions (g/km) for Suzuki range. Lowest: Wagon R+ 1.2 6.5/4.8/4.9/ CO2 119. Highest: Grand Vitara 2.0 16v 32.1/7.9/9.4/CO2 228. †Finance subject to status, over 18's only, a guarantee may be required, written quotations available on request. All offers and vehicles offered are subject to availability while stocks last. Please note, models portrayed are for illustration purposes only and may not represent actual model. Offers are subject to availability for vehicles privately registered before the 23rd November 2007 from participating Authorised dealers only. Please note, telephone calls may be recorded for training purposes. E&OE.

TYPICAL 0% APR†

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Sun 10:00 - 16:00

†0% Finance is available on all Movano, Vivaro, Corsavan, Astravan and Combo models ordered between 03.10.07 and 04.12.07 subject to availability, and is available to private individuals and small businesses 1-24 (purchase only). All other sales categories are excluded. 0% APR is over 36 months with a minimum of 20% plus VAT deposit required. ††Free servicing offer includes routine service parts and labour but excludes 'wear and tear' items and other maintenance items not covered under the routine service schedule. †††Offered as a £500 (excl. VAT) customer saving on the on-the-road RRP (excl. VAT). Ask Retailer for further details. Finance by General Motors Acceptance Corporation (UK) plc, 19 Chapel Street, Luton LU1 2SE. Finance applicants must be 18 or over. Finance subject to status, a guarantee and/or indemnity may be required. Offers may not apply to all retailer stocks. UK-supplied vehicles only. (Vaux29371)

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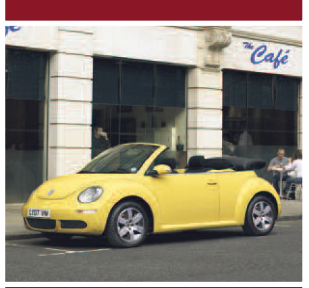

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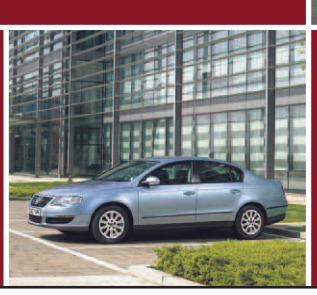

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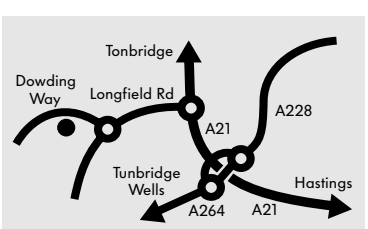

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UK-supplied vehicles only, participating retailers only. Offer available between 03.10.07 and 04.12.07 (Northern Ireland between 03.10.07 and 19.11.07). Model illustrated Antara SE 2.0 CDTi £26,320 on the road, optional metallic paint £400. (Vaux29206)

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Deposit	£139
Amount of credit	£5,860.00
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Price shown for the Colt CZ1 3 door, was £7,494 OTR, now £6,999 OTR, a reduction of £495. The Finance plan shown is subject to status through Finance Mitsubishi, 116 Cockfosters Road, Barnet, EN4 0DY. The Colt offer is subject to 10% minimum deposit and the Guaranteed Future Value is subject to condition and mileage. Payment Protection is available at an extra cost, indemnities may be required. Finance Mitsubishi is part of Lloyds TSB Asset Finance Division. Prices are correct at time of going to print and are subject to change without notice. Full written quotations available upon request from your Mitsubishi Dealer. The offer is not available in conjunction with any other offers and is subject to availability. Prices and offers are correct at time of going to press. The offer is available from 1st October to 30th November 2007. Model shown for illustrative purposes only is a Colt CZT at £12,999 OTR.Colt 1.1 CZ1 manual fuel consumption in mpg (ltrs/100km): Urban 40.4 (7.0), Extra Urban 61.4 (4.6), Combined 51.4 (5.5). CO2 emissions 130g/km. Prices are correct at time of going to print and are subject to change without notice. Full written quotations are available upon request from your local Mitsubishi dealer. Indemnities may be required. Spitalgate Contract Motoring is a trading style of Capital Bank plc. BRP (Basic Retail Price) excludes VAT, Vehicle Excise Duty and First Registration Fee. Models shown for illustrative purposes only. Offer is only applicable in the UK (excludes Channel Isles and I.O.M).

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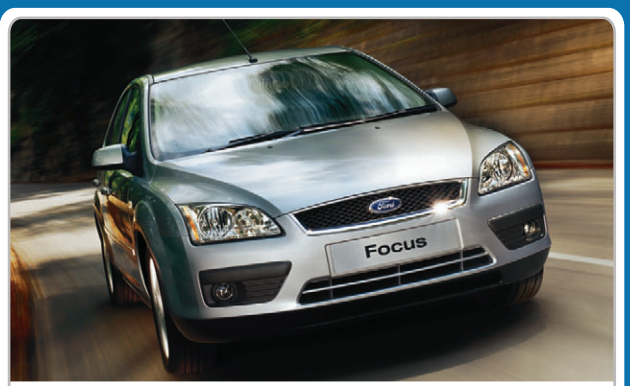

Focus Titanium
5 door 1.6 VCTi

- Sony MP3 / CD
- Air conditioning
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Pictures for illustration purposes only. Metallic paint an extra cost of £375.00. Subject to registration by 30th November 2007.

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36 monthly payments of	£149.00
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Total amount payable	£7,990.00
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0% APR

Offer available on all New Fabia registered before 31st December 2007

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Model shown is New Fabia 1 1.2 60bhp. Official fuel consumption in mpg (litres/100km) for the New Fabia Range: Urban 27.7 (10.2) - 49.6 (5.7), Extra-urban 47.1 (6.0) - 68.9 (4.1), Combined 37.7 (7.5) - 61.4 (4.6). CO_2 emissions for the New Fabia Range 120 - 180g/km. Retail sales only. Indemnities may be required. Subject to status. Available to over 18s for registrations before 31st December 2007 (subject to availability). Offer may be varied or withdrawn at any time. Skoda Finance is a trading name of Volkswagen Financial Services (UK) Limited, Freepost VWFS.

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FABIA 5DR HATCH

Plate	Model	Mileage	Colour	Price
X '00	CLASSIC 1.4 M		PINATURE GREEN	£3,490.00
X '01	CLASSIC 1.4 M		PIRALLY RED	£3,490.00
02 '02	CLASSIC 1.4 MPI	60k	DYNAMIC BLUE	£3,990.00
52 '02	CLASSIC 1.4 MPI	24k	DYNAMIC BLUE	£4,790.00
52 '03	CLASSIC 1.2 6v1	1k	DIAMOND SILVER	£4,990.00
03 '03	COMFORT 1.4 MPI	48k	ADMIRAL BLUE	£4,990.00
02 '02	COMFORT 1.9 SDI	81k	DIAMOND SILVER	£4,490.00
54 '04	AMBIENTE 1.2 12v	17k	STONE GREY	£6,790.00
55 '05	AMBIENTE 1.2 12v	30k	FLAMENCO RED	£6,990.00
04 '04	ELEGANCE 1.4 16v		GRAPHITE GREY	£ 5,790.00
05 '05	ELEGANCE 1.4 16v	18k	DIAMOND SILVER	£ 7,990.00
55 '06	ELEGANCE 1.4 16v	29k	HIGHLAND GREEN	£ 8,490.00
55 '05	ELEGANCE 1.9 TDI	24k	DIAMOND SILVER	£ 9,990.00
53 '03	BLUELINE 1.2 12v	31k	ADMIRAL BLUE	£ 5,790.00
55 '05	VRS 1.9 TDI	27k	BLACK MAGIC	£ 9,990.00
06 '06	VRS 1.9 TDI	11k	CORRIDA RED	£ 10,990.00
56 '07	VRS 1.9 TDI	5k	CORRIDA RED	£ 11,490.00

5DR ESTATE

Plate	Model	Mileage	Colour	Price
53 '03	CLASSIC 1.4 MPI	57k	LEMON YELLOW	£ 4,790.00
05 '05	AMBIENTE 1.9 SDI	33k	FLAMENCO RED	£ 7,990.00
04 '04	ELEGANCE 1.4 16v	12k	DARK BLUE	£ 7,490.00
06 '06	ELEGANCE 1.4 16v	21k	GRAPHITE GREY	£ 9,490.00
52 '02	ELEGANCE 1.9 TDI4	7k	NATURE GREEN	£ 6,790.00

OCTAVIA 5DR HATCH

Plate	Model	Mileage	Colour	Price
54 '05	CLASSIC 1.9 TDI16k		GRAPHITE GREY	£ 7,990.00
56 '06	AMBIENTE 1.6 FSI	10k	DIAMOND SILVER	£ 11,490.00
54 '04	AMBIENTE 1.9 TDI	31k	STONE GREY	£ 9,490.00
54 '04	AMBIENTE 1.9 TDI	27k	GRAPHITE GREY	£ 9,990.00
54 '04	AMBIENTE 1.9 TDI		SAHARA BEIGE	£ 9,690.00
52 '02	ELEGANCE 1.8T	22k	EUCALYPTUS GREEN	£ 5,990.00
52 '02	VRS 1.8 20vTRALLY		RED	£ 6,490.00
06 '06	VRS 2.0 FSI	11k	DIAMOND SILVER	£ 13,990.00
07 '07	VRS 2.0 FSI		RACE BLUE	£ 16,490.00

FABIA 5DR HATCH

Plate	Model	Mileage	Colour	Price
07 '07	1 1.2 12v		FLAMENCO RED	£8,990.00
07 '07	1 1.2 12v		SATIN GREY	£8,990.00
57 '07	1 1.2 12v		FLAMENCO RED	£8,990.00
57 '07	1 1.2 12v		TANGERINE ORANGE	£8,990.00
07 '07	1 1.4 TDI		BLACK MAGIC	£10,490.00
07 '07	2 1.2 12v		TANGERINE ORANGE	£9,490.00
57 '07	2 1.2 12v		HIGHLAND GREEN	£9,990.00
57 '07	2 1.4 TDI		CAPPUCCINO BEIGE	£11,490.00

FABIA 5DR ESTATE

Plate	Model	Mileage	Colour	Price
07 '07	BOHEMIA 1.2 12v		SATIN GREY	£8,990.00

ROOMSTER 5DR MPV

Plate	Model	Mileage	Colour	Price
56 '07	ROOMSTER 1 1.4 16v	2k	CORRIDA RED	£8,990.00
07 '07	ROOMSTER 1 1.4 16v		DIAMOND SILVER	£10,990.00
07 '07	ROOMSTER 2 1.4 16v		STORM BLUE	£10,490.00
07 '07	ROOMSTER 2 1.6 16v		ANTHRACITE GREY	£10,990.00
07 '07	ROOMSTER 2 1.6 16v		OCEAN BLUE	£11,490.00
57 '07	ROOMSTER 2 1.6 16v		ANTHRACITE GREY	£12,290.00
57 '07	ROOMSTER 2 1.6 16v		FLAMENCO RED	£12,290.00
07 '07	ROOMSTER 3 1.4 16v		OCEAN BLUE	£11,490.00

OCTAVIA 5DR HATCH

Plate	Model	Mileage	Colour	Price
57 '07	CLASSIC 1.4 16v		DYNAMIC BLUE	£10,990.00
07 '07	CLASSIC 1.9 TDI		CANDY WHITE	£11,990.00
07 '07	AMBIENTE 2.0 FSI		SATIN GREY	£12,490.00
56 '06	AMBIENTE 1.9 TDI	8k	BLACK MAGIC	£12,490.00
07 '07	AMBIENTE 1.9 TDI		STORM BLUE	£12,490.00
07 '07	AMBIENTE 2.0 TDI		STORM BLUE	£14,490.00
57 '07	ELEGANCE 1.9 TDI		STORM BLUE	£16,290.00
07 '07	VRS 2.0 FSI		CORRIDA RED	£15,490.00
07 '07	VRS 2.0 TDI		RACE BLUE	£17,490.00
57 '07	VRS 2.0 TDI		CORRIDA RED	£18,790.00

OCTAVIA 5DR ESTATE

Plate	Model	Mileage	Colour	Price
07 '07	AMBIENTE 1.6 FSI		CAPPUCCINO BEIGE	£13,990.00
57 '07	AMBIENTE 2.0 TDI		SATIN GREY	£17,490.00
07 '07	SCOUT 4x4 2.0 TDI		SATIN GREY	£18,990.00

SUPERB 4DR SALOON

Plate	Model	Mileage	Colour	Price
06 '06	SUPERB COMFORT 2.0 TDI	5k	MYSTERY BLUE	£14,490.00

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website: www.sherlodgegarage.skoda.co.uk

AC

ACCORD, 2.0 SE Saloon 4dr VTec, 04/2001, air conditioning alloy wheels cruise control power assisted steering service history, silver, 55000 miles, £3, 995, Cheriton Motor House, Folkestone, 01303 275795 (TRADE)

ALFA ROMEO

147, 1.6 TS Lusso 3dr, yr02yxu, abs, air bag, twin air bags, side air bags, alarm, traction control, climate control, cruise control, electric front windows, cd player, rear wash/wipe, electric mirrors, front fog lamps, alloy wheels, silver, 21905 miles, £5399, AutoPlanet Maidstone, Maidstone, 0845 871 5185 (TRADE)

156, 1.8 T SPARK, 2000, red, 67759 miles, £2795, County Car Sales, Dover, 01304 242324 (TRADE)

AUDI

A2, 1.6 FSI SE 5dr, 117245127, abs, air bag, twin air bags, side air bags, alarm, traction control, electric front windows, electric mirrors, front fog lamps, central locking, immobiliser, remote central locking, full leather, height adjustable seat, folding rear seats, rear headrests, adjustable steering column, power steering, quick-clear screen, automatic electric windows, climate control, cd player, stereo, 16'' alloys, black, 15953 miles, £9999, AutoPlanet Maidstone, Maidstone, 0845 871 5185 (TRADE)

A2, SE 5dr, gj02cxu, climate control, remote alarm, remote central locking, power steering, electric front windows, electric mirrors, abs, twin air bags, adjustable steering column, retractable headrests, anti-theft system, folding rear seats, cloth upholstery, rear headrests, radio cassette, uk specification, uk supplied, 16'' alloys, aluminium silver, 66440 miles, £5999, Marshams, Maidstone, 01622 200 100 (TRADE)

A3, 1.6 SE 3dr, mm52ndk, abs, twin air bags, side air bags, immobiliser, remote central locking, power steering, climate control, alcantara leather, electric front windows, rear wash/wipe, electric mirrors, rear spoiler, stability control, radio cassette, height adjustable seat, adjustable steering column, centre armrest, metallic paintwork, colour coded body, colour coded interior, alloy wheels, metallic crystal blue, 68000 miles, £6990, AR Cars, Kent, 01342 851122 (TRADE)

A4, 2.0 TDI S-LINE, 2006, trim: leather engine size: 2000 transmission: manual no. of doors: 5, hologram grey, 20000 miles, £19995, Palm Bay, Margate, 01843 298554 (TRADE)

A4, 2.5 QUATTRO SPORT 6 SPEED MANUAL, 2003, grey with grey leather, 85000 miles, £9995, County Car Sales, Dover, 01304 242324 (TRADE)

TT, 1.8 T Quattro 2dr [225], fm51zxd, abs, air bag, twin air bags, side air bags, alarm, traction control, climate control, heated seats, electric front windows, electric mirrors, front fog lamps, headlamp wash/wipe, alloy wheels, black, 75713 miles, £9999, AutoPlanet Maidstone, Maidstone, 0845 871 5185 (TRADE)

TT, 1.8 T Quattro 2dr [225], fm51zxd, abs, air bag, twin air bags, side air bags, alarm, traction control, climate control, heated seats, electric front windows, electric mirrors, front fog lamps, headlamp wash/wipe, alloy wheels, black, 75713 miles, £9999, AutoPlanet Maidstone, Maidstone, 0845 871 5185 (TRADE)

3 SERIES, 320 D ES, ry53bvw, abs, twin air bags, side air bags, immobiliser, remote central locking, power steering, air conditioning, electric front windows, trip computer, cd player, electric mirrors, height adjustable seat, adjustable steering column, centre armrest, auto-dip rearview, child locks, colour coded body, colour coded interior, cloth upholstery, alloy wheels, black, 69000 miles, £9990, AR Cars, Kent, 01342 851122 (TRADE)

320I, 2005, a/con alloys e/wind c/lock cd, black, 11185 miles, £15995, WJ King Vauxhall, Farningham, 01322 862366 (TRADE)

5 SERIES, 530d SE 2993cc 4 door, 2003, cd player abs brakes air conditioning alloy wheels central locking alarm driver's airbag multiple airbags power steering mileage verified immobiliser cruise control climate control electric windows, 42000 miles, £15495, Northdown Road Motor Company, Margate, 01843 290890 (TRADE)

CHEVROLET

LACETTI, Sport 1.8, 2004, silver, 23612 miles, £5995, Morris Forshaw, Maidstone, 01622 750 442 (TRADE)

CHRYSLER

NEON, Le, ex51 reu, central locking, cd player, radio, air conditioning, electric front windows, electric mirrors, adjustable steering column, twin air bags, cloth upholstery, power steering, abs, black, 32000 miles, £2995, Kings Highway Garage Ltd, Plumstead, 020 8855 4000 (TRADE)

CITROEN

C1, 1.0i Rhythm 5dr, 2007, 1.0i rhythm 5dr hatch, carlinite grey, 1000 miles, £7495, Masters Citroen, Penge, 0208 659 0909 (TRADE)

C2, 1.1i Design 3dr, 2006, 1.1i design 3dr hatch, arctic steel, 4000 miles, £6495, Masters Citroen, Penge, 0208 659 0909 (TRADE)

C2, 1.4 HDi LX 3dr, 2004, 1.4 hdi lx 3dr diesel hatch, blue, 44729 miles, £5995, Wilmoths, Folkestone, 01303 245 588 (TRADE)

C3, 1.4i Cool 5dr, 2007, 1.4i cool 5dr hatch special edition, arctic steel, 1000 miles, £8295, Masters Citroen, Penge, 0208 659 0909 (TRADE)

C3, 1.4i Cool 5dr, 2007, 1.4i cool 5dr hatch special edition, tuscan blue, 1000 miles, £7495, Masters Citroen, Penge, 0208 659 0909 (TRADE)

C4, 1.6i 16V SX 5dr Auto, ly55nwe, abs, air bag, twin air bags, side air bags, air conditioning, cruise control, electric front windows, cd player, rear wash/wipe, electric mirrors, front fog lamps, central locking, immobiliser, remote central locking, cloth upholstery, height adjustable seat, folding rear seats, rear headrests, adjustable steering column, multi-function steering wheel, power steering, trip computer, metallic paintwork, automatic electric windows, stereo, 16'' alloys, met blue, 5711 miles, £8999, AutoPlanet Maidstone, Maidstone, 0845 871 5185 (TRADE)

C5, 2.2 HDi 16V Exclusive 5dr [173], 2006, diesel hatch, black, 11000 miles, £13995, Masters Citroen, Penge, 0208 659 0909 (TRADE)

C5, 2.0 HDi 16V Exclusive 5dr, 2006, diesel hatch, blue, 11153 miles, £12995, Wilmoths, Ashford, 01233 640100 (TRADE)

SAXO, 1.1i Forte 3dr, 2003, hatch, blue, 15431 miles, £3995, Wilmoths, Folkestone, 01303 245 588 (TRADE)

XSARA, 1.4i Desire 5dr, 2004, hatch, red, 13525 miles, £4495, Masters Citroen, Penge, 0208 659 0909 (TRADE)

XSARA, Picasso LX, y998 ngs, remote central locking, remote alarm, rear wash/wipe, rear headrests, electric front windows, electric mirrors, height adjustable seat, power steering, adjustable steering column, cloth upholstery, radio cassette, twin air bags, abs, blue, 66700 miles, £3995, Kings Highway Garage Ltd, Plumstead, 020 8855 4000 (TRADE)

DAEWOO

DAEWOO NUBIRA 4 DOOR SALOON, 06 2000, 1.6 p se mot july 08, 0 miles, £500, Beaver Commercials, Ashford, 01233 634763 (TRADE)

KALOS, 2004, c/lock e/wind, silver, 23104 miles, £3995, WJ Klng Vauxhall, Woolwich, 020 8854 8161 (TRADE)

LANOS, 1.4 S 3dr, t727kll, central locking, cloth upholstery, head restraints, rear headrests, adjustable steering column, power steering, air bag, abs, metallic paintwork, rear wash/wipe, electric front windows, cd player, radio, stereo, aluminium silver, 46000 miles, £1690, Kent TDi Centre, Maidstone, 01622 750022 (TRADE)

MATIZ, 0.8 SE+ (a/c) Hatchback 5d 796cc, y, very low mileage, silver, 20, 000 miles, £1899.00, Bob Fisher Garage, Ashford, 01303 814131 (TRADE)

DAIHATSU

SIRION, S 1.0, 2006, blue, 11822 miles, £6925, Morris Forshaw, Maidstone, 01622 750 442 (TRADE)

TERIOS, 1.3 Sport Station Wagon 5d 1298cc, 05 2005, remote central locking, a.b.s, electric windows, electric mirrors, power assisted steering, twin srs airbags, cd radio system, air conditioning, 5 speed gearbox, grey cloth interior, roof spoiler, side opening rear door, parcel shelf, large boot, alloy wheels, front and rear fog lamps, full service history. metallic blue and grey, miles, £6795, Westbrook Cars, Canterbury, 01227 710685 (TRADE)

FIAT

BRAVO, 1.9 MultiJet 16V 150 Sport, 2915256, choice of colours, 0 miles, £13795, Thames Group Tunbridge Wells, Tunbridge Wells, 01892 549766 (TRADE)

PUNTO, Active Sport 3dr, lw03hae, parking sensor, immobiliser, central locking, cloth upholstery, air bag, metallic paintwork, rear wash/wipe, electric front windows, cd player, uk supplied, 15'' alloys, blue, 40000 miles, £3499, Marshams, Maidstone, 01622 200 100 (TRADE)

PUNTO, ELX 3dr, x259fkj, power steering, immobiliser, cloth upholstery, rear wash/wipe, stereo, green, 49000 miles, £2499, Marshams, Maidstone, 01622 200 100 (TRADE)

SEICENTO, SX 3dr, hn52xyh, power steering, electric front windows, air bag, sunroof, cd player, central locking, rear wash/wipe, rear headrests, radio, green, 7000 miles, £2795, Kings Highway Garage Ltd, Plumstead, 020 8855 4000 (TRADE)

STILO, 1.4 16v Dynamic 5-dr, 46256, choice, 0 miles, £8794, Thames Group Tunbridge Wells, Tunbridge Wells, 01892 549766 (TRADE)

FORD

ESCORT, Lx 1.8, 1998, silver, 100844 miles, £1495, County Car Sales, Dover, 01304 242324 (TRADE)

FIESTA, Car derived van 1.4 Diesel, 2005, white, 60310 miles, £4295, County Car Sales, Dover, 01304 242324 (TRADE)

FIESTA, 1.25 Zetec Climate, 2005, colorado red, 17234 miles, £6495, CB Motors, Tenterden, 01580 765011 (TRADE)

FIESTA, st, gf07cvu, moondust silver (met, 8000 miles, £10999, Lifestyle Ford Tonbridge, Tonbridge, 0844 8446515 (TRADE)

FIESTA, 1.4, gk06ruj, panther black (metal, 19000 miles, £7400, Lifestyle Ford Tonbridge, Tonbridge, 0844 8446515 (TRADE)

FIESTA 1.4 16V, et02sxl, adjustable steering column, air conditioning, cd player, cup holder, airbag driver, electricdoor mirrors, headlamp levelling, heated front screen, heated mirrors, immobiliser, metallic paint, airbag passenger, power steering, rear washer/wiper, remote central locking, radio, electric windows front, height adjustable driver seat, leather steering wheel, jewel green, 42, 499 miles, £4, 495, County Garage (Sales) Ltd. Herne Bay, 01227 374939 (TRADE)

FOCUS, 2.5 ST-2 3dr (2006), 29/09/2006, cd player abs leather hood cover driver airbag power steering immobiliser electric windows, blue, 10643 miles, £15999, Invicta Motors, Canterbury, 08444 992321 (TRADE)

FOCUS, GHIA, 2003, service history, moondust silver, 34000 miles, £5793, A 1 Carriages, Crayford, 01322 281525 (TRADE)

GALAXY, 1.9 TD Zetec, 2001, central locking front electric windows drivers airbag power steering alloy wheels immobiliser, melina blue, 64000 miles, £6493, A 1 Carriages, Crayford, 01322 281525 (TRADE)

GALAXY, 1.9 TD Ghia 5dr Auto [115 PS] (2000 - 2006), 19/07/2007, cd player abs driver airbag power steering immobiliser cruise control electric windows, 39548 miles, £12999, Invicta Motors, Canterbury, 08444 992321 (TRADE)

KA, 2004, pas c/lock cd, silver, 25145 miles, £4295, WJ King Vauxhall, Welling, 020 8303 1234 (TRADE)

KA, 1.3i [70], 2004, insurance group 2 drivers airbag folding rear seats immobiliser power steering radio/cassette service history, moondust silver, 26000 miles, £3493, A 1 Carriages, Crayford, 01322 281525 (TRADE)

MONDEO, LX 16v 5dr Auto, y311 hjr, rear wash/wipe, rear headrests, remote central locking, remote alarm, centre armrest, electric windows, electric mirrors, cloth upholstery, height adjustable seat, cd player, radio, air conditioning, quick-clear screen, power steering, adjustable steering column, abs, twin air bags, blue, 72400 miles, £3295, Kings Highway Garage Ltd, Plumstead, 020 8855 4000 (TRADE)

MONDEO, LX 2.0 Tdci Estate, 2005, red metalic with charcoal high velour, 42000 miles, £8495, IJM Motors, Strood, 01634 296688 (TRADE)

PUMA, 16v 3dr, w547uev, immobiliser, central locking, remote central locking, cloth upholstery, air conditioning, abs, air bag, power steering, head restraints, colour coded body, rear wash/wipe, electric mirrors, electric windows, cd player, radio, uk supplied, 16'' alloys, red, 70000 miles, £3699, Marshams, Maidstone, 01622 200 100 (TRADE)

PUMA, 16v 3dr, r912pjh, aluminium silver, 92503 miles, £2995, Saunders Abbott, Sidcup, 020 8300 2450 (TRADE)

HONDA

JAZZ, SE, 2005, honda jazz 1.4se, 55reg, only 10, 000 miles, metalic blue, abs, ac, alloy wheels, cd/radio, electric windows, matalic blue, £8000, Rochester, 07813197993 (PRIVATE)

CIVIC, SE 1.6 5dr, dy04jcj, immobiliser, remote central locking, cloth upholstery, colour coded interior, height adjustable seat, adjustable steering column, power steering, abs, child locks, side air bags, twin air bags, colour coded body, metallic paintwork, rear spoiler, rear wash/wipe, electric mirrors, electric windows, air conditioning, cd player, alloy wheels, silver, 56000 miles, £6990, AR Cars, Kent, 01342 851122 (TRADE)

JAZZ, 2002, cd c/lock e/wind pas a/bag, silver, 41900 miles, £4995, WJ Klng Vauxhall, Woolwich, 020 8854 8161 (TRADE)

HYUNDAI

ACCENT, CDX, 2001, blue metallic, 55000 miles, £2995, Morris Forshaw, Maidstone, 01622 750 442 (TRADE)

AMICA, Gsi 1.0, 2001, blue, 35434 miles, £2995, Morris Forshaw, Maidstone, 01622 750 442 (TRADE)

JAGUAR

S-TYPE, V6 Auto, ls03 ksx, remote central locking, remote alarm, front fog lamps, parking sensor, rear headrests, full leather, height adjustable seat, adjustable steering column, electric seats, electric windows, electric mirrors, electric handbrake, traction control, cd player, radio, air conditioning, climate control, cruise control, twin air bags, curtain airbags, abs, trip computer, centre armrest, alloy wheels, blue, 58700 miles, £9995, Kings Highway Garage Ltd, Plumstead, 020 8855 4000 (TRADE)

JEEP

CHEROKEE, Sport, lr03bwl, remote central locking, velour trim, metallic paintwork, rear wash/wipe, colour coded body, abs, power steering, electric mirrors, electric windows, air conditioning, cd player, stereo, uk supplied, multiple airbags, 16'' alloys, 4x4, blue, 28000 miles, £6499, Marshams, Maidstone, 01622 200 100 (TRADE)

KIA

CARENS, Lx 1.8, 2003, black, 42881 miles, £4495, Morris Forshaw, Maidstone, 01622 750 442 (TRADE)

PICANTO, LX 5dr, gu54ucd, central locking, immobiliser, air conditioning, power steering, blue, 26165 miles, £4295, Saunders Abbott, Sidcup, 020 8300 2450 (TRADE)

MAZDA

323, Lxi 5dr, 5504079, rear wash/wipe, rear headrests, rear spoiler, central locking, height adjustable seat, adjustable steering column, radio cassette, twin air bags, abs, power steering, cloth upholstery, red, 30000 miles, £4495, Kings Highway Garage Ltd, Plumstead, 020 8855 4000 (TRADE)

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230 SPORT KOMPRESSOR, 1998, fantastic car with full ivory leather interior.full sport pack. lilac/blue, 57, 000 miles, £6699.00, Bob Fisher Garage, Ashford, 01303 814131 (TRADE)

MG

MGF, 1.8i V V C, 1999, blue, 92154 miles, £3995, County Car Sales, Dover, 01304 242324 (TRADE)

MINI

MINI, One 1598cc 3 door, 2003, cd player abs brakes air conditioning alloy wheels central locking alarm driver's airbag multiple airbags power steering mileage verified immobiliser electric windows, red, 53000 miles, £7495, Northdown Road Motor Company, Margate, 01843 290890 (TRADE)

MITSUBISHI

COLT, 1.5 Sport, 2004, black, miles, £6995, Masters Group Mitsubishi Bromley, Beckenham, 0208 6587122 (TRADE)

NISSAN

ALMERA, 2004, pas c/lock e/wind cd, black, 27650 miles, £4995, WJ King Vauxhall, Welling, 020 8303 1234 (TRADE)

MICRA, S 5dr Auto, ld51 xpg, rear wash/wipe, air bag, power steering, cloth upholstery, radio cassette, red, 26600 miles, £2995, Kings Highway Garage Ltd, Plumstead, 020 8855 4000 (TRADE)

PEUGEOT

106, Independence 3dr, lb52gsu, power steering, immobiliser, metallic paintwork, rear wash/wipe, stereo, blue, 52000 miles, £2999, Marshams, Maidstone, 01622 200 100 (TRADE)

206, LX 5dr, gl52 evf, rain-sensing wipers, front fog lamps, rear headrests, height adjustable seat, electric front windows, cd player, radio, twin air bags, grey, 40000 miles, £4995, Kings Highway Garage Ltd, Plumstead, 020 8855 4000 (TRADE)

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307, 2.0 S, 10003549074, abs, immobiliser, remote central locking, power steering, air conditioning, electric front windows, electric windows, cd player, adjustable steering column, multiple airbags, child locks, colour coded body, colour coded interior, cloth upholstery, alloy wheels, white, 49000 miles, £5490, AR Cars, Kent, 01342 851122 (TRADE)

406, GLX 16v, gl02 lkj, front fog lamps, remote central locking, remote alarm, rear headrests, electric windows, electric mirrors, rear armrest, centre armrest, multi-disc cd player, air conditioning, climate control, cloth upholstery, trip computer, auto-dip rearview, twin air bags, power steering, abs, alloy wheels, blue, 67000 miles, £3995, Kings Highway Garage Ltd, Plumstead, 020 8855 4000 (TRADE)

PORSCHE

968, 3.0 Tiptronic Cabriolet 2d 2990cc auto, kl52ddv, artic silver, 29000 miles, £36995, Maidstone Saab, Snodland, 01634 246 750 (TRADE)

BOXTER, 2001, abs air conditioning alarm system anti theft protection cabrio roof cd player central locking clock coloured bumpers driver airbag electric front windows power steering radio special paint sport steering wheel third brake light, grey, 41057 miles, £17995, FGBarnes, Maidstone, 01622 755531 (TRADE)

PROTON

PERSONA, 1.5 GLSi Saloon 4d 1468cc auto, s 1999, electric windows, power assisted steering, drivers airbag, sunroof, remote mirrors, radio cassette. green, miles, £1995, Westbrook Cars, Canterbury, 01227 710685 (TRADE)

SATRIA, Li, 2004, metallic blue, 34000 miles, £2995, Morris Forshaw, Maidstone, 01622 750 442 (TRADE)

RENAULT

LAGUNA, Dynamique, 56, as new laguna for sale.new company car forces sale. red, 10500 miles, £8000, NORTHFLEET GRAVESEND, 07774519974 (PRIVATE)

CLIO, 1.4 Expression + Hatchback 5d 1390cc, 52 2002, remote central locking, electric sunroof, power assisted steering, twin srs, airbag, radio/cassette system, 1 owner. metallic silver, miles, £4795, Westbrook Cars, Canterbury, 01227 710685 (TRADE)

CLIO, 16v, 1993, blue, 125200 miles, £700, Morris Forshaw, Maidstone, 01622 750 442 (TRADE)

CLIO, RIP CURL 1.2 16V, 2007, trim: cloth engine size: 1200 transmission: manual no. of doors: 3, eclipse grey, 4000 miles, £8495, Palm Bay, Margate, 01843 298554 (TRADE)

CLIO, CAMPUS SPORT 1.2 16V, 2006, trim: cloth engine size: 22000 miles, £5995, Palm Bay, Margate, 01843 298554 (TRADE)

CLIO, Renault Sport 182 Cup 3dr 2.0lt, 2004, trim: velour engine size: artic blue, 47000 miles, £7995, Palm Bay, Margate, 01843 298554 (TRADE)

CLIO, EXPRESSION 1.2 5dr, 2004, trim: cloth engine size: flame red, 4900 miles, £5495, Palm Bay, Margate, 01843 298554 (TRADE)

LAGUNA, 2003, a/con alloys cd pas, blue metallic, 51204 miles, £4995, WJ Klng Vauxhall, Woolwich, 020 8854 8161 (TRADE)

MEGANE, 1.9dTi RT Sport (ABS) Hatchback 5d 1870cc, 07/1998, alloy wheels, service history, met blue, 47000 miles, £2, 795, Cheriton Motor House, Folkestone, 01303 275795 (TRADE)

SCENIC, DYNAMIQUE 1.6AUTO, 2006, trim: cloth engine size: 1600 transmission: automatic no. of doors: 5, mercury, 18000 miles, £9495, Palm Bay, Margate, 01843 298554 (TRADE)

ROVER

200, 1.4 Si 16v Hatchback 5d 1396cc, t, this rover had new engine at 40, 000 miles no head gasket problems. blue, £1299.00, Bob Fisher Garage, Ashford, 01303 814131 (TRADE)

25, L Stepspeed 3dr, gn52pkd, immobiliser, power steering, colour coded body, metallic paintwork, radio, gold, 25000 miles, £3699, Marshams, Maidstone, 01622 200 100 (TRADE)

400, 420 si, 2000, blue with black leather, 64868 miles, £1895, County Car Sales, Dover, 01304 242324 (TRADE)

45, Impression 2, 2002, silver, 50627 miles, £2995, Morris Forshaw, Maidstone, 01622 750 442 (TRADE)

SAAB

9-3, Linear TID 1.9, oct 2004 gf54wdc, two previous keepers, electric windows, 6 speed gearbox, full service history, radio/cd player, abs brakes, engine immobiliser, car alarm, on-board computer, tinted glass, alloy wheels. silver metallic, 32, 000 miles, £9, 495, Hollis Motors, Dover, 01304 206710 (TRADE)

9-3, 2.0T Aero Saloon 4d 1998cc auto (2006), mf56tdo, silver, 12000 miles, £17495, Maidstone Saab, Snodland, 01634 246 750 (TRADE)

SEAT

IBIZA, 1.2 SX 3dr, mf04szp, abs, air bag, twin air bags, cd player, rear wash/wipe, front fog lamps, alloy wheels, red met, 26120 miles, £5699, AutoPlanet Maidstone, Maidstone, 0845 871 5185 (TRADE)

LEON, Cupra 1.9 TDi 5dr, lg04vyj, alarm, immobiliser, remote central locking, cloth upholstery, centre armrest, height adjustable seat, sports seats, adjustable steering column, power steering, traction control, trip computer, abs, child locks, side air bags, twin air bags, colour coded body, front fog lamps, metallic paintwork, rear spoiler, rear wash/wipe, electric mirrors, electric windows, climate control, multi-disc cd player, radio cassette, alloy wheels, silver, 67000 miles, £9990, AR Cars, Kent, 01342 851122 (TRADE)

SKODA

FABIA, 1.4 16v Sport Hatchback 5d 1390cc, gj05vgd, finished in black magic with black sport onyx interior. specification includes anti-lock brakes, driver seat height adjustment, driver and passenger air bags, air conditioning, 15in alloy wheels, cd autochanger, remote central door locking, manual door mirrors, front electric windows, immobiliser, front fog lights, front/rear head restraints, headlamp adjustment, rake/reach adjustable steering column/wheel, power-assisted steering, radio/cd, rear wash wipe, rev counter and split rear seat. one previouS registered keeper. manufacturers warrnty until 09/04/2008 or 60, 000 miles, which occurs first. black magic metallic, £6490, Sherlodge Garage, Gillingham, 01634 377444 (TRADE)

FELICIA, Gli, r776enh, central locking, immobiliser, cloth upholstery, head restraints, folding rear seats, power steering, child locks, colour coded body, metallic paintwork, rear wash/wipe, roof rails, electric mirrors, radio cassette, 14'' alloys, burgundy metallic, 98000 miles, £1495, Kent Motorvation, Maidstone, 01622 600 456 (TRADE)

OCTAVIA, Ambiente 5dr, y399ukp, immobiliser, remote central locking, cloth upholstery, colour coded interior, height adjustable seat, lumbar support, adjustable steering column, power steering, trip computer, abs, child locks, twin air bags, colour coded body, metallic paintwork, rear wash/wipe, electric mirrors, electric windows, air conditioning, multi-disc cd player, radio cassette, silver, 66000 miles, £3990, AR Cars, Kent, 01342 851122 (TRADE)

SMART

FORFOUR, 1.1 Pulse 5dr, ry55dyd, abs, air bag, twin air bags, side air bags, alarm, traction control, electric front windows, rear wash/wipe, silver, 14351 miles, £5699, Pay 'n' Drive Credit, Maidstone, 0845 8715185 (TRADE)

SUBARU

FORESTER, 2.5 XT Leather auto, gj57oup, anti-theft system, central locking, immobiliser, locking wheel nuts, remote alarm, remote central locking, full leather, centre armrest, head restraints, height adjustable seat, folding rear seats, abs, child locks, front fog lamps, headlamp jetwash, xenon headlamps, uk specification, uk supplied, photo for illustration only, cd player, air conditioning, electric mirrors, electric windows, self-levelling suspension, 17'' alloys, 4x4, crystal grey, 25 miles, £18995, Lifestyle Subaru Tunbridge Wells, Tunbridge Wells, 0844 8446514 (TRADE)

IMPREZA, 2.5 WRX STI Type UK, bd56azg, alarm, immobiliser, remote central locking, tracker fitted, locking wheel nuts, velour trim, height adjustable seat, sports seats, rear armrest, adjustable steering column, power steering, trip computer, abs, brake assist, multiple airbags, colour coded body, headlamp jetwash, metallic paintwork, rear spoiler, xenon headlamps, electric mirrors, electric windows, climate control, cd player, radio cassette, uk specification, uk supplied, 17'' alloys, 4x4, aluminium silver, 7065 miles, £23000, Lifestyle Subaru Tunbridge Wells, Tunbridge Wells, 0844 8446514 (TRADE)

SUZUKI

ALTO, 1.1 GL Hatchback 5dr, 04/2004, power assisted steering alloy wheels fog lights cd player full service history 1061cc 16v, met black, 18000 miles, £3, 995, Cheriton Motor House, Folkestone, 01303 275795 (TRADE)

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GRAND VITARA, 09/2003, 1590cc 16v swb 4x4 power assisted steering central locking cd player full service history, met red, 26000 miles, £5, 395, Cheriton Motor House, Folkestone, 01303 275795 (TRADE)

JIMNY, 1.3 JLX Station Estate 3dr, 03/2005, 1328cc 16v 4x4 alloy wheels fog lights cd player power assisted steering central locking full service history, met silver, 17000 miles, £5, 995, Cheriton Motor House, Folkestone, 01303 275795 (TRADE)

SWIFT, Gls 1.0, 2001, red, 54181 miles, £1995, Morris Forshaw, Maidstone, 01622 750 442 (TRADE)

WAGON R, 1.3 GL 5dr, 2004, 1.3 gl 5dr + estate, silver, 9218 miles, £3995, Masters Citroen, Penge, 0208 659 0909 (TRADE)

TOYOTA

AVENSIS, Verso GLS VVT-I Auto, gj03anr, power steering, abs, electric windows, air conditioning, radio, alloy wheels, silver, 48000 miles, £9995, Kings Highway Garage Ltd, Plumstead, 020 8855 4000 (TRADE)

CELICA, Ts Vvtl-I, x303fjb, immobiliser, remote central locking, full leather, power steering, abs, air bag, colour coded body, metallic paintwork, electric windows, electric mirrors, climate control, cd player, uk supplied, 17'' alloys, aluminium silver, 59000 miles, £5999, Marshams, Maidstone, 01622 200 100 (TRADE)

COROLLA, T Spirit VVT-I 5dr, gl02wge, immobiliser, locking wheel nuts, remote central locking, cloth upholstery, centre armrest, head restraints, height adjustable seat, folding rear seats, rear headrests, child locks, multiple airbags, colour coded body, metallic paintwork, rear wash/wipe, electric mirrors, electric windows, uk specification, 15'' alloys, green metallic, 65500 miles, £5995, Kent Motorvation, Maidstone, 01622 600 456 (TRADE)

YARIS, 1.0 VVT-i T Spirit 3dr, gv54vcx, abs, air bag, twin air bags, side air bags, air conditioning, electric front windows, sunroof, cd player, rear wash/wipe, electric mirrors, front fog lamps, alloy wheels, black, 26196 miles, £5999, Pay 'n' Drive Credit, Maidstone, 0845 8715185 (TRADE)

VAUXHALL

ASTRA, 2005, a/con alloys cd c/lock e/wind, europa blue, 23195 miles, £10995, WJ King Vauxhall, Bromley, 020 8464 3456 (TRADE)

ASTRA, 2007, alloys c/lock e/wind a/bag, black sapphire, 3190 miles, £14995, WJ King Vauxhall, Bromley, 020 8464 3456 (TRADE)

CORSA, 2004, alloys a/con cd e/wind c/lock, black, 15670 miles, £6495, WJ King Vauxhall, Farningham, 01322 862366 (TRADE)

CORSA, 2005, alloys e/wind c/lock a/bag cd, star silver, 11000 miles, £6495, WJ King Vauxhall, Welling, 020 8303 1234 (TRADE)

MERIVA, 2005, a/con c/lock e/wind pas, star silver, 24316 miles, £6795, WJ King Vauxhall, Swanley, 01322 662890 (TRADE)

MERIVA, 2004, a/con e/wind c/lock cd a/bag, ultra blue, 31395 miles, £6795, WJ King Vauxhall, Rochester, 01634 723723 (TRADE)

NEW TIGRA, 2007, black sapphire, 10 miles, £13195, FGBarnes, Maidstone, 01622 755531 (TRADE)

VECTRA, 2005, metro blue, 17255 miles, £8495, WJ King Vauxhall, Swanley, 01322 662890 (TRADE)

VECTRA, 2004, a/con e/wind pas cd a/bag, ultra blue, 14813 miles, £8995, WJ King Vauxhall, Gravesend, 01474 565656 (TRADE)

VIVARO, 2007, a/con alm e/win e/mirr inc vat, star silver, 0 miles, £16444, WJ King Vauxhall, Rochester, 01634 723723 (TRADE)

VOLKSWAGEN

BEETLE, 1.9 TDi 100 3dr, 118066127, abs, air bag, alarm, cd player, radio, reflex silver, 24650 miles, £10499, AutoPlanet Maidstone, Maidstone, 0845 871 5185 (TRADE)

GOLF, 2.0 SDi S 5dr, 10124178, remote central locking, cloth upholstery, head restraints, adjustable steering column, power steering, traction control, abs, multiple airbags, colour coded body, metallic paintwork, rear wash/wipe, automatic electric windows, cd player, due in soon, remote alarm, trip computer, child locks, electric mirrors, metallic black, 59000 miles, £7490, Kent TDi Centre, Maidstone, 01622 750022 (TRADE)

PASSAT, SE 2.0 TDi Estate 140ps, 2006, black with charcoal high velour, 50000 miles, £12995, IJM Motors, Strood, 01634 296688 (TRADE)

POLO, 1.4 Twist 5dr, et04pkv, abs, air bag, twin air bags, side air bags, central locking, electric front windows, rear wash/wipe, electric mirrors, silver, 34123 miles, £6499, AutoPlanet Maidstone, Maidstone, 0845 871 5185 (TRADE)

VOLVO

C70, T 1984cc 2 door, 2003, cd player abs brakes sunroof air conditioning alloy wheels leather upholstery alarm driver's airbag multiple airbags power steering mileage verified immobiliser cruise control climate control heated seats electric windows, met silver, 42000 miles, £9495, Northdown Road Motor Company, Margate, 01843 290890 (TRADE)

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New banking director predicts 'exciting times'

HSBC has appointed Ian Legg as the new regional commercial director for the South East region.

Mr Legg, who has worked for the bank for 33 years, moves to the new role after five years heading up HSBC's businesses in Kent.

He will lead the 300-strong South East region's commercial banking team in providing businesses with financial solutions and advice across a broad remit that includes business banking, finance and borrowing, savings and pensions as well as specialist finance solutions for international trade and franchising.

Mr Legg has been an ambassador for business in Kent over many years through commitment to initiatives like the Kent Association for Young Entrepreneurs and Young Enterprise and takes to his new role a wealth of experience in the commercial banking sector in the South East.

He said: "I am delighted to be leading such a strong commercial team covering 15 key locations in Kent, Sussex, Surrey and Hampshire. This is an exciting time for the business community; it is a flourishing region with growing and innovative businesses.

BANK: Ian Legg

"The region's economy is attracting inward and local investment, and encouraging an entrepreneurial outlook that has put the South East region among the leading economies."

Coach firm's £13.5m sale

By **CHRIS MURPHY**
editorial@kosmedia.co.uk

THE KINGS Ferry, which helped pioneer commuter coach travel from Kent to London, has been sold for £13.5 million.

It was announced this week that National Express, which carries one billion people a year in the UK, US and Spain, has completed the purchase of the famous Medway company.

After paying off finance on vehicles and other costs, the founder of Kings Ferry Peter O'Neill, 63, "walked away" with £8.5m. His son Steve O'Neill will remain as managing director.

The distinctive yellow Kings Ferry vehicles are a common sight in Kent, taking thousands of commuters to London every week.

The Gillingham-based company also has in its fleet 12-seater mini coaches and VIP vehicles known as Land Yachts with lounge and kitchen facilities, which travel into Europe.

The company has invested more than £2.5m every year on its fleet, which it says "offers the latest in safety, comfort and technology".

FAMILY DYNASTY: Steve O'Neill

Steve O'Neill said of the sale: "This really is good news for the company. To the casual viewer nothing will change, the name and vehicles will all stay the same, the only change will be the man who signs the cheques.

"And we will not be losing any of the 150 or so people working for the company – most of them are drivers, so it would be pointless getting rid of them.

"This sale was not exactly planned, but it was always an aspiration for the family to one day cash in on the dynasty."

The Kings Ferry was launched with one small minibus in 1968 to move darts teams around the Medway Towns.

Slow growth continued in the 1970s and accelerated in the 1980s when it launched its popular commuter services.

Peter O'Neill, who was born in Gillingham and still lives in the town, said: "I am very proud of the quality of services that we provide as a company.

"However, as Kings Ferry moves into its next stage of development I welcome the backing and expertise that a company like National Express can bring. I believe National Express has the potential to invest in the business which will see the continued future growth of the business."

Richard Bowker, chief executive of National Express Group said: "The Kings Ferry has been a business that we have admired from afar for many years.

"We know the team well and believe that their commuter coach product offering is the best in the market."

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PRUDENTIAL	£636
SCOTTISH WIDOWS	£624
FEMALE AGED 60	
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CANADA LIFE	£578
LEGAL & GENERAL	£577
SCOTTISH EQUITABLE	£570
STANDARD LIFE	£564
PRUDENTIAL	£547
SCOTTISH WIDOWS	£540
FEMALE AGED 65	
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CANADA LIFE	£631
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Firms warned: 'Act now on worker law'

By **CHRIS MURPHY**
editorial@kosmedia.co.uk

TOO many Kent businesses are running the risk of losing everything by failing to properly understand disciplinary procedures.

There are rules set down that must be followed in the event of a member of staff being disciplined.

If bosses get this wrong, they could find themselves before an employment tribunal facing possible catastrophic payouts.

That's the stark warning from Calibre HR and Training, based in Ashford.

The company said employers continue to run huge risks by failing to properly manage disciplinary issues in the workplace.

Calibre estimated that up to a half of all local small and medium enterprises could still be making mistakes in managing the grievance and disciplinary process.

Company spokeswoman Tara Lloyd said: "Although the revised rules for handling these cases have been in place since the introduction of the statutory discipline and grievance procedures in October 2004, we are seeing no improvement in the number of firms which continue to get this wrong at the time they first come to us for help.

"The statutory procedures are a compulsory minimum standard and all businesses, whatever their size, are required by law to have disciplinary and grievance policies in place and to communicate these to employees.

"However, many companies don't realise that the law applies to them, while others buy a policy – or find one somewhere – and don't really understand its implications.

"Employment legislation changes all the time, and the practical application of the policy is just as important as having a policy in the first place."

Meticulous

She said SMEs focused more on the actual law rather than the process of applying it in the workplace – which is a big risk.

"We are urging all employers to check their policies are up-to-date and that they are being applied meticulously and consistently.

"There is lots of information available on the web to help, for instance www.acas.org.uk. But if they are in any doubt, employers and managers should seek help immediately, not just when a disciplinary issue arises. It really is a case of act now, before it is too late."

Find more business news updated online
www.kentnews.co.uk

Shrink the wrap

A GREEN organisation has called on Kent companies to think about the kind of packaging they use on their products and take action to reduce their environmental impact.

The Government has already said it wants to set tougher targets on packaging waste in order to meet its obligations under the EC Packaging Directive.

Environwise said firms need to design-out unnecessary layers of packaging, using simple measures to reduce the need for padding and fillers, such as drawing on air pressure or altering box design, or even just use shrinkwrap.

That can be more efficient while offering the same level of protection of cardboard at 30 per cent of the weight.

Promo pages

MEMBERS of the Association for Commerce Eltham will soon each have five pages on a new website to promote themselves.

The www.ACEltham.co.uk site goes live next month with the help of a grant from Gateway to London Inward Investment.

Eltham councillor Pete Brooks, cabinet member for regeneration, said: "Eltham is already a thriving town centre, popular with local shoppers, but this website will help to promote the variety of shops and services on offer to a larger audience."

CANTERBURY accounting firm Burgess Hodgson raised £1,000 for the Stroke Association during its eighth wine and wisdom evening. More than 180 people took part at the event, at the Simon Langton Grammar School for Boys. The winning team picked the charity to get the money which was topped up with £250 from the Royal Bank of Scotland.

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FOLKESTONE THE RACECOURSE OF KENT

Abbott turn at Brickies

FOOTBALL: Former Cray Wanderers player-coach Gary Abbott took charge of his first game as Sittingbourne manager yesterday.

The 42-year-old took over from Steve Lovell who departed for Ashford Town last month, and immediately faced a tough test against Ryman South league leaders Tooting and Mitcham at Bourne Park.

Before embarking on a career as a coach, Abbott played at Conference level and in the Ryman Premier League for the last 25 years.

He is also well known in non-league circles, with Aldershot Town, Slough Town, Barnet and Welling United among his former clubs.

He has worked under some influential managers including Peter Taylor, Barry Fry, Brian McDermott and George Borg.

He was awarded non-league player of the year in 2000 and holds three England caps at conference level.

Club plans for rebuild

FOOTBALL: Thamesmead Town completed another phase in their redevelopment scheme when the club submitted plans to Bexley Borough Council.

The £4 million project includes the construction of a 500-seat stand, new clubhouse and indoor training facility.

If the plans are approved, the club hope the work will be completed by the start of next season. Thamesmead are top of the Kent Premier League, with only one league defeat all season.

Priestfield set for international date

FOOTBALL: England come to Priestfield on Tuesday when they take on Ghana in an under-18 international.

It is the first game since the Under-17 World Cup in Korea this year, and coach Brian Eastwick will be hoping for a good result in front of home fans.

The game will be the second international hosted at the stadium this year, after staging the women's senior side in May.

Tickets are still available for the game, which kicks-off at 7pm.

Ant on course for top

GOLF: Rising star Ant Tarchetti is already looking forward to next season after winning the South Region Order of Merit last month.

The title earns the Littlestone Golf Club member a place at the PGA's end of season play-offs against other regional champions from around the UK.

He also receives an entry into next year's BMW Championship at Wentworth, the European Tour's flagship event.

His season also included two exceptional rounds of 59 and a top-15 finish at a challenger event in Belgium, which has helped improve his position.

He said: "The spot in the BMW is superb and I've got a world ranking [after Belgium] so I will try to qualify for the US Open at Walton Heath.

"I can't wait for next year. Every year I try to progress and this year I have progressed again. Winning the Order of Merit was the highlight, but breaking 60 twice was pretty good as well."

Stimson happy to blood youngsters

Gills regulars must perform, says new boss

By **DAVID PRITCHARD**

GILLINGHAM travel Yeovil Town today with no idea which 11 players will start as the team continues its search for their first away win of the season.

In the aftermath of the embarrassing FA Cup exit at Barnet last weekend, manager Mark Stimson has shown his intent by promoting players from the club's youth squad to the first team and relegating some experienced players to the reserves.

The reshuffled side beat Dagenham & Redbridge 4-0 in the Johnstone's Paint Trophy on Tuesday, while 24 hours later the two clubs' reserve teams drew 3-3, with Efe Sodje, Gary Mulligan, Delroy Facey and David Graham among the Gills starting line-up.

For Stimson, it was necessary to show the established names that no one can take their place for granted.

Enthusiasm

He said: "It's about senior players answering the questions I put across to them – be prepared to run around and work a bit harder than you have over the last three of four months.

"If you are prepared to do that you will be given a chance. If you're not, then you won't be given a chance because the youngsters will take your shirt.

"The boys who played Tuesday night did themselves proud and put a good case across to be picked. The performance was really encouraging because of the way we played and the enthusiasm and energy we showed.

"If we can take that into Sunday's game, I'm sure we will give a good account of ourselves and maybe come back with those points."

Among the young players to feature in the cup win were Charlie Howard, 17, and 15-year-old striker Luke Freeman, who became the Gills' youngest ever player when he came on as a substitute against Barnet.

Both impressed their manager, but it was the performance of 18-year-old Craig Stone in central midfield which caught his eye.

IMPRESSIVE: Midfielder Craig Stone

Stimson said: "I thought he put in an outstanding performance. He was tested but came through with flying colours. I would probably go as far to say that was probably the best midfield performance I have seen since I have been here."

Stone could well reprise his role at Huish Park today, but there will be few others certain of a place on Stimson's team sheet.

The one injury doubt for the game is Steve Lomas, who hobbled out of the reserve match with a hamstring injury and may not recover in time. Captain Andrew Crofts is away on international duty with Wales and is the only other player unavailable for the match.

Stimson could hand a debut to striker Leroy Griffiths, who signed on loan last week from Fisher Athletic.

Yeovil were League One's surprise package last season, knocking out Nottingham Forest en route to the play-off final. Russell Slade's team have found it harder this season and are without a win in their last six games.

Gillingham are still looking for their first away win of the season but on their last League One away trip, they earned a respectable point at high-flying Swansea.

Stimson is desperate to take all three points, but warned it will not be easy.

He said: "We will approach it positively and try and score more goals than them. Whether that is 5-4 or 6-5, we just want to try and get a win. We will respect Yeovil because they have some good players.

"If we don't respect them and switch off, then they will catch us napping."

FACT BOX

Yeovil v Gillingham

HEAD-TO-HEAD RECORD: (Five games), Yeovil four wins, one draw

LAST MEETING: Priestfield, May 5, 2007, Gillingham 0-2 Yeovil Town

MANAGER: Darren Patterson

LEAGUE TWO POSITION: 16th

FORM: (most recent first) LLDLL

ONE TO WATCH: Marcus Stewart. The 35-year-old striker has 239 career goals. In the 2000-01 season his 19 Premiership goals were the second highest haul and helped fire Ipswich Town into the UEFA Cup.

TALKING POINT: It took Yeovil 108 years before finally making it into the football league. During their time as a non-league club they built a reputation for FA Cup giant-killing, with 20 league sides beaten over the years. Last weekend the tables were turned when they lost 4-1 to West Country rivals Torquay United.

KENT ON SUNDAY PREDICTION: Yeovil 1-1 Gills

News and sport updated daily online
www.kentnews.co.uk

Scientist puts Oli on path to Beijing

THE efforts of a Kent professor could help a cyclist find Olympic success in China next year.

Professor Louis Passfield, the University of Kent's director for the Centre for Sports Studies, is working with racer Oli Beckingsale who has won both the National Mountain Biking Championships and National Series for two years running.

The cross-country racer from Bristol took second place in the Commonwealth Games of 2006 and sixth place in the European Championships of 2005.

Now Prof Passfield believes Oli, 31, who competed at the Olympics in Sydney and Athens, can ride even higher on the world stage.

He said: "Oli will be going into an Olympics with more ambition than ever before.

"The Beijing Games will present steep challenges, such as stifling humidity, so Oli needs to be in the best possible shape. It's part of my brief to put together the right type of training – for instance, to replicate the hot conditions of Beijing in a sports laboratory environment, and to put him through rigorous conditioning exercises.

"As a coach, it's hugely rewarding to know you have made a difference to the overall preparation of an elite athlete. If he were to win a medal that would be a tremendous thrill for me."

Medway-based Professor Passfield has worked as a consultant in sports science and sports nutrition for more than 15 years, many with top gold medal-winning cyclists.

The University of Kent plans to provide professional training camps at the Medway campus, which will help elite athletes prepare for the London 2012 Games, using its state-of-the-art sports therapy and rehabilitation facilities.

WHEEL POWER: Oli Beckingsale

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Internet sale puts Fleet on new course

How revolutionary takeover means 20,000 'directors' will have a say in how club is run and team is picked

Pictures: ADY KERRY

By **TOM HOWARD**

A WEEK ago, Ebbsfleet United were a small non-league club striving for success with gates of around 1,000. But what a difference a week makes after they found themselves at the forefront of a football phenomenon.

On Tuesday, the Blue Square Premier outfit were taken over by 20,000 football fans who are members of the website, MyFootballClub.co.uk.

The website has 50,000 members registered online, but 20,000 of them each put £35 in to put together a bid to take control of a football club.

Their offer of £700,000 was accepted this week by Ebbsfleet and has netted footie fans from around the world a 51 per cent stake in the Kent-based club.

Once the contracts are all signed and sealed in the New Year, Ebbsfleet will become the first internet-owned club in the UK.

Choice

It now means the Fleet have 20,000 directors who will each have a say in the running of the club and an input in the starting line-up and who the club goes for in the transfer market.

The website had looked at League One clubs Leeds United and Nottingham Forest, but the huge debts swayed them and instead plumped for the Conference side.

Will Brooks, MyFootballClub creator, said: "We believe Ebbsfleet United is the perfect choice. We hope MyFootballClub members and Ebbsfleet United supporters will join forces and make the football club more sustainable and successful."

The new concept means that Liam Daish, who has been in charge at Stonebridge Road since 2005, will now revert to head coach from his position as manager.

SOLD: Changes are afoot for fans at Ebbsfleet's turnstiles and manager Liam Daish (main pic) after takeover

He will no longer pick the team, but advise members who should play. This process will not begin until the deal has been legally finalised.

Daish said: "I was a bit sceptical when I first heard the news, but now I am excited about the future. The positives outweigh the negatives. It is an exciting time.

"The concept is brand new and we will see how it goes, but it will certainly be an adventure. There will be a lot of briefing going on between myself and the new directors.

"I will have to get to know them and they will have to know what I am about. Hopefully the only way is up."

The regular income from the new members will clear the club's debts and the aim is for the team to progress into a full-time professional outfit.

Fleet chairman Jason Botley has given assurances that no one at the club will lose their jobs and said the opportunity was one too good to turn down.

"The board, Liam Daish and his coaching staff, club employees and myself are united in believing this is great opportunity for Ebbsfleet United," he said. "This extra finance and support will enable our club to progress."

The current board will function in a non-executive role and look after the day-to-day running of the club.

However, the venture may not be to the liking of some fans, but many are said to be delighted.

Roly Edwards, club secretary and a life-long fan said: "I have been a fan since 1964 and for me this is the biggest thing to happen to Ebbsfleet in the club's history and I am really excited for the future.

"Like a lot of the fans, I understand there will be a few who will not like the change. At first I thought it was a gimmick. However, since I have got to know the people behind MyFootballClub and the philosophy and how it is going to function, I am fully backing it."

The new opportunity means players no longer have a manager to impress week in week out, but 20,000 directors who have never seen them play.

Striker Chukki Eribenne said: "I guess my first reaction was a feeling of curiosity. As I found out more about the takeover I think it is going to be a bright and exciting future for the club. The way I see it, my job hasn't changed."

The one party that will certainly be delighted with the takeover are the MyfootballClub members.

Tom Kingham, 20, a university student from Enfield, is delighted to have been given an opportunity to have a say in the running of a real club.

He said: "I just thought it would be interesting. It is every boy's dream to be a chairman and a manager of a football club.

"It was only £35 and now I can say I am a joint owner of a football club. I think they will send me an email every week with various club votes like 'should we transfer this player or sign this player?'."

• ***What are your thoughts on this and how do Ebbsfleet fans feel about 20,000 people running your club? Contact us at sports@kosmedia.co.uk.***

Addicks take a break

FOOTBALL: While Andy Reid (pictured) was due to represent the Republic of Ireland yesterday, most of his Charlton Athletic team-mates were feeling the benefit of a long weekend off.

The Addicks skipper was the only player in senior international action and, after six games in 22 days, manager Alan Pardew was keen to give his players some time to recuperate ahead of the coming hectic Christmas period.

"We feel the players need a break, especially the ones that have played all the games," said assistant manager Phil Parkinson in midweek.

"The training has been high quality with a good intensity level, but it's important we also get some rest so that when we come back after the international break, we have got all the knocks and bruises out of the system."

Staff also found some time for some fun and club bonding as a training ground XI took on a team from The Valley in an inter-club 11-a-side friendly on Tuesday.

But despite inspirational management from former Charlton assistant manager Keith Peacock, who managed to field 13 players on the Valley XI at one point, goals from Pardew and Mark Kinsella earned Sparrows Lane the bragging rights.

Tough test for the Mos

ICE HOCKEY: Invicta Dynamos coach Kevin Parrish is anticipating one of the toughest games of the season, when his side travel to take on Streatham Redskins in the ENIHL Cup tonight.

The Mos have won all four of their games in the competition, but Streatham have also started well and have only one defeat.

Parrish said: "I expect a big game, probably the biggest of the season. It is always tight at the top and it is a hostile place to go."

Jamie Smith is still recovering from surgery on a groin injury, but otherwise Parrish has a fully-fit squad to select from.

New duo in Town

FOOTBALL: Faversham Town have announced Justin Lutchford and Jimmy Strouts as joint managers of the Salters Lane club.

Lutchford joins the club after having been assistant boss at fellow Kent League side Hythe Town, while Strouts has been playing centre-midfield in the Ryman Premier League for Maidstone United.

The duo joined in time for Saturday's trip away to Herne Bay and Strouts was available to play in his capacity as player/manager.

The news means caretaker boss Paul Piggott is likely to leave Salters Lane and a source at the club said he was "disappointed, but understands the club's decision."

Lutchford and Strouts take over from Paul Copley, who was sacked last month.

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Gills midfielder Stone impresses new boss **62**

FOOTBALL
Fleet boss ready for new era after internet buyout **63**

Picture: ADY KERRY

GET READY FOR THE NEW ERA

County set to strengthen squad

By **GLENN PEARSON**

KENT are on the verge of announcing three signings to bolster their squad ahead of a new era for the county, as plans for the £10 million redevelopment of the St Lawrence Ground gather pace.

The county has been relatively quiet in the winter period, with only Martin Saggers offered a two-year deal, but plans are in place to add to the batting and bowling departments to ensure the club is fighting on all fronts next season.

Kent's commercial and operations director, Jon Fordham, told KoS that the county are in the process of negotiating deals with the new players.

He said: "We hope to have an announcement about two or three new signings in the next couple of weeks.

International

"We would like one top-class international player for a whole year, but that is a contradiction in itself because during the season, they are likely to be picked by their country. Yasir Arafat had a good season for us last season and I hope he will be back next year."

Robert Key has been reappointed captain of the side and KoS can reveal he was called by England chairman of selectors David Graveney last week and is now on standby for the Test Match series in Sri Lanka and New Zealand.

He said: "England are only playing three Tests in Sri Lanka, all in December, but if they have injuries to their opening batsmen then I'm one of those in the frame. That's a long shot, but it's nice to know I'm still in the selectors' thoughts."

Veteran spinner Min Patel has been thrown a lifeline after missing the entire season through injury. He will be succeeded by Martin van Jaarsveld as vice-captain, but has an opportunity to win a contract with Kent if he gets back to full fitness.

Picture: PHIL HOUGHTON

NEGOTIATIONS: Jon Fordham says Kent are in talks to sign three new players and Rob Key (main pic) has been reappointed captain

Fordham said: "It is a case of prove your fitness and there is a place here for you. It is very much the same case as when Martin Saggers went to Essex to gain match fitness.

"Min is still a class act. Spinners don't mature until they have had a few seasons behind them. Ashley Giles and Shaun Udal are a case in point. If Min can prove his fitness, he still has a future here."

Work begins on the redevelopment of the St Lawrence Ground in February, which includes the construction of a 130-bedroom hotel and fitness suite and a residential development of 73 homes on the Bat and Ball car park and net area.

The county was this week forced to insist it was "business as normal" despite the threat of legal action from a club member, which it was reported could hold up the development plans.

Ben Moorhead, a lawyer from Wye, had asked chairman Carl Openshaw to reveal financial details of the sale of the land.

Most members support the plans, said the club. Fordham said: "We are a business and a club that plays cricket 50 days of the year, so income for the other 315 days of the year is vital if we are going to put a good team out that is strengthened with new players.

"We are at a crossroads – this place has not changed for decades. There will always be people that resist change, but if you want to take the club forward, change is the only way to do that. It is an exciting time for us.

"You have got to have a stadium these days and not a ground, and St Lawrence has the potential of being a great stadium. I would like to think that a ground that has better infrastructure would be more appealing from an ECB point of view."

Kent's aim is to become a venue that can compete for one-day international fixtures.When the facelift is finished in three years' time, the ground will have new floodlights, seating, scoreboards, conference facilities and both the Colin Cowdrey and Frank Woolley Stands will have been refurbished.

Fordham added: "All we have been doing is papering over the cracks. If you can get one-day cricket here, it would bring with it a feeling that we are back in the big time. At the moment, that won't happen."

Nottinghamshire are Kent's first opponents of 2008 at Canterbury and the St Lawrence is down to host the same number of games as last year.

Fordham said: "There was probably a perception that we would take cricket away from Canterbury next year, but we don't want to do that. We are trying to make sure the building is as unobtrusive as possible. There will be no work on a match day. It is business as normal."

• ***See next week's Kent on Sunday for Robert Key's column in full.***

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